

Respected Ma'am / Sir,

As intimated earlier, the Central Executive of EPFOA had a meeting with the CPFC on 20.11.2018 to discuss the detailed agenda as per EPFOA's letter dated 01.10.2018 (copy placed on the EPFOA website for kind perusal).

A brief note on agenda-wise discussion is as below for your kind information:

1. Grant of one-time relaxation for promotion to the posts of ACC and RPFC II.

The Ministry has returned the HO's proposal for relaxation for the post of ACC with advice to forward the same after approval of CBT as per the RR. The CPFC directed HRM to ensure that suitable agenda item for the same is placed before ensuing CBT meeting scheduled for 04.12.2018. Regarding relaxation for the post of RPFC-II, the CPFC intimated that the Ministry is agreeable for relaxation of upto maximum of one year and therefore directed HRM to ensure that agenda item for the same is also put up before the ensuing CBT meeting. The CPFC agreed to the request that after above relaxations and promotions are granted, suitable consideration shall be made for grant of further relaxations for filling up remaining vacant posts.

2. Grant of MACP benefits to eligible officers.

The CPFC immediately agreed to the said demand and directed HRM to ensure that the process is completed and orders issued within one month's time.

3. Confirmation of direct recruit APFC who have completed their probation period.

The CPFC expressed his displeasure that such issues are not completed on time and directed that same should be immediately processed in accordance with extant govt. directions. He also directed that the progress in the matter should be intimated to him during the weekly Senior Officers' meeting held on Mondays.

4 & 5. Grant of NFSG and NFU benefits to eligible officers

It was intimated that the Ministry has called for a meeting on the above issues on 26.11.2018. The CPFC directed that post above scheduled meeting at the Ministry, a status note should be prepared for him incorporating all the issues so that he may take up the matter with the Secretary(L&E) for early resolution.

6. Finalisation of seniority list for APFC cadre

The CPFC directed that the matter should be finalised at earliest after duly disposing all pending representations received in this matter.

7. Bunching of stages in the revised pay structure

The CPFC agreed that same may be implemented at earliest in EPFO.

8. Protection of pay/counting of past service.

It was intimated that DoP&T has replied to the reference made by EPFO in this regard. Therefore, the CPFC instructed that the same be implemented without any further delay.

9. Proper operationalisation of Zonal and District offices

The CPFC intimated that the recommendations of committees formed to examine above matter shall be placed for approval of CBT in the ensuing meeting scheduled on 04.12.2018. He advised that the recommendations & suggestions of EPFOA, if any, should be submitted to him at the earliest and same shall be duly considered. The EPFOA is working on the same.

10. Lease accommodation facility

The CPFC said that he is well aware of the issues being faced by officers in securing proper accommodation, esp. in metros such as Mumbai, he therefore directed for the matter to be re-examined and lease facility in other organisations such as SBI to be considered during the exercise. He also agreed regarding consideration of inclusion of ACC (HQ) and ACC for the said facility during the re-examination.

11. Inclusion of ACC(HQ) in transfer policy

The CPFC agreed that certain conditions of the existing Transfer Policy such as total tenure of 9 years in a zone, etc. needs re-visiting and directed for formation of a committee headed by ACC(HQ)-HR for re-examination of the entire policy. He further directed that the EPFOA should be duly consulted during the said re-examination process.

12. Grant of STS to eligible officers

It was directed by CPFC that above issue should be resolved at earliest by HRM, and suitable orders to be issued.

13. Review & early finalisation of long pending DP

The CPFC was made aware of this serious matter. He directed for formation of two committees to review such pending cases on monthly basis. The first committee headed by ACC(HQ)-HR shall review progress of DP initiated on administration-related grounds, and the second, headed by CVO shall review progress of DP initiated on vigilance-related grounds. The CPFC shall monitor the progress on quarterly basis.

14. Date of implementation of cadre restructuring in EPFO

The CPFC was made aware of the matter. It came to light that the date of implementation was fixed as per recommendations of the Implementation & Anomaly Committee, however, it was discussed that as CBT had already decided to implement CR w.e.f. 09.12.2015, then Implementation & Anomaly Committee should have recommended for implementation from the said date only. The CPFC directed for the matter to be fixed for discussion in the meeting of the Implementation & Anomalies Committee.

15. Training Policy

It was discussed that the current training policy needs complete re-examination. The CPFC directed that the report on Training Policy submitted earlier and under consideration should be shared with the EPFOA and suitable recommendations should be provided by EPFOA after studying the same.

16. Software and service related issues.

The CPFC was made aware of the problems being faced in these matters. He was also made aware of the fact that other similarly placed organisations such as SBI have engaged services of the best players in the field such as Infosys, TCS, Accenture, etc. for development of various software functionalities, while EPFO has not pursued such options. He was also made aware of the service-related problems being faced by big offices which may need special attention. He agreed with the suggestions put forward by EPFOA and directed for examining the same.

It was directed by the CPFC that periodic meetings should be held with the EPFOA every three months to discuss the progress on above matters. The meeting ended on a positive note and with a vote of thanks to the chair.