



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
Regional Office, Ambattur, R-40A, T.N.H.B. Office Complex,
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(Regn. No. 33/2015)

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Ganesh Kumar
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Saurabh Swami
Regional PF Commissioner -I

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Regional PF
Commissioner -II

TREASURER

M.K. Sharma
Assistant PF
Commissioner

**MEMBER, CENTRAL
EXECUTIVE**

Deepak Narwal
Assistant PF
Commissioner

Date:08.07.2021

To

**Shri Sunil Barthwal, IAS
Central Provident Fund Commissioner,
Employees Provident Fund Organisation,
NEW DELHI 110 066.**

**Sub: Violation of the Transfer Policy for the Provident
Fund Commissioners – reg.**

**Ref: Head Office Orders No. HRM-II/T-1(1)2020/1063
& 1064 dated 06.07.2021**

Sir,

EPFO, Head Office has issued transfer orders in respect of Addl. CPFC & RPFC-I level officer on 06.07.2021. There are several officers who have been transferred out prior to completion of their term and some officers have been transferred to far off places against the options exercised by them.

The Transfer Policy for the cadre of Provident Fund Commissioners, 2015 has been approved by Executive Committee, Central Board of Trustees in its 82nd meeting held on 20.08.2015 in accordance with the directions of Honourable Supreme Court in its judgment in Writ Petition(Civil) No. 82 of 2011 providing for fixed tenure and improved transparency. Following discrepancies are observed in the Transfer Order dated 06.07.2021:

- As per Para 3.4 of the Policy, every officer aggrieved by an order of transfer has a right to make application before EOTC. Grievances from officers against transfer orders or for non-transfers when transfer is due or requested on compassionate ground or for pressing reasons and the request is not heeded to within reasonable time, will be made to the EOTC. The EOTC shall make recommendations on such positions, within the time frame specified under Para 5.6 of this Policy, to the Competent Authority. On receipt of such recommendations, the Competent Authority shall pass a speaking order either accepting or rejecting the recommendation of the EOTC. In view of above, applications of all aggrieved officers may be dealt in accordance with the Transfer Policy within the prescribed time frame and they may not be relieved from their present place of posting till their applications are disposed.
- As per Para 9.1 of the Policy, minutes of the EOTC shall be placed on website of the Organisation. It is regretted to observe that the minutes of EOTC is not yet placed on the website which is against the principles of transparency & accountability.

I once again appeal to your goodself to prevail upon the EOTC and issue necessary directions to them so the discrepancies as above are rectified and the Transfer Policy is followed in true letter & spirit.

Yours sincerely,



(Saurabh Swami)
Secretary General

Copy to:

All the members of EOTC