

**GRANT OF NON-FUNCTIONAL UPGRADATION TO THE OFFICERS OF EPFO IN
PAY BAND-3 / PAY BAND-4 IN ACCORDANCE WITH DoPT INSTRUCTIONS**

Vide Office Order number HRM.II/NFU/181(1)13/Pl.1/207 dated 11th May 2015, a Committee consisting of following officers was constituted to recommend eligibility for Non Functional Upgradation (NFU) to EPFO officers in Pay Band 3 or Pay Band 4 in accordance with DoPT instructions on the subject:-

- a) Sh RK Kukreja, ACC-I
- b) Sh AK Gupta, ACC-II
- c) Sh Navendu Rai, RPFC-II
- d) Sh Paritosh Kumar, RPFC-II

2. The Committee held its meetings on 27th May, 17th June and 29th June 2015 for finalizing its recommendations. Accordingly the recommendations as set out in succeeding paragraphs have been finalized.

3. The Central Board of Trustees (EPF) in its Special Meeting held on 18.09.2008 adopted the Resolution No. 1/1/2008-IC dated 29.08.2008 Issued by the Government of India accepting the recommendations of the 6th CPC for applying to its officers and employees. The Board also adopted the CCS Revised Pay Rules, 2008 for ensuring grant of the revised scales of pay to officers and employees of the EPFO. The same was notified vide EPFO Headquarter letter no. HRD/1(2)/2008/6th CPC dated 19th September 2008.

4. Ministry of Labour & Employment vide letter dated 19 September 2012 constituted a Committee for allowing NFU to EPFO officers in PB-3 and PB-4. The said communication is appended as **Annexure A**.

5. The Non-Functional Upgradation (NFU) as recommended by the Sixth Pay Commission and accepted by Government of India was also a part of this approval. The NFU provides that whenever an Indian Administrative Services Officer of the State or Joint Cadre is posted at the Centre to a particular grade carrying a specific grade pay in Pay band 3 or Pay Band 4, the officers belonging to batches of Organized Group A Services that are senior by two years or more and have not so far been promoted to that particular grade would be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service Officers in that particular grade at the Centre.

6. The Department of Personnel & Training (DOPT) issued the instructions for grant of NFU vide OM No. AB 140 17/64/2008-stt.(RR) dated 24.04.09. It has following features:-

- (i) The non-functional up-gradation granted under these orders will be based on empanelment and posting of particular batch of IAS officer in the Centre. Such

up-gradation would not be linked to the vacancies in the grade.

(ii) The up-gradation granted under these orders will be a purely non-functional up-gradation, personal to the officer and it would not bestow any right to the officer to claim promotion or deputation benefits based on non-functional upgradation in such a manner.

(iii) All the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular grade pay would have to be met at the time of screening for grant of higher pay-scale under these orders.

(iv) A screening committee would be formed by the Ministry for implementation of these orders. There would be three members in committee so formed and they would at-least be one level above the grade for which up-gradation is being considered. Secretary of the Ministry concerned would chair the committee.

(v) All instructions concerning grant of non-functional up-gradation presently applicable in the case of grant of NFSG to officers of Group 'A' Services would apply in the event of penalty, disciplinary proceedings, suspension etc.

(vi) Orders will be issued with the approval of the competent authority. Grant of higher pay scale on the non-functional basis would be from the date of posting of the first officer belonging to the particular batch of IAS officer at the centre. In case of any delay in the issue of orders, financial benefits under these orders will be given from the due date.

(vii) Pay fixation on grant of non-functional up-gradation under these orders will be done as per the provisions of CCS (RP) Rules, 2008 i.e. the officers will be granted one increment at the rate of 3% of basic pay and the difference of grade pay will be added to their basic pay.

(viii) As and when the normal vacancies in the grade arise, the officer will be considered for regular promotions as per the normal DPC guidelines, based on the provisions of the recruitment rules. However at the time of promotion, the pay in the grade will not be fixed again for officers who have been granted upgradation under these orders.

(ix) Officers on deputation / study leave or any other duly sanctioned leave would also be considered and granted higher pay-scale on non-functional basis according to the prescribed procedure.

(x) Non-functional up-gradation to the next higher grade pay granted under the scheme is a fall back option only, to be applied in cases where officers of a particular Service have not been granted promotion to a particular grade in normal course according to the due procedure.

7. Grant of NFU shall be subject to meeting the terms and conditions prescribed in the Annexure to OM dated 24.4.09. The officers are to be considered for NFU to the next grade on fulfilling the prescribed eligibility criteria and promotional norms including 'benchmark' for upgradation to a particular Grade Pay at the time of screening. Accordingly, officers will either get the NFU for next higher grade or will get the NFU for the same Grade from a date prior to the date of regular promotion. Grant of NFU shall be with respect to the date of posting of IAS officers for the corresponding Batch as per DOPT OMs issued from time to time.

