



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India

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Abhijeet Kundu, APFC

Dated: 30.01.2015

To
Smt. Gauri Kumar, I.A.S.,
Secretary to Government of India,
Ministry of Labour & Employment,
Shram Shakti Bhawan,
New Delhi.

Sub: Following existing Recruitment Rules for
Recruitment of Group 'A' and Group 'B' officers pending
Amendment to the Act/Recruitment Rules - reg.

Respected Madam,

The EPF Officers Association would like to express our sincere gratitude for the steps taken by your goodself towards relaxation in qualifying service for regular promotion from APFC to RPFC-II and RPFC-II to RPFC-I. In spite of the above step taken by you, there is no further development due to the proposed pending amendment to the Act/Recruitment Rules and as such, we would like to bring to your kind attention the following.

As you are aware, as per Section 5D(4) of the EPF & MP Act, consultation with the UPSC has not been provided for recruitment of Group 'A' and Group 'B' officers while the provision under sub-Section 5D(7)(a) provided that the "method of recruitment" for the officers and employees of EPFO shall be such as in accordance with the rules and orders applicable to the officers and employees of the Central Government drawing corresponding scales of pay. The UPSC has stated that the provisions contained in Section 5D(4) and 5D(7)(a) are contradictory. And in view of the above provisions and the consequent legal opinion by UPSC, a need for amending the Recruitment Rules has arisen.

Since this is not possible without amendment to the EPF & MP Act, the necessity for amendment to the Act has arisen. The EPFO has also taken note of the necessity and agreed to go for the amendment of the Act in due course.

The above amendments to the Act and accordingly to the Recruitment Rules is time consuming. For the last one year there are no promotions in the Group 'A' Officer cadre even though the officers who are on the verge of promotion, having completed the required qualifying service, are available.

The EPF Officers Association is, therefore, of the opinion that the deserving officers may be promoted to avoid stagnation in the cadre till the time the necessary amendments are made. The DoPT has also stated that the existing Recruitment Rules should continue to operate in the light of the guidelines/instructions issued by DoPT vide their O.M. No.AB-14017/79/2006-Estt(RR) dated 06.09.2014

As such, it is requested that your goodself may kindly look into the matter in the light of the above and do the needful.

Thanking you,

Yours faithfully,



(Saurabh Swami)
Secretary General