

**Details of meetings of EPFOA with Central P.F Commissioner held
on 06th July 2010.**

Following Officers were present:

1. Shri Samirendra Chatterjee, (I.A.S) – C.P.F.C
2. Shri. V.P.Ramaiah, Addl.C.P.F.C (HRM)
3. Shri. R.K. Kukreja, R.P.F.C-I (HRM)
4. Shri. Shankar Pathak, President
5. Shri. Sudarshan Kumar, Secretary General
6. S.S. Bawalia, Working President
7. Shri. Ganesh Kumar, Joint Secretary General
8. Rakesh Kumar, Organising Secretary
9. J.C.Thukral, Treasurer
10. Manoj Yadav, Vice President (North)
11. M. Sarfraz, Vice President (South)
12. R.P.Roy, Vice President (East)
13. Vinit Kumar, Vice President (West)
14. Sarita Jain, Member (North)

Shri. S.Kumar, member (South) remained absent as his tour programme was not approved by his competent authority.

E.P.F.Officers Association has met Central P.F Commissioner on 06th July 2010 at 11.00 A.M at Conference Hall, Head Office, New Delhi. Shri. Shankar Pathak, President has welcome Central P.F Commissioner for his contribution towards forward movement of Computerization Project & implementation of NEFT and requested Central P.F Commissioner to consider the demands raised by E.P.F.O.A as mentioned in the agenda item.

The Central P.F Commissioner has lauded all officers for speedy implementation of computerization and NEFT & appealed the entire officers community to complete the computerization project by December 2010. The Central P.F Commissioner has inaugurated the EPF Officers' Association Website i.e www.epfoa.in. Subsequently agenda item had been taken as follows:

1. **Providing status of organized Group A services to the Officers of EPFO:-** Shri. Sudarshan Kumar has explained the that CBT has

accepted the recommendations of Sixth Pay Commission in toto therefore the benefit of organized Group "A" services especially the Non Functional pay as applicable to two years Senior IAS Officers may be provided and demanded the Para 22(A) of the EPF Scheme may suitably be amended to empower CBT to make appointment to the post carrying the maximum Grade Pay of Rs. 12000/- and the same has been seconded by Shri. Ganesh Kumar. The Central P.F Commissioner has discussed the same in detail and asked EPFOA to submit the detailed proposal.

2. **Implementation of recommendation of Pay Anomaly Committee based on the representation of EPFOA:-** The matter has been raised by Shri. Shankar Pathak, where C.P.F.C has agreed that non implementation of NFSG in JAG Cadre and Supervisory & Supervised Officers in the same grade, is an anomaly and the same will be put before the Executive Committee in due course. He has rejected the demand for extension of providing old pension Scheme to the new recruits on or after 01.01.2004. It has been agreed by Shri. V.P. Ramaiah, Addl. C.P.F.C that the contributions in New Pension Scheme are not being invested or transferred to New Pension Scheme. The contribution recovered from salary is lying in Account No. 2, he further stated that matter will be placed before CBT for acceptance of New pension Scheme and then all such contribution will be transferred to the New pension Scheme.
3. **Formulating policy for opening of new RO/SRO:-** Shri, Manoj Kumar Yadav has submitted that there is an urgent need to revisit the norms for opening new office and all big offices may be bifurcated to provide better services to the subscriber & for better management of office. He further submitted there is a need to open two more Regional Offices in Delhi and several of other offices in and around Gurgaon & Faridabad. The matter has been seconded by Shri. Sudarshan Kumar where he has requested for making norms for opening RO's & SRO's in accordance with the report as submitted by XLRI. The Central P.F Commissioner has stated norms for opening new offices is actively being considered by National Productivity Council and report from the same is expected within six months. He further stated that once the all offices of EPFO are computerized then it is easier to bifurcate the offices. Hence this matter will be taken up at appropriate time.

