



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
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February 26th, 2020

To,

**Shri K.L. Taneja,
Addl. Central PF Commissioner -HQ (HRM),
Bhavishya Nidhi Bhavan,
Bhikaji Cama Place,
New Delhi – 110066**

**Sub – Provision of office vehicles to ZO and DO and
increasing the number of vehicles at RO to tackle the
increasing work load – Regarding.**

Sir,

The issue of sanction of additional vehicles for EPFO offices has been discussed a number of times in bilateral meetings with management and even though there is a broad acceptance that the said matter is directly related to effective performance of the Zonal and field offices, the issue is yet to be resolved satisfactorily.

2. It was discussed during the meetings held by the CPFC with EPFOA on 19.11.2018 and 27.08.2019, that since the Zonal Offices (ZO) are treated as extended part of the Head Office (HO) itself, and since, in the HO, office vehicle have been provided up-to the level of RPFC- I, therefore, the said transport facility should logically be extended to RPFC- I posted in ZOs too.

3. It was assured by the CPFC that the officers would be provided all such facilities for effective discharge of their functions. In fact, it was decided that all officers of rank of RPF-C-I and above would be made eligible for official vehicle irrespective of their place of posting. Unfortunately, no progress has been noted on this issue.

4. It is also a point of concern that there are no vehicles sanctioned for the District Offices (DOs) and there is an extreme dearth of vehicles in Regional Offices (ROs). In case of DOs, it may be noted that they are discharging crucial field functions such as compliance, recovery, inspections, meetings with employers and employees' associations, awareness programmes, liaisoning with other departments and organizations etc. For all these purposes, at least one operational office vehicle is an absolute functional necessity.

5. The functions of Regional Offices (ROs) have also increased manifold and most of the ROs are now headed by RPF-C-I. These offices, at present, have only one sanctioned vehicle, while the demands on that vehicle are numerous. As mentioned in the case of DOs, the ROs too must perform such functions as compliance, recovery, inspections, meetings with employers and employees' associations, awareness programmes, liaisoning with other departments and organizations etc. and that too at a much larger scale than DOs. Apart from that, the officers of an RO also have to liaison with various banks, State Govt. deptt., attend ever increasing court matters and RTI appeals etc. For discharging such functions, only one vehicle at ROs is totally insufficient.

6. The geographical jurisdiction of an RO is typically larger than that of a DO. In fact, a number of RO do not have any DO, and single regional office caters to a large number of districts.

7. It may kindly be considered that the compliance focus of EPFO is moving towards nudging the employers towards effective voluntary compliance. Therefore, in order to interact effectively with employers and employees, EPFO needs to ensure that it provides all requisite tools including vehicles, etc. in sufficient numbers to its functionaries. The I-T deptt. as well as the Customs & Central Excise deptt. provide official vehicles to almost all Group-A officers so as to enhance their effectiveness & functionality.

8. Thus, considering the above facts, it is requested that following may kindly be acceded to:-

- (i)** RPF-C-I posted in ZO may be sanctioned official vehicles immediately.
- (ii)** All ROs may be sanctioned an additional vehicle for functional use, in addition to the presently sanctioned vehicle.
- (iii)** All DOs must be sanctioned at least one official vehicle for functional use.
- (iv)** A rational criterion may be evolved for arriving at the functional requirement of official vehicles for any office. Whenever, any of the office fulfills that

criterion, sanction for hiring additional vehicle should be deemed to have been automatically granted.

9. It is assured that meeting the functional requirements of EPF officers shall go a long way in ensuring their overall effectiveness and help in achieving the organizational mandate of securing social security in the country.

Thanking You.

Yours sincerely,

A. Swami

[**Saurabh Swami**]
Secretary-General

Copy to:

Central PF Commissioner
EPFO, New Delhi

for kind information please