



**EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION**  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**

Ministry of Labour and Employment, Government of India  
Bhavishya Nidhi Bhawan, N.G.O.'B' Colony, Tirunelveli - 627007 Tamil Nadu  
(Regd No. 33/2015)

Phone: 0462-2554602, 9655565892  
Fax: 0462-2554600  
WhatsApp: EPF Officers' Association (9655565892)  
PAN : AAAAE7689J

Email: epfoaindia@gmail.com  
Web: www.epfoa.in  
facebook: Epfoa India  
twitter: @epfoaindia

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Dated: 01.10.2015

To

Shri P.K. Udgata,  
Addl. Central P.F. Commissioner (Hqrs),  
Head Office,  
New Delhi

Sir,

I want to take this opportunity to extend the greetings and good wishes on behalf of the Association to your good self on the occasion of your promotion & appointment to the post of ACC (HQ).

Indeed it is a matter of pride for the officers' community that a fellow colleague has gained a rank equivalent to Joint Secretary to the Government of India. As you are amongst the first few officers from within EPFO to reach this level after creation of the post, you are seen as a pioneer opening new horizon for all of us.

It is in this light that I also wish to convey that we as a community, have very high hopes from your good self. You being ACC (HQ), in-charge of HRM & HRD, are uniquely placed at a decision-making level to sort out all the long-pending issues particularly those related to Cadre Restructuring. Being from within the ranks of EPFO, you know the rising levels of frustration & hopelessness prevalent amongst the officers & staff of the organisation due to lack of any career progression avenues whatsoever.

Today, when EPFO is providing customer services which are even better than some major private-sector organisations and when public grievances are redressed in less than seven days in most offices, EPFO's own cadres' grievances are being deliberately ignored. We the EPFO officers' community is deeply disheartened that progress in HR-related issues has come to almost a stand-still for the past one year.

It is our sincere hope that not only things start moving but also results are achieved in a time-bound manner. We pray that you shall be our guiding light in such dark times.

With best wishes and prayer.

Yours sincerely,

*A. Swami*

(Saurabh Swami)

Secretary General