



कर्मचारी भविष्य निधि संगठन
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' PROVIDENT FUND ORGANISATION
(Ministry of Labour & Employment, Govt. of India)
मुख्य कार्यालय / Head Office
भविष्य निधि भवन, 14-बीकानेर कामा प्लेस, नई दिल्ली-110 066.
Bhavishya Nidhi Bhawan, 14, Bhikanji Cama Place, New Delhi - 110 066.

No. HRM-XII/IR/11(07)2009/EPFOA/Vol.I / 19618

Dated: 22 Dec 2015

To

Shri Saurabh Swami,
Secretary General,
EPF Officers' Association,
SRO, Tirunelveli - 627007.

Subject: Notice of Satyagraha given by EPFOA – regarding.

Sir,

Please refer to your letter dated 12.10.2015 addressed to Secretary, Labour & Employment, Government of India regarding call given by the EPFOA to resort to **Satyagraha** to press for the demands of Cadre Review and Restructuring of Group 'A' posts.

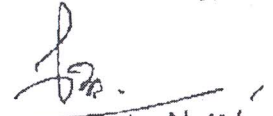
2. In this connection, I have also spoken to you over phone on 15.12.2015 and informed you that a comprehensive agenda on Organizational Restructuring was placed before the 209th meeting of the Central Board of Trustees held on 24.11.2015. A decision was taken by the Board to defer the agenda and to fix a Special Meeting to discuss the agenda in depth. Accordingly, a Special Meeting of the Board was convened on 09.12.2015 and the agenda on Organizational Restructuring was placed again for consideration. After deliberation, the Central Board of Trustees decided to constitute a Sub-Committee to redress the grievances of the Officers and Staff of the Organisation with regard to Cadre Restructuring. It was also decided that the Sub-Committee will submit its report within a period of one month. It is expected that EPFOA should honour and respect the decision of the Board.

3. It may please be appreciated that the Organizational Restructuring is, thus, under active consideration of the Board. The Organisation is making consistent endeavour to see that the carrier aspirations of Officers and Staff are taken care of appropriately. Thus, the move of the EPFOA for staging a **Satyagraha** will jeopardize, the overall objectives of the Organisation and the process of the service delivery to the members.

4. If at all, resorting to **Satyagraha** by the EPFOA is warranted, atleast a 15 days notice should have been given. The contours of the programme shall be known so that necessary arrangements including police arrangements can be made to maintain peace and tranquility to the Central Provident Fund Commissioner who is the Head of the Department.

5. Therefore, in the overall interest of Officers and Staff and in the best interest of the Organisation and the stakeholders, the call given by EPFOA to resort to **Satyagraha**, may be withdrawn.

Yours faithfully,


(P.K. Udgata)

Additional C.P.F.C. (HQRS)