



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India

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Dated: 26.05.2015

To
Shri K.K. Jalan, I.A.S.,
Central PF Commissioner,
Head Office,
New Delhi.

Sub: Implementation of new Transfer Policy – reg.

Sir,

Please refer to the above subject.

The EPF Officers Association is of the knowledge that the new Transfer Policy has been approved by the Ministry and as per the directions of the Ministry, the new Transfer Policy should be implemented within a year.

As you are aware, the month of May is nearly over. The admissions to schools in respect of the wards of most of the officers has already been done as any delay will lead to difficulty in admission at a future date. The cost of education nowadays is exorbitant and the financial implications due to any change in admission during the course of academic session on account of transfer of the officer is very high.

In view of the above circumstances, the EPF Officers Association is of the view that transfers should be made in respect of only those officers **who have completed their tenure and are willing to get transferred or the officers who are on promotion or officers whose tenure is not competed but are willing to get transferred**. In all these cases, fresh options should be called for.

The Transfer Policy itself speaks that it should be fully implemented within a year and in view of the above circumstances, it is felt that the transfers should be made in respect of only those officers who fall in the above category as mentioned in the above paragraph.

Further, it is requested that in future whenever any Annual General Transfer is made in respect of any officer who has completed his tenure, **"The places of likely vacancy"** as well as **"Due for transfer list for AGT " of all grades of officers, as per New Transfer Policy, must be displayed on the websites of EPFO** so that the officer can exercise the option fruitfully. Such procedure can only ensure the implementation of a fair and transparent Transfer Policy.

Thanking you,

Yours faithfully,

A. Swami
(Saurabh Swami)
Secretary General