



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India

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Dated: 14.01.2015.

To

Smt. Gauri Kumar, I.A.S.,
Secretary to Government of India,
Ministry of Labour & Employment,
Shram Shakti Bhawan,
New Delhi.

Sub: Biased implementation of Transfer/Posting Order
dated 24.12.2014 by EPFO - reg.

Ref: EPFOA letter addressed to CPFC dated 09.1.2015.
Respected Madam,

Kindly refer to the above subject.

It is to inform that the EPFO vide Office Order No. HRM-II/T-2(1)2010/539 dated 24/12/2014 dated 24.12.2014 had issued a transfer order of 06 RPFC-IIs with the direction for relieving the officers within 03 days to their new station.

On 29.12.2014, a letter has been issued from the Ministry to CPFC vide letter F.No.A/11017/03/2014-SS/I dated 29.12.2014 with the direction that no transfer of Group A officer shall be effected till transfer policy of EPFO is submitted for approval. It was also directed that the transfer order of Group A officers issued last week to be kept on hold and also directed that a compliance report may be sent by written post. In response to the said letter, the ACC (Hqrs) has orally directed the concerned offices to not relieve the officer on that day but by the time 02 officers had already been relieved and they had joined the new place of posting and 04 officers were not relieved.

Meanwhile, the Head Office has sent a compliance report to Ministry stating that 04 officers had already joined their new place of posting even though only 02 officers had joined thus misleading the Ministry of Labour & Employment.

Subsequently, Regional Office, Delhi (S) has sought clarification vide letter No.RO/DL(S)/ADM-I/6(17)/Vol-3/2015/1757 dated 6.1.2015 as to whether the officer may be relieved or not and the next day vide letter No. RO/DL(S)/ADM-I/6(17)/Vol-3/2015/765 dated 07.1.2015, the officer was relieved but still 02 officers have not been relieved from Head Office and when inquired from Head Office, the H.O. has informed that it will take some time. This shows a biased attitude for implementation of the order on the part of the EPFO.

The EPF Officers Association would like to bring to your kind notice that such action by the EPFO when the option for Annual General Transfer has been called for and the last date was 7.1.2015 is not in good spirit. Without assigning any reasons, the transfer order has been issued and it is learnt that in that order some transfer has been accepted on request ground. Issue of such an order at this point of time has stunned the officers fraternity .

It is, therefore, requested that your goodself may kindly look into the matter and direct the EPFO to relieve the remaining two RPF-C-IIs to join the new place of posting and also direct to ensure that in future such biased decisions are avoided for the benefit of all. It is further requested that the EPFO may be directed to ensure that no transfers are made till the time the Annual General Transfer process is completed and the Transfer Policy is finalized and also to declare the details of vacancies to make the Annual General Transfer more effective and transparent.

Thanking you,

Yours faithfully,



(Saurabh Swami)

Secretary General