



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India

Bhavishya Nidhi Bhawan, N.G.O. 'B' Colony, Tirunelveli - 627007 Tamil Nadu

(Regd No. 33/2015)

Phone: 0462-2554602, 9655565892

Fax: 0462-2554600

WhatsApp: EPF Officers' Association (9655565892)

PAN: AAAAE7689J

Email: epfoaindia@gmail.com

Web: www.epfoa.in

facebook: Epfoa India

twitter: @epfoaindia

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G.Sanjeeva Reddy,

MP (RAJYA SABHA)

PRESIDENT

D P Bhattacharya,

Regional PF Commissioner (II)

SECRETARY GENERAL

Saurabh Swami,

Regional PF Commissioner (II)

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| <p><u>Joint Secretary General</u> Ashish Kumar, RPFC-II</p> <p><u>Vice Presidents:</u></p> <p>(Tamil Nadu & Kerala) Himanshu Kumar, RPFC-II</p> <p>(Maharashtra & Chattisgarh) Manoj Kumar, RPFC-II</p> <p>(Gujarat & Madhya Pradesh) Ashwini Kumar Gupta, RPFC-II</p> <p>(Karnataka & Goa) Shailendra Kumar, APFC</p> <p>(West Bengal, NER & Jharkhand) Abhijeet Kundu, APFC</p> <p><u>Treasurer</u> C R Vikraman, APFC</p> | <p style="text-align: right;">Dated: 05.08.2015</p> <p>To Shri Deepak Kumar, I.A.S., Additional Secretary, Ministry of Labour & Employment, Shram Shakti Bhawan, New Delhi.</p> <p style="text-align: center;">Sub: Cadre Restructuring of EPFO officers - reg</p> <p>Respected Sir,</p> <p>On behalf of the EPF Officers Association, I would like extend my best wishes to you on your new assignment as DG (ESIC) & wish for success in future endeavors.</p> <p>As you are aware the matter relating to Cadre Restructuring of EPFO officers has been pending for a long time. Since the matter has been entrusted to you, it is humbly requested that your goodself may kindly look into it and finalize the same at an early date, for which the officer fraternity shall be eternally grateful to you.</p> <p>In this regard, it is further submitted that in the year 2011 pay upgradation has been granted to the officers of ESIC (copy enclosed for reference). On the same lines, the EPFO also has approved the agenda item in the 72nd Executive Committee (EC) Meeting but has not yet implemented the same. The request for pay upgradation is one of the major demands of the officers' fraternity. Therefore, it is requested that the upgradation of the pay in various cadres be included</p> |
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in the Cadre Restructuring proposal so that parity may be maintained in both sister organizations of the ministry, viz. ESIC and EPFO.

Thanking you.

Yours faithfully,
A. Avami
(Saurabh Swami)
Secretary General

Encl: As above.



HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN; C.I.G. ROAD; NEW DELHI
Website : www.esic.nic.in
((011) 23238273



No. B-11/14/1/07-E.III (Vol.II)

Dated: 06-06-2011

MEMORANDUM

Subject:- Enhancement in Grade Pay/Pay Band at the level of different posts in ESI Corporation regarding.

The Ministry of Labour & Employment, Govt. of India under Section 17(2) of ESI Act, 1948 vide letter No. S-38012/2/2008-SS.I (Vol. II) dated 01-06-2011 has conveyed their approval for enhancement in Grade Pay/Pay Bands at the level of different posts in ESI Corporation. The enhanced Grade Pay/ Pay Band has been approved with stipulation regarding qualifying services as under:-

- (a) The Grade Pay of Joint Director is enhanced from Rs. 6600 to Rs. 7600/- in PB-3 (Rs. 15600-39100). The qualifying service for promotion to the post Joint Director would not be less than 5 years' regular service as Deputy Director in Senior Time Scale (STS).
- (b) Grade Pay and Pay Band of Director is enhanced from Rs. 7600/- in PB-3 (Rs. 15600-39100) to Rs. 8700/- in PB-4 (Rs. 37400-67000/-). The qualifying service for promotion to the post Director would not be less than 5 years' as Joint Director.
- (c) Grade Pay of Additional Commissioner is enhanced from Rs. 8700/ to Rs. 8900/- in PB-4 (Rs. 37400-67000/-). The qualifying service for promotion to the post of Addl. Commissioner would not be less than 5 years' as Director.

Accordingly, the incumbents holding the posts of Joint Director, Director and Addl. Commissioner as on 01-06-2011 will automatically be placed in the higher Grade Pay/Pay Band as approved by the Ministry with effect from the said date i.e. 01-06-2011.

Consequent upon the enhancement in the Grade Pay/Pay Band, the incumbents to the above posts will be granted the enhanced Grade Pay/Pay Band and no benefit of fixation/increment is to be allowed. However, in case of Officers falling in the category (b) above, since the enhancement also involves change in the Pay Band, their pay will be fixed subject to the minimum of Rs. 37400/- in PB-4 without grant of any fixation/ increment.

This issues with the approval of Financial Commissioner/Director General.


(S.K. Shah)
Jt. Director

Copy to:

1. All Regional Directors/JD I/cs/NTA/ESIC Hospitals/Model Hospitals/SSMCs/SMCs/D(M)D, Director(M) for information and necessary action.
2. Director (Fin.), Hqrs. Office, New Delhi /Jt. Director(Fin.)/Dy. Director(Fin.) of all Regions/Hospitals for information and necessary action as above.
3. Jt. Director (E.I) for information and further necessary action. He is also requested to initiate action for amendment of the relevant Recruitment Rules. Copy of Ministry letter dated 01-06-2011 as referred above is enclosed.
4. S.S.I, Ministry of Labour & Employment, Govt. of India, Shram Shakti Bhawan, New Delhi w.r.t to letter No. S-38012/2/2008-SS.I (Vol. II) dated 01-06-2011 for information.
5. Guard File.