



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
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(Regn. No. 33/2015)

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Commissioner

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EXECUTIVE

Deepak Narwal
Assistant PF
Commissioner

23rd March, 2022

To

Shri R K Srinivas
The Establishment Officer &
Additional Secretary to Government of India
Department of Personnel and Training
North Block,
New Delhi - 110001

Subject: **Posting of officers to EPFO on deputation through
Central Staffing Scheme in violation of statutory
provisions under EPF Act - Regarding**

Sir,

The Employees' Provident Funds Organisation (EPFO) is under the administrative supervision of the Ministry of Labour & Employment, New Delhi.

The parent statute, the Employees' Provident Funds & Miscellaneous Provisions Act 1952, specifies that the Central Government **shall appoint** the Central PF Commissioner [CPFC]. It further states that the Central Government **may also appoint** the Financial Advisor & Chief Accounts Officer [FA & CAO] to assist the CPFC. All other appointment powers are vested in the Central Board EPF set up under the above said Act.

The extant recruitment rules for the posts in EPFO equivalent to Joint Secretary to Government of India provide for **appointment on deputation to 20% of such posts**. The ACC has been treating these two posts as part of the Central Staffing Scheme and accordingly issuing orders for appointment to these posts from amongst eligible officers of AIS and Central Services. These appointments, as narrated above, are not regular and go beyond the statutory specification.

We seek to submit that in case if these posts are treated as part of CSS, then the Commissioners' cadre of EPFO should also be permitted to participate in the Central Staffing Scheme and be made eligible for being placed in zone of consideration for various posts therein. We strongly request for same.

In case, it is not found feasible kindly ensure that ACC issues appointment orders only for the posts of CPFC and FA & CAO, as envisaged in the parent statute.

Thanking you.

Yours sincerely,

A. Swami

[Saurabh Swami]
Secretary-General

Copy to:

1. Hon'ble Minister, M/o. L & E, Govt of India
2. Secretary to Govt of India, M/o. L & E
3. CPFC, EPF HQ, New Delhi

...with a request to ensure the needful.

A. Swami

[Saurabh Swami]
Secretary-General