8. Following circulars issued by DoPT were referred for arriving at the recommendations:-

S. No.	OM No.	Dated
1.	AB.14017/64/2008-Estt.(RR)	24.04.2009
2.	AB.14017/64/2008-Estt.(RR)	21.05.2009
3.	AB.14017/64/2008-Estt.(RR)	25.09.2009
4.	AB.14017/16/2010-Estt.(RR)	10.06.2010
5.	AB.14017/64/2008-Estt.(RR)	01.07.2010
6.	AB.14017/64/2008-Estt.(RR)	04.01.2011
7.	AB.14017/64/2008-Estt.(RR)	01.01.2011
8.	AB.14017/30/2011-Estt.(RR)	11.07.2011
9.	AB.14017/30/2011-Estt.(RR)	26.09.2011
10.	AB.14017/39/2009-Estt.(RR)	02.04.2012
11.	AB.14017/30/2011-Estt.(RR)	04.05.2012
12.	AB.14017/30/2011-Estt.(RR)	24.08.2012
13.	AB.14017/30/2011-Estt.(RR)	10.12.2012
14.	AB.14017/30/2011-Estt.(RR)	25.03.2014
15.	AB.14017/30/2011-Estt.(RR)	30.07.2014
16.	AB.14017/30/2011-Estt.(RR)	25.11.2014
17.	AB.14017/25/2013-Estt.(RR)	12.01.2015
18.	AB.14017/30/2011-Estt.(RR)	22.04.2015

9. Officers who do not complete the eligibility conditions on the date of posting of IAS officers as in DOPT OM shall be eligible for grant of NFU from the 1st day of the next vacancy year and on fulfilling the eligibility conditions. In EPFO the vacancy year commenced on 1st January of every year and w.e.f. 1st April 2015 the vacancy year commences from 1st April 2015 in accordance with DoPT OM number No.22011/6/2013-Estt(D) dated 28th May 2014. The NFU list has been accordingly compiled.

10. The Office Memorandum of DoPT dated 2nd April 2012 *inter-alia* states that "The issue of widespread stagnation in various Organised Group A services where

promotion is vacancy based was considered by 6th CPC which recommended NFU linked to empanelment/appointment of IAS officers at the centre." Further the FAQs dated 1st August 2012 issued by DoPT state that "batch-wise" parity between IAS and other Organised Group A services be maintained with the gap being restricted to 2 years and that grant of higher pay on non-functional basis in PB-3 and PB-4 be given by Government to batches of Organised Group A services which are senior (to IAS) by two years or more.

11. Various OMs issued by DoPT specifying batches of IAS officers as a reference point for NFU contain following three information to be issued as reference points for grant of NFU:-

- i. Batch and level in IAS (Specifies the batch and rank of IAS officers)
- ii. Date of posting of officer in the grade in the Central Staffing Scheme.
- iii. Batch of Organised Group A service to be considered for NFU and the date from which it is to be so done.

12. Thus the parity is to be maintained batch-wise. The extant instructions refer to requirement of satisfaction of "promotional norms" as the eligibility condition for grant of NFU. Following promotional norms are required to be satisfied in case of vacancy based promotion:-

- i. Vacancy in the promotional grade;
- ii. Residency requirement of the officer in the feeder grade;
- iii. APAR/ACR gradings;
- iv. Vigilance clearance on the date of eligibility and;
- v. Service record.

13. NFU specifies batch-wise parity and is a substitute for lack of vacancy based promotion. Thus eligibility of the batch as a whole is to be reckoned from the date, first officer of the batch satisfies the residency requirement for next higher scale. The DoPT circular dated 24th April 2009 specifies that all operational instructions regarding grant of NFSG shall apply in case of NFU also. It is pertinent to note that NFSG is allowed to the officers in JAG subject to completion of 14 years of service in Group A. The extant instructions of DoPT on grant of NFSG as available on the website of Ministry of Personnel, Public Grievances and Pensions at the url <http://persmin.gov.in/DOPT/CSWing/CRDivision/4,1.html> are as under:-

"The non-functional Selection Grade posts should be carved out of the Junior Administrative Grade; they thus do not represent net additions.(iii) The strength of the Selection Grade should be equal to 30% of the senior duty post. The Selection Grade should strictly remain non-functional and in no case be converted into functional. They are thus personal to the officers concerned. An Officer to be eligible to be placed in Selection Grade must have entered the 14th year of service on the 1st January of the year calculated from the year following the year of the examination on the basis of

which he was recruited. (vi) Appointment to the grade should be by seniority (i.e. seniority subject to rejection of 'unfit'). (vii) The inter-se-seniority among officers appointed to non-functional Selection Grade and those in the ordinary grade of JAG shall not be changed as a result of appointment of the former to the Selection Grade."

14. Accordingly, once the eligibility of **batch** is determined as above, the eligibility of individual officers in EPFO for grant of pay upgradation under NFU shall be as under:-

- i. For upgradation to Grade Pay Rs 6600/- Total service of 7 years or more in Group A and holding the post in GP Rs 5400/- on a regular basis.
- ii. For upgradation to Grade Pay Rs 7600/- Total service of 10 years or more in Group A and holding the post in GP Rs 6600/- on a regular basis.
- iii. For upgradation to Grade Pay Rs 8700/- Total service of 15 years or more in Group A and holding the post in GP Rs 7600/- on a regular basis.
- iv. For upgradation to Grade Pay Rs 10,000/- Total service of 24 years or more in Group A and holding the post in GP Rs 7600/8700/8900- on a regular basis.
- v. The NFU upgradations as admissible from 01-01-2006 will also be subject to VCC and APAR/ACR gradings on the date of eligibility.

