



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India

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Dated: 12.08.2015.

To
Shri K.K. Jalan, I.A.S.,
Central PF Commissioner,
Head Office,
New Delhi.

Sub: Non-implementation of part of Cadre Restructuring proposal already approved in the 72nd meeting of Executive Committee, CBT - implementation of the proposal within the power of CBT as an interim measure - approval of the proposal in the meeting to be held on 17.8.2015 - failure of the same - go for protest - reg.

Ref: Item No.3: Cadre Restructuring consequent upon rapid expansion of EPFO (72nd EC Meeting dated 28.5.2015)

2) Item No.2 of the 81st meeting of Executive Committee (CBT, EPF), 18-02-2015.

Sir,

Please refer to the subject cited.

As you are aware, Cadre Restructuring has been the main agenda of the officer fraternity for the last several years. EPFO has never gone for any Cadre Restructuring till date. In the year 2011, a comprehensive Cadre Restructuring proposal has been

submitted and the same was approved by the 72nd meeting of the Executive Committee, CBT. Unfortunately, the approved proposal was sent to the Ministry of Labour inspite of the fact that it was within the power of the CBT and should not have been sent to the Ministry as per the Chandok case. The Ministry of Labour in turn has sent the complete proposal to the Ministry of Finance.

The Ministry of Finance has only approved a part of the proposal and clearly stated that upto the grade pay of Rs.8700/- Central Board has power to restructure/creation/upgradation of posts. Therefore, in future, upto the grade pay of Rs.8700/-, it should not be sent to Ministry of Finance. However, the above directions have not been implemented. It is very unfortunate that the proposal which was beyond the power of the CBT has been implemented whereas the part of the proposal which is within the power of CBT has not been implemented. The EPF Officers' Association has been struggling for the same for the last four years and several communications on the subject has been sent to the Ministry, Secretary and to you. The Ministry itself has directed that the proposal of Cadre Restructuring should be implemented and during the last six months a Committee has been constituted in which you are also a member but it is regretted to say that the proposal has not been submitted till date even though the deadline of 30.06.2015 was given to the Committee by Secretary (L&E).

Due to this lackadaisical approach, the officers' fraternity is very disheartened and there is no enthusiasm or passion towards the targets given which is not a good sign. While a sister Organisation viz. ESIC has completed Cadre Restructuring four years back, EPFO is still struggling for implementation of the proposal already approved in the meeting of Executive Committee, CBT. This only proves the sorry state of affairs prevailing in the Organisation. There is already an atmosphere of unrest among the officers' fraternity and such an atmosphere is not conducive to the Organisation, as each and every day multiple tasks are required to be carried out with the objective of attaining multifarious targets within the shortest possible time duration.

Therefore, the EPF Officers' Association is once again requesting your goodself that in the proposed meeting of Executive Committee, CBT to be held on 17.8.2015, at the bare minimum, unattended part of Cadre Restructuring (which has been already approved in the 72nd meeting of Executive Committee, CBT) should be put up and approved as a interim measure failing which the Association will be left with no other option but go for protest.

Thanking you,

Yours faithfully,

A. Swami

(Saurabh Swami)
Secretary General