4. **Constituting Committee on Cadre Review:-** Shri. Shankar Pathak requested the Central P.F Commissioner that the directions of DoPT and Cabinet Secretary may please be followed and Cadre Review Committee may be constituted to restructure the hierarchy for efficient administration. He requested a separate meeting may be called where EPFOA will submit a detailed submission in this regard. The C.P.F.C has agreed to the same.
5. **Regularization of Asst. P.F Commissioner and convening DPC as per model Calendar:-** Shri. J.C Thukral has submitted a large number of APFC's are losing their services because of the apathetic attitude from the administration and requested to regularize all APFCs from the date of vacancy. The same has been supported by Shri. S.S.Bawalia. Shri. V.P.Ramaiah, Addl.C.P.F.C has accepted the delay in regularization which is causing injustice to some of the APFCs especially under the circumstances where there is provision for granting time scale after five years of regular service. The regularization in the cadre of ACC, RPFC-I, RPFC-II has already been completed and there are large number of litigations and vigilance clearance issues hence the regularization could not be completed. He submitted that all the APFCs who has been promoted against the Departmental Promotion Quota will be regularized at the earliest and preferably before December 2010. The other APFCs who has been promoted against Direct Recruit Quota can not be regularized as they are not the actual claimant of the same. The matter of recruitment of 139 Direct Recruit APFC Quota has been referred to UPSC and the same will be notified soon. There are another 70 post of Direct Recruit of APFC quota, which is being sent to UPSC and the same is under progress. Once the recruitment for backlog vacancy is over then annual recruitment of APFCs will be planned and model calendar for DPC as suggested by DoPT will be adhered too. He further clarified regularization from the date of vacancy can not be made as per rule and the same will be made only from date of DPC.
6. **Codification of Physical facilities to all Group A Officers:-**
Shri. Ganesh Kumar has raised this issue and submitted all officers should be provided with Laser Printer/ Fax/ Scanner/ Copier (All in One), direct STD Phone line, Air Conditioner, Personal Laptop with Broad Band

facility, MTA, Steno/SSA to all officers and also requested to provide office vehicle for each Compliance circle. The same was supported by Shri. Manoj Kumar Yadav where he has stated that all officers may be provided with a facility of having Car with total cap of Rs. 20000/- p.m as prevailing in Income Tax. The Central P.F Commissioner has stated these facilities are some times not available even to under Secretary level offices in various Secretariat. The same has been countered stating the field officers should always be compared with field officers of other department. The C.P.F.C has asked to submit a comprehensive proposal for the same.

7. **Transfer policies of Group A Officers:-** Shri. Vinit Kumar has raised the same and submitted norms of four years in one station may be substituted with three years of completed service. Wherever Officers has completed three years in one station, the process of transfer should be initiated. The vacancy position may please be notified while calling the options for transfer and the same should be called in the month of January every year so that transfer can be made w.e.f April every year. The matter was supported by Shri. R.P.Roy and Shri. Shanakar Pathak where it has been requested to make the entire NCR as one Zone for considering transfer and the same should also be done in respect of other similar places. The Central P.F Commissioner has agreed that there is a requirement of revisiting the entire transfer policy and the appropriate action will be taken in this regard.
8. **Space for EPFOA in Head Office:-** Shri Shankar Pathak has raised this issue and CPFC has asked when you do not have space in the last 58 years then what vis the need to allot the same. The same has been explained that strength of the officers has increased drastically and more activities are required to be carried out hence space may please be provided. Shri. J.C.Thukral, APFC (ASD) has been directed by CPFC to identify space in Head Office building for EPFOA and submit for approval.
9. **Providing Guest House facility in Delhi:-** Shri. Shanakar Pathak has submitted that NATRSS is providing accommodation only on office duty and does not allow stay of family. It has been requested to provide Guest House in new building for NRPO in Dwaraka, Delhi. Shri. V.P.Ramaiah, ACC has stated there is a Guest House building with twelve rooms in the

above said premises but the same is occupied by wage board. The C.P.F.C has directed to find out the possibility to shift the same to some other place and make it available as Guest House. He further directed to allot the available vacant Quarters in NRPO building to EPFO Staffs & Officers as the same has been requested by ESIC. He further directed to find out the possibility to shift RO, Delhi (South) to the NRPO building.

10. **PIMS Software:-** The ACC has stated the PIMS Software is being purchased from C-DAC and the same will be provided to IS Division for its customization to suit out requirements.
11. **Relaxation from traveling by Air India & stopping recovery from the Officers for past travel made in other than Air India:-** The matter was reviewed by C.P.F.C and stated it may not be possible to relax the rule to allow officers to travel by any other Airlines other than Air India. Wherever seats or connectivity are not available relaxation may be sought from Civil Aviation Ministry by the officers concerned. All travel made in past in other Airlines will be relaxed by putting up a suitable note to CBT for its ratification.
12. **Vigilance matter:-** Shri. Sudarshan Kumar has raised the vigilance issue and explained the ground realities to CPFC including excessive work load and non imparting of proper training to officers. He discussed about CBI raids, arrest and retention of officers, suspension, issuing Charge Sheets to officers just before retirement etc. He further submitted officers should not be suspended just because CBI has conducted raids etc and the suspension made in past must be reviewed by the competent authorities at interval and the consent of CBI should not be insisted if the officer remains suspended for more than one year. He further submitted the Officers against whom any action is proposed should also be asked to submit his explanation against the misconduct against which actions are being proposed. CPFC has assured that he will review the situation if the individual officers submits their respective representations.
13. **Other matter:-** Shri. Shanakar Pathak has requested CPFC to conduct quarterly meeting with EPFOA and the same has been accepted by CPFC stating that as and when the need arises meeting will be called.