15. The list of eligible officers containing the date from which NFU is admissible has accordingly been prepared and is appended as **Annexure B** to this note. Following logics have been used for arriving at the final list:-

2005 batch (GP Rs 6600 NFU on completion of seven years from date of appointment)

1. None eligible for grant of NFU GP Rs 7600 as first person becomes eligible on 3rd May 2017.
2. None eligible for NFU in GP Rs 6600/- as NFU GP Rs 6600 is available after 7 years, i.e. first person becomes eligible on 7 February 2013. STS (GP Rs 6600) is allowed from 8 February 2011.

2003 batch (DoPT eligibility date 1 July 2014 or later for GP Rs 7600)

1. Those officers who have not been granted STS (GP Rs 6600) and have completed seven years regular service from date of appointment be allowed GP Rs 6600 under NFU. If date of retirement/exit is less than eligibility date then not eligible.
2. Officers become eligible from 1 April 2015 for NFU Rs 7600.

1999 batch (DoPT eligibility date 28 September 2010 or later for GP Rs 7600)

1. Those officers who have not been granted STS (GP Rs 6600) and have completed seven years regular service from date of appointment be allowed GP Rs 6600 under NFU. If date of retirement/exit is less than eligibility date then not eligible.

2. The eligibility date for NFU to GP Rs 7600 is 28th September 2010. Those who have been promoted to GP Rs 7600 will also be allowed NFU GP Rs 7600 from a prior date if their eligibility date is earlier than their promotion date (to GP Rs 7600). For all officers, if their date of exit/superannuation is less than eligibility date then not eligible.

1997 batch (DoPT eligibility date 1 July 2008 or later for GP Rs 7600)

1. For 1997 batch NFU GP Rs 8700 is not admissible as DoPT has not specified a reference date for same.
2. For NFU in GP Rs 7600 if eligibility predates the date of promotion as RPFC-I (GP Rs 7600) the same is allowed.
3. For NFU GP Rs 6600 only those cases are considered whose date of promotion to GP Rs 6600 is not available or is after 1-1-2006 and they have completed seven years after date of appointment.

1994 batch (DoPT eligibility date 5 Apr 2007 for GP Rs 7600, 1 July 2010 or later for GP Rs 8700 and 13 October 2014 for GP Rs 10,000)

1. For NFU in GP Rs 7600 date of first officers eligibility (i.e. 5th Apr 2007) if the officer has completed 10 years' service; holding regular post in GP Rs 6600, is not superannuated/retired and not promoted to GP Rs 7600 on eligibility date.
2. For NFU in GP Rs 8700 the eligibility date of first officer is 31st August 2014. For upgradation officer should have completed 15 years in Group A, holding regular appointment in GP Rs 7600, not superannuated/retired and not drawing GP Rs 8700 as NFSG on eligibility date.
3. No officer eligible for NFU in GP Rs 10,000 officer as the first officer completes 24 years of service on 10th July 2018.

1990 batch ((DoPT eligibility date 1 July 2006 for GP Rs 8700 and 4 April 2012 for GP Rs 10,000)

1. NFU to GP Rs 7600 admissible on 1-1-2006 if the officer has completed 10 years regular service and holding regular post in GP Rs 6600 on 1-1-2006, not promoted to GP Rs 7600 on 1-1-2006 and is not superannuated/retired on that date.
2. NFU to GP Rs 8700 admissible w.e.f 31st March 2010 (eligibility date of first officer) if officer is not superannuated, not drawing GP Rs 8700 on regular basis or as NFSG on eligibility date. The officer must be holding regular post in GP Rs 7600 and total Group A service of 15 years.
3. The eligibility date for NFU to GP Rs 10,000 is 4th April 2012. The officer must be holding regular post in GP Rs 7600/8700/8900 and completed 24 years of service in Group A and not superannuated/retired on the date of eligibility.

< 1990 batch

1. Eligibility for NFU for GP Rs 10,000 for batches prior to 1990 is as under:-

<u>BATCH</u>	<u>ELIGIBILITY DATE</u>
1982, 1983	3 rd January 2006
1984	26 th October 2006
1985	15 th February 2007
1986	19 th November 2007
1987	18 th February 2009
1988	24 th May 2010
1989	21 st February 2011

2. The eligible officer must be holding regular post in GP Rs 7600/8700/8900 and completed 24 years of service in Group A and not superannuated/retired on the date of eligibility.
16. The HRM wing may obtain Vigilance clearance certificate of the individual officers as on 1st January of the year of eligibility of individual officer. Further, the APAR/ACR gradings of the relevant years may also be similarly obtained for getting approval of the competent authority for grant of Non-functional Upgradation to officers. As mentioned in DoPT OM dated 24th April 2009 "In case of any delay in the issue of orders, financial benefits under these orders will be given from the due date."

