



कर्मचारी भविष्य निधि संगठन
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
Employees' Provident Fund Organisation
(Ministry of Labour & Employment, Govt. Of India)
मुख्य कार्यालय/Head Office

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Dated : - 14 OCT 2014

To,

Shri Saurabh Swami,
Secretary General,
EPF Officers Association,
Sub Regional Office,
Tirunelveli, Tamilnadu

Sub: **Minutes of the meeting with the representatives of EPF Officers Association
held on 24.09.2014 at Head Office, New Delhi – reg.**

Sir,

Please find enclosed herewith a copy of the approved minutes of the meeting of EPF Officer Association with the Central Provident Fund Commissioner held on 24.09.2014 at Head Office, New Delhi for your information.

Yours faithfully,

Enclosures: As above

(UDAY BAXI)
Regional P.F. Commissioner - I (HRM)

Copy to :-

Regional PF Commissioner (NDC) with a request to upload on website.

**MINUTES OF THE MEETING OF THE EPF OFFICERS' ASSOCIATION HELD ON
24.09.2014 IN EPF HEAD OFFICE, NEW DELHI**

A meeting with Employees' Provident Fund Officers' Association was held on 24.09.2014 in EPF Head Quarter in which following were present:-

- | | | | |
|----|---------------------------------------|---|-------------------------------|
| 1. | Shri D.P. Bhattacharya, RPFC Gr. II | - | President |
| 2. | Shri Saurabh Swami, RPFC Gr. II | - | Secretary General |
| 3. | Shri Ashish Kumar, RPFC Gr. II | - | Jt. Secretary General |
| 4. | Shri Shailendra Kumar, APFC | - | Vice President (KNK & Goa) |
| 5. | Shri Himanshu Kumar, RPFC Gr. II | - | Vice President (TN & KR) |
| 6. | Shri Manoj Kumar, RPFC Gr. II | - | Vice President (MH & CHH) |
| 7. | Shri Ashwini Kumar Gupta, RPFC Gr. II | - | Vice President (GJ & MP) |
| 8. | Shri Abhijeet, APFC | - | Vice President (WB, NER & JK) |
| 9. | Shri C.R. Vikraman, RPFC Gr. II | - | Treasurer |

Following officers were also present in the meeting:

1. Shri K. K. Jalan, Central P. F. Commissioner
2. Shri V. N. Sharma, Additional Central P. F. Commissioner (HR)
3. Ms. Mridula Ghai, Regional P. F. Commissioner (HRD)
4. Shri Uday Baxi, Regional P. F. Commissioner (HRM)
5. Shri Uttam Prakash, RPFC Gr. II (HRD)
6. Shri Sudarshan Kumar, APFC (HRD)
7. Shri Vikas Yadav, Asst. P.F. Commissioner (IR)

At the start of the meeting, Shri D.P. Bhattacharya, President, EPF Officers' Association introduced the newly elected members of the Association. He also informed that the last election was held through online method with extensive use IT.

While welcoming all the newly elected members of the Association, the CPFC appreciated the use of technology in the election process. He, however, advised that diversity amongst the office bearers of the Association should have been safeguarded to keep it as a truly representative body of officers of all batches. He also felt that at one point of time, the composition of the largest batch i.e. 2014 batch would be more in the Association, which would not be a good sign for the entire association. He suggested that the Association may consider reserving senior level posts for senior officers of the Organisation.

CPFC thereafter requested Shri Saurabh Swami the Secretary of the Association to proceed with the agenda. The item wise deliberations are as under:

Item No. 1: Cadre Restructuring

The Secretary stated that during 76th Executive Committee Meeting a revised cadre restructuring proposal was approved and in the same meeting it was also assured that a detailed proposal will be placed later. However, such detailed proposal had not yet been submitted to the EC. He also stated that the Central Board had the power for restructuring /creating /up gradation of posts up to the grade pay of Rs. 8700/-. Therefore, all such posts which were approved by the Executive Committee in 72nd meeting should be implemented immediately

CPFC informed that the cadre restructuring of EPFO has started. There are following two issues involved in the restructuring process:

- i. Revision of pay - scale
- ii. Cadre restructuring of RPFC-I, RPFC- II and APFCs

On the issue of financial implication on the grant of Senior Time Scale, the CPFC also informed that the matter was under examination in the 4 members committee which has been constituted by him.

Shri Swami raised the issue of parity with IRS and grant of Grade Pay Rs.7600/- to RPFC Gr. II officers of EPFO at earliest. He also told that it has been already been done in the ESIC and EPFO should follow the same. Shri V.N. Sharma, ACC (HQ) stated that this matter needs further examination because it has spiral effect. However, it was commonly agreed that a detailed cadre restructuring proposal involving functional justification is due and requires to be undertaken at the earliest.

Item No. 2: Timely promotion in respect of all cadres

CPFC said that he was in full agreement with the item and wanted the Association to take up the matter with the Secretary, MoL&E also during their meeting. He also suggested that 2-3 representatives of the Association may meet the Hon'ble UEM at Gwalior during the function for Enhancement of Minimum Function and apprise him of the position.

Further he said that there were two issues in the case of timely promotion. One is relaxation of required qualifying service and other is involving UPSC in the DPC.

He said that promotions for the scale of Rs. 8700/- has been postponed because of issue of involving UPSC in the DPC. This issues raised by UPSC were being examined in the 4 member committee. He requested EPFOA to deliberate on this issue and submit their considered opinion.

Regarding relaxation of required qualifying service, he said he was fully in agreement with the item and EPFO had already sent proposals for the Ministry for relaxation.

Item no. 3 : Regularisation of APFC

EPFOA was informed that the regularisation in the cadre of APFC for the year 2014-15 had been done on 28.03.2014.

Item No. 4 New pension scheme to be applicable with effect from the date CBT adopted in the year 2010

It was discussed and decided to place the demand in the form of an agenda before the CBT in its next meeting for its consideration.

Item no. 5 : **Redistribution of APFCs as communicated vide HO letter dated 25.08.2014**

The Secretary, EPFOA stated that the redistribution of APFCs as done by Head Office recently had not considered many functional areas other than establishments and accounts. Further, the work in offices having single APFC might suffer when the said APFC is on leave/tour. He also pointed out that new divisions like CAIU also requires additional APFCs.

Shri V.N. Sharma, ACC (Hqrs) informed the Association that 540 posts of APFCs had been redistributed as per present situation in the office. It was neither a fresh sanction nor a constant (fixed) position. The re-allocation would change from year to year basis depending upon requirement. The logic adopted for such redistribution is also very sound. However, the such redistribution had been circulated with a request to submit representations if any. A few requests have been received and are examination. CPFC requested the EPFOA to forward a proposal for better redistribution, if any of 540 posts.

The meeting concluded with vote of thanks.