No. A-11015/2/2012-SS.I
Government of India
Ministry of Labour & Employment

Shram Shakti Bhawan
New Delhi dated 19/09/2012

To ✓
The Central Provident Fund Commissioner,
Employees Provident Fund Organisation,
Bhavishya Midhi Bhawan,
10-Bhikajicama Place, R.K. Puram,
New Delhi.

Subject > Non-Functional Upgradation of Officers in PB-3 and PB-4-reg.

Sir,

I am directed to refer to EPFO letter No. HRD/3(1)/2012/NFU/198 dated 2nd May, 2012 on the above mentioned subject and to inform that the Screening Committee for grant of non-financial upgradation to the officers in PB-3 and PB-4 in EPFO has been constituted as under:-

Secretary (L&E)	Chairman
Addl. Secretary (L&E)	Member
Central P.F. Commissioner	Member

In view of above it is requested to send the list of eligible officers for grant of NFU indicating the dates of their eligibility, their ACRs, their grading in tabulated form and vigilance clearance to this Ministry latest by 27th September, 2012, to enable this Ministry to take further action in the matter.

(Naresh Jaiswal)
Under Secretary to Govt. of India

NFU ELIGIBILITY LIST 29 JUNE 2015

Sl No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7600	NFU GP Rs 6600
1	S.K KHANNA	ACC	01-Jan-08			
2	S RAGHURAM	ACC	01-Jan-09			
3	AJIT KULSHRESTHA	ACC	01-Jan-10			
4	K C PANDEY	ACC	01-Jan-10			
5	V N SHARMA	ACC	01-Jan-10			
6	RAJESH BANSAL	ACC	01-Jan-10			
7	TRILOK CHAND	ACC	01-Jan-10			
8	P SUDHAKAR BABU	ACC	01-Jan-11			
9	A.M. RAJU	ACC	01-Jan-12			
10	S.R JOSHI	ACC	01-Jan-12			
11	V P RAMAIAH	ACC	01-Jan-12			
12	RK KUKREJA	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt	Promoted Prior to NFU Dt	
13	PK UDGATA	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt	Promoted Prior to NFU Dt	
14	M. Narayanappa	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt	Promoted Prior to NFU Dt	
15	Anun Kumar Gupta	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
16	Jagmohan	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
17	Jas Ram Sharma	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
18	K.V. Serveswaran	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
19	Khairati Lal Goyal	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
20	Kishan Lal Taneja	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
21	M.P. Varghese	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
22	P.U. Kulkarni	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
23	Parmeshwar Dayal Sinha	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
24	Sandeep Kumar Aggarwal	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
25	Shailendra Kumar Thakur	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
26	V.Vijaya Kumar	ACC	01-Apr-15	Promoted/NFSG Prior to NFU Dt		01-Jan-06
27	Jagdish Narayan Meena	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
28	K.Rajagopalan	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
29	N.C. Poddar	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
30	Partap Singh	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
31	Pradeep Kumar Agarwal	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
32	Satish Chandra	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
33	Sharad Singh	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
34	T.R. Sudheendra Kumar	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
35	T.Venkata Subba Reddy	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
36	Thulasi Raja	RPFC-I	01-Apr-15	01-Apr-06		01-Jan-06
37	V. Krishnamurthy	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06

NFU ELIGIBILITY LIST 29 JUNE 2015

Sl No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7600	NFU GP Rs 6600
38	V. Sankara Reddy	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-08
39	Manohar Lal Nagora	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
40	Shyam Kishore Nayak	ACC		01-Apr-15 Promoted/NFSG Prior to NFU Dt		01-Jan-06
41	Birbal Meena	ACC		01-Apr-15 Promoted/NFSG Prior to NFU Dt		01-Jan-06
42	Manohar Singh Kalia	ACC		01-Apr-15 Promoted/NFSG Prior to NFU Dt		01-Jan-06
43	Shyamendu Deb	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
44	Bibishan Pradhan	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
45	Koushalya Ganapathy	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-06
46	Shankar Pathak	RPFC-I	Retired/Left	Promoted/NFSG Prior to NFU Dt		01-Jan-07
47	Subhash Ciandra Goyal	ACC		01-Apr-16 Promoted/NFSG Prior to NFU Dt		01-Jan-07
48	Aband Kumar Dubey	ACC		01-Apr-15	01-Apr-07	01-Jan-07
49	Vijay Pal Singh	ACC		01-Apr-16		01-Jan-07
50	Puran Chandra Pati	RPFC-I	Retired/Left		01-Apr-07	01-Jan-07
51	N. Balachandran Nair	RPFC-I	Retired/Left		01-Apr-08	01-Jan-07
52	S. Padmanabhan	RPFC-II	Retired/Left		01-Apr-07	01-Jan-07
53	T.R. Sugadev	RPFC-I	Retired/Left		01-Apr-07	01-Jan-07
54	S. Ramamurthy	RPFC-I	Retired/Left		01-Apr-07	01-Jan-07
55	Edmond Joseph	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
56	K.G.M. Nair	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
57	K.T. Thorave	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
58	Kamari Prabhu	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
59	M. Brahmahayagam	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
60	M. Purushothaman	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
61	P. Bhaskaran II	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
62	V. Balakrishnan	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
63	A.S. Wasnik	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
64	P. Subramani	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
65	S.K. Bharadwaj	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
66	K. Purushothaman Pillai	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-06
67	K.K. Batra	RPFC-I	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-07
68	T. Gopalakrishnan	RPFC-II	Not Regular in GP 7600/8700/8900	Not Regular in GP 7600		01-Jan-07
69	Radhakrishnan	ACC			01-Jul-10	05-Apr-07
70	Chandrameuli Chakraborti	ACC			01-Jul-10	05-Apr-07
71	Mridula Ghai	ACC			01-Jul-10	05-Apr-07
72	Udita Chowdhary	RPFC-I			01-Jul-10	05-Apr-07
73	A. Hamsa	RPFC-II		Not Regular in GP 7600		05-Apr-07
74	Megha Ram	RPFC-II		Not Regular in GP 7600		05-Apr-07

NFU ELIGIBILITY LIST 29 JUNE 2015

Sl No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7600	NFU GP Rs 6500
75	Pankaj	RPFC-II		Not Regular in GP 7600		05-Apr-07
76	S.Narasimhan	RPFC-II		Not Regular in GP 7600		05-Apr-07
77	T.R.Balakrishna Menon	RPFC-II		Not Regular in GP 7600		05-Apr-07
78	V.Shyam Sundar	RPFC-I			01-Jul-10	05-Apr-07
79	RSM VERMA	RPFC-I			01-Jul-10	05-Apr-07
80	Anita Sinha Dicit	RPFC-I			01-Jul-10	05-Apr-07
81	Pradeep Kumar Mishra	RPFC-I			01-Jul-10	05-Apr-07
82	Ganesh Babu Kuruva	RPFC-I			01-Jan-11	05-Apr-07
83	Ashay Ranjan	RPFC-I			01-Jan-12	05-Apr-07
84	Gautam Dixit	RPFC-I			01-Jan-12	05-Apr-07
85	Jai Prakash Upadhyay	RPFC-I			01-Jan-12	05-Apr-07
86	Kumar Rohit	RPFC-I			01-Jan-12	05-Apr-07
87	M. Madhazhagan	RPFC-I			01-Jan-12	05-Apr-07
88	Narayana Kamma	RPFC-I			01-Jan-12	05-Apr-07
89	Shashi Bhushan Sinha	RPFC-I			01-Jan-12	05-Apr-07
90	Anil OK	RPFC-I			01-Jan-12	05-Apr-07
91	Ashok Kumar Sharma	RPFC-II			01-Jan-12	05-Apr-07
92	Sahira K. Sangma	RPFC-I			01-Jan-12	05-Apr-07
93	Uma Mandal	RPFC-I			01-Jan-12	05-Apr-07
94	D.Remmi	RPFC-I			01-Jan-12	05-Apr-07
95	S. Durga Prasad	RPFC-I			01-Jan-12	05-Apr-07
96	Krishna Choudhary	RPFC-I			01-Jan-12	05-Apr-07
97	Dr.Ved Parkash	RPFC-I			01-Jan-13	05-Apr-07
98	P. Veerabhadra Swamy	RPFC-I			01-Jan-13	05-Apr-07
99	Rabindra Samal	RPFC-II			01-Apr-16	05-Apr-07
100	Kavitha N.George	RPFC-I				01-Jan-09
101	Vaishali Dayal	RPFC-I				01-Jan-09
102	Maneesh Agnihotri	RPFC-I				01-Jan-09
103	Ch. Sri Sanjay Mishra	RPFC-I				01-Jan-09
104	V. Ranganath	RPFC-I				01-Jan-09
105	Samarendra Kumar	RPFC-I				01-Jan-09
106	MSKVV Satyanarayana	RPFC-I				01-Jan-09
107	Uday Baxi	RPFC-I				01-Jan-09
108	Pankaj Raman	RPFC-I				01-Jan-09
109	Rajib Bhattacharya	RPFC-I				01-Jan-09
110	Manuti Bhoyi	RPFC-I				01-Jan-09
111	Sarojini Bane	RPFC-I				01-Jan-09

ANNEXURE-B

NFU ELIGIBILITY LIST 29 JUNE 2015

Sl No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7800	NFU GP Rs 6600
112	P. Rajasekhar Reddy	RPFC-I				01-Jan-09
113	Sanjay Kumar	RPFC-I				01-Jan-09
114	Rajeev Bisht	RPFC-I				01-Jan-09
115	Ashoka Kumar Singh	RPFC-I				01-Jan-09
116	Animesh Mishra	RPFC-I				01-Jan-09
117	Mukesh Kumar	RPFC-I				01-Jan-09
118	Sunil Kumar Suman	RPFC-I				01-Jan-09
119	Ajay Kumar Mehra	RPFC-I				01-Jan-09
120	B. Lalzang	RPFC-I				01-Jan-09
121	E.S.Sanjeeva Rao	RPFC-II				01-Jan-09
122	Rambir	RPFC-II				01-Jan-09
123	Arif Lohani	RPFC-I				01-Jan-09
124	P.Hangsing	RPFC-I				01-Jan-09
125	Shailendra Kumar	APFC			Not Regular in GP 6600	01-Jan-06
126	Vipin Kumar Sharma	RPFC-I				28-Sep-10
127	Aparajita Jaggi	RPFC-I				28-Sep-10
128	Altamash Ali	RPFC-II				28-Sep-10
129	Sanjay Bisht	RPFC-I				28-Sep-10
130	Shishir Kant Jha	RPFC-I				28-Sep-10
131	Ajeet Kumar	RPFC-I				28-Sep-10
132	Gazala Ali	RPFC-II				28-Sep-10
133	G.R. Suchindranath	RPFC-II				28-Sep-10
134	Ashutosh Sharma	RPFC-II				28-Sep-10
135	Dharmendra Kumar Singh	RPFC-I				28-Sep-10
136	Sudeepta Ghosh	RPFC-I				28-Sep-10
137	Purnendu Bhushan Verma	RPFC-I				28-Sep-10
138	Saumya Kumar Singh	RPFC-II				28-Sep-10
139	Saurabh Jagati	RPFC-II				28-Sep-10
140	Suraj Sharma	RPFC-II				28-Sep-10
141	Awadesh Kumar Singh	RPFC-II				28-Sep-10
142	B. Andrew Prabhu	RPFC-II				28-Sep-10
143	Manisha Sinha	RPFC-II				28-Sep-10
144	Jay Kumar	RPFC-II				28-Sep-10
145	Salil Sankar	RPFC-II				28-Sep-10
146	Julian Tobias	RPFC-II				28-Sep-10
147	Gautam	RPFC-II				28-Sep-10
148	Miraj Mohd Meraj Ashraf	RPFC-II				28-Sep-10

NFU ELIGIBILITY LIST 29 JUNE 2015

Sl No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7600	NFU GP Rs 6000
149	Amit Vashist	RPFC-II				28-Sep-10
150	Subrata Kumar	RPFC-II				28-Sep-10
151	Naveen Juneja	RPFC-II				28-Sep-10
152	Navendu Rai	RPFC-II				28-Sep-10
153	Jaideep Chakrabarti	RPFC-II				28-Sep-10
154	Swagata Rai	RPFC-II				28-Sep-10
155	N. Gopalakrishnan	RPFC-II				28-Sep-10
156	Nisha O.V.	RPFC-II				28-Sep-10
157	Jayant Kumar Pandey	RPFC-II				28-Sep-10
158	Tushar kant Mukherjee	RPFC-II				28-Sep-10
159	Rakesh Sahrawat	RPFC-II				28-Sep-10
160	Indira Thirumala Raju	RPFC-II				28-Sep-10
161	P. N. Somarajan	RPFC-II				28-Sep-10
162	A.M.Bhonsle	RPFC-II				28-Sep-10
163	A.Ravi Kumar	RPFC-II				28-Sep-10
164	Abhay Kumar Mandal	RPFC-II				28-Sep-10
165	Abhishek Kumar	RPFC-II				28-Sep-10
166	Alok Yadav	RPFC-II				28-Sep-10
167	Amardip Mishra	RPFC-II				28-Sep-10
168	Amritha Chandra Kumari V. (Camudha)	RPFC-II				28-Sep-10
169	Arun Kumar	RPFC-II				28-Sep-10
170	Ashok Kumar	RPFC-II				28-Sep-10
171	Avinash Gandhi	RPFC-II				28-Sep-10
172	Bhupendra Singh	RPFC-II				28-Sep-10
173	Birender Kumar	RPFC-II				28-Sep-10
174	Bolla Chandra Sekhar	RPFC-II				28-Sep-10
175	Chandrappa	RPFC-II				28-Sep-10
176	Debi Prasad Bhattacharya	RPFC-II				28-Sep-10
177	Dhanasekar Raman	RPFC-II				28-Sep-10
178	Dinachandra Singh Samom	RPFC-II				28-Sep-10
179	J.P.Chauhan	RPFC-II				28-Sep-10
180	Jagdish Tambe	RPFC-II				28-Sep-10
181	Jitender Kumar Sangalay	RPFC-II				28-Sep-10
182	K. Narayanan	RPFC-II				28-Sep-10
183	Kandaswamy Muthuselvan	RPFC-II				28-Sep-10
184	Krishna Shankar	RPFC-II				28-Sep-10

NFU ELIGIBILITY LIST 29 JUNE 2015

Sl No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7600	NFU GP Rs 6600
185	M.H.Warsi	RPFC-II			28-Sep-10	
186	M.S.Arya	RPFC-II			28-Sep-10	
187	Manoj Kumar	RPFC-II			28-Sep-10	
188	Manoj Kumar Yadav	RPFC-II			28-Sep-10	
189	Manoj Shankar	RPFC-II			28-Sep-10	
190	Md. Ashraf Kamit	RPFC-II			28-Sep-10	
191	Mhontung Ngullie	RPFC-II			28-Sep-10	
192	Nand Ram Meena	RPFC-II			28-Sep-10	
193	Nanda Kumar Adurkar	RPFC-II			28-Sep-10	
194	Om Prakash Dubey	RPFC-II			28-Sep-10	
195	Parampal Singh Malngi	RPFC-II			28-Sep-10	
196	Paritosh Kumar	RPFC-II			28-Sep-10	
197	Pooja Singh	RPFC-II			28-Sep-10	
198	Prashant K.	RPFC-II			28-Sep-10	
199	Prashant Kumar Sinha	RPFC-II			28-Sep-10	
200	R.C.Xaxa	RPFC-II			01-Jan-11	
201	R.Venkatraman	RPFC-II			28-Sep-10	
202	Rahul Arya	RPFC-II			28-Sep-10	
203	Rajesh Kumar Sinha	RPFC-II			28-Sep-10	
204	Rajesh Pandey	RPFC-II			28-Sep-10	
205	Rajeshwar Rajesh	RPFC-II			28-Sep-10	
206	Rajiv Kumar Pa	RPFC-II			28-Sep-10	
207	Rakesh Yadav	RPFC-II			28-Sep-10	
208	Ranjan Kumar Sahoo	RPFC-II			28-Sep-10	
209	Ranjay Mooshahary	RPFC-II			28-Sep-10	
210	Ravi Kant	RPFC-II			28-Sep-10	
211	Ravindra Babra	RPFC-II			28-Sep-10	
212	Ravindra Kumar Kondru	RPFC-II			28-Sep-10	
213	Rina Mandal	RPFC-II			28-Sep-10	
214	Rituraj Medhi	RPFC-II			28-Sep-10	
215	Rizwanuddin	RPFC-II			28-Sep-10	
216	Robert Worchipem Kapal	RPFC-II			28-Sep-10	
217	Rupeshor Singh Khundrakpam	RPFC-II			28-Sep-10	
218	Sanat Kumar	RPFC-II			28-Sep-10	
219	Sanjay Kesari	RPFC-II			28-Sep-10	
220	Santanu Bandyopadhyay	RPFC-II			28-Sep-10	
221	Sarita Jain	RPFC-II			28-Sep-10	

NFU ELIGIBILITY LIST 29 JUNE 2015

Sl No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7600	NFU GP Rs 6600
222	Saurabh Suman Prasad	RPFC-II			28-Sep-10	
223	Shashank Dinkar	RPFC-II			28-Sep-10	
224	Shekar Kumar	RPFC-II			28-Sep-10	
225	Shiv Kumar	RPFC-II			28-Sep-10	
226	Shyam Veer Tonk	RPFC-II			28-Sep-10	
227	Siddharth Singh	RPFC-II			28-Sep-10	
228	Soumya Kanti Gupta	RPFC-II			28-Sep-10	
229	Subhash Chandra Sharma	RPFC-II			28-Sep-10	
230	Sudhir Nath Ganvir	RPFC-II			28-Sep-10	
231	Surat Singh Bawlia	RPFC-II			28-Sep-10	
232	Thothar Ningshen	RPFC-II			28-Sep-10	
233	Uttam Prakash	RPFC-II			28-Sep-10	
234	Vijay Kumar	RPFC-II			28-Sep-10	
235	Vijay Kumar Prasad	RPFC-II			28-Sep-10	
236	Vikas Sodai	RPFC-II			28-Sep-10	
237	Viswajeet Sagar	RPFC-II			28-Sep-10	
238	A.S.Ahire	APFC			0	
239	A.Subramanian	APFC			28-Sep-10	
240	Bhisham Mukherjee	APFC			28-Sep-10	
241	Bir Singh	APFC			28-Sep-10	
242	C.M. Samariya	APFC			01-Jan-11	
243	DharamPalGupta	APFC			28-Sep-10	
244	DilleshSingh	APFC			28-Sep-10	
245	E.L.P.Nair	APFC			28-Sep-10	
246	G.D.Verma	APFC			28-Sep-10	
247	H.RamaNaik	APFC			28-Sep-10	
248	M.Ramakrishnan	APFC			28-Sep-10	
249	N.K.Sakpal	APFC			0	01-Jan-07
250	P.B.Darne	APFC			28-Sep-10	
251	R.N.Bairwa	APFC			28-Sep-10	
252	R.P.Tanguria	APFC			0	01-Jan-07
253	S.Satyababu	APFC			28-Sep-10	
254	V.Jagadeswari	APFC			08-Jan-00	01-Jan-07
255	V.R.Kambalcha	APFC			28-Sep-10	
256	S.Mahalingam	APFC			28-Sep-10	
257	K. Kumarappan	RPFC-II			0	01-Jan-07
258	Manoj Kumar Pandey	LEFT			0	01-Jan-07

NFU ELIGIBILITY LIST 29 JUNE 2015

Sl No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7600	NFU GP Rs 6600
259	Pinaki Ranjan Mitra	LEFT				01-Jan-07
260	Prämöð Uniyal	LEFT				01-Jan-07
261	Tapas Sanyal	LEFT				01-Jan-07
262	Vijay Mankar	LEFT				01-Jan-07
263	Vikram Angurala	LEFT				01-Jan-07
264	Anand Prakash	APFC				01-Jan-07
265	Anil Chandra Dey	APFC				01-Jan-07
266	Anil Kumar Srivastava	APFC				01-Jan-07
267	B. Balabhadra Sethy	APFC				01-Jan-07
268	B.M.Dave	APFC				01-Jan-07
269	B.S. Mankotia	APFC				01-Jan-07
270	B.V.S. Sivprasad	APFC				01-Jan-07
271	C.P. Bara	APFC				01-Jan-07
272	D.B. Biswa	APFC				01-Jan-07
273	D.M.Patel	APFC				01-Jan-07
274	D.R.Chogle	APFC				01-Jan-07
275	D.R.Trivedi	APFC				01-Jan-07
276	D.R.Worlikar	APFC				01-Jan-07
277	G.Raveendran	APFC				01-Jan-07
278	G.V.Shellar	APFC				01-Jan-07
279	GaneshLal	APFC				01-Jan-07
280	K.I.Behi	APFC				01-Jan-07
281	K.M.Parghi	APFC				01-Jan-07
282	KrishanChandMehta	APFC				01-Jan-07
283	LaxmiSoren	APFC				01-Jan-07
284	M.RaghuPrem	APFC				01-Jan-07
285	M.V.Chandrashekharajah	APFC				01-Jan-07
286	N. Satheesan	APFC				01-Jan-07
287	P.Swaminathan	APFC				01-Jan-07
288	R.G.Meena	APFC				01-Jan-07
289	Rajender Prasad Chawla	APFC				01-Jan-07
290	RajniKant	APFC				01-Jan-07
291	Rose C.Fernandez	APFC				01-Jan-07
292	S.Jothikumar	APFC				01-Jan-07
293	S.R.Lanjrekar	APFC				01-Jan-07
294	T.Suthanthiraraman	APFC				01-Jan-07
295	V.K.Dheman	APFC				01-Jan-07

NFU ELIGIBILITY LIST 29 JUNE 2015

Sl No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7600	NFU GP Rs 6500
296	V.R.Subramanian	APFC				01-Jan-07
297	V.Srinivasan,III	APFC				01-Jan-07
298	Vinod Kumar	APFC				01-Jan-07
299	XavierToppo	APFC				01-Jan-07
300	Y.K.Premachar	APFC				01-Jan-07
301	Yudhvir Singh Rana	APFC				01-Jan-07
302	Dheeraj Gupta	RPFC-II			01-04-15	
303	Aditya Sah	RPFC-II			01-04-15	
304	Amiya Kant Tripathi	RPFC-II			01-04-15	
305	Brajesh Kumar Mishra	RPFC-II			01-04-15	
306	Ganesh Kumar	RPFC-II			01-04-15	
307	Kishan Pratap	RPFC-II			01-04-15	
308	Narender Kumar Singh	RPFC-II			01-04-15	
309	Naveen Kumar Kanauja	RPFC-II			01-04-15	
310	Neeraj Srivastava	RPFC-II			01-04-15	
311	Nidhi Singh	RPFC-II			01-04-15	
312	Nilendu Mishra	RPFC-II			01-04-15	
313	Pravin Kumarr Tiwari	RPFC-II			01-04-15	
314	Rakesh Kumar	RPFC-II			01-04-15	
315	Vineet Gupta	RPFC-II			01-04-15	
316	S.Choudhary	RPFC-II				01-01-12
317	S.K.Bhattacharjee	RPFC-II				01-01-12
318	A.H.Jotani	RPFC-II				01-01-12
319	D.K.Vyas	APFC				01-01-12
320	G.D.Singh	APFC				01-01-12
321	G.R.Shah	APFC				01-01-12
322	H.J.Saiyed	APFC				01-01-12
323	J.K.Goyal	APFC				01-01-12
324	J.R.Bhenda	APFC				01-01-12
325	Kanta Behl	APFC				01-01-12
326	M.P.Bhanage	APFC				01-01-12
327	R.G.Wagchare	APFC				01-01-12
328	R.R.Gond	APFC				01-01-12
329	S.A.Sawant	APFC				01-01-12
330	S.S.Bagwe	APFC				01-01-12
331	Dhanwant Singh	RPFC-II			01-04-15	
332	Manoranjn Kumar	RPFC-II			01-04-15	

NFU ELIGIBILITY LIST 29 JUNE 2015

SI No.	NAME	DESIGNATION	NFU GP Rs 10000	NFU GP Rs 8700	NFU GP Rs 7600	NFU G
333	Renu Ramachandran	RPFC-II			01-04-15	
334	Sunil Kumar Yadav	RPFC-II			01-04-15	
335	Vijay Vikram Bahadur Singh	RPFC-II			01-04-15	
336	Vikas Kumar	RPFC-II			01-04-15	
337	H.C.Arora	RPFC-II			0	
338	J.C.Thakral	RPFC-II			0	
339	J.S.Kodape	RPFC-II			0	
340	R.M.Parti	RPFC-II			0	
341	T.S.Bageshwar	RPFC-II			0	
342	T.V.K.Nair	RPFC-II			0	
343	V.D.Jawale	RPFC-II			0	
344	C.P. Mondal	APFC			0	
345	Lekpa Change	APFC			0	
346	B. Tigga	RPFC-II			0	
347	B.R. Sharma	RPFC-II			0	