



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India
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(Regd No. 33/2015)

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PATRON

G.Sanjeeva Reddy,
Ex-MP (RAJYA SABHA)

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Regional PF Commissioner (II)

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Saurabh Swami,
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Shailendra Kumar, APFC

**(West Bengal, NER &
Jharkhand)**

Abhijeet Kundu, APFC

Dated: 29.12.2015

To

Shri Heera Lal Samariya, I.A.S.,
Additional Secretary(L&E)/
Hon'ble Member CBT, EPF/
Chairman, Sub-Committee,
Cadre Restructuring Committee,
Ministry of Labour and Employment,
New Delhi

Sub: **Sub-Committee of the CBT constituted on
09.12.2015 for the examining the long -
pending issue of cadre restructuring in
EPFO - Non-conduct of any meeting to-date
- reg.**

Sir,

As you are aware the issue of cadre restructuring is the most important HR issue pending in EPFO. The EPF Officers' Association has briefed you on this issue on various occasions and you have been gracious enough to give us a patient hearing. As we have represented earlier, for EPF officers the promised and well-deserved cadre parity with other organised services, particularly the IRS (I-T) has been a long cherished goal.

The report on organisational restructuring that

was placed as an agenda item during the last CBT meeting, held on 09.12.2015, was sorely lacking in providing us above parity, or to be truly honest, any career benefits whatsoever; and had it been accepted as it was, it would have proved disastrous to our just cause. But fortunately, our long struggle towards this goal of cadre restructuring has ensured that almost all the CBT members including the Chairman & Vice Chairman, CBT, as well as, your good self are well aware of our issues, and accordingly, the said report was not accepted and a Sub-Committee was constituted to further study the issue and give its report. It is with this reference and in your role as the Chairman of the said Sub-Committee that we are addressing this letter to your good self.

Sir, the said Sub-Committee was constituted by the Hon'ble Chairman, CBT on 09.12.2015 with direction to examine the issue and give its report in 2-3 weeks' time, but now almost a month is about to lapse and the Sub-Committee has not even conducted a single meeting to deliberate upon the issue. In light of the above you may please appreciate that this shall lead to another missed dead line in providing us the promised career benefits by the management.

Accordingly, it is our humble & sincere request to you that you may kindly convene a meeting of the Sub-Committee at the earliest and also to kindly allow for an opportunity for us to represent our demands before the Sub-Committee so as to provide for a better appreciation of our issues.

Thanking you.

Yours sincerely,

A. Avami

(Saurabh Swami)
Secretary General

Copy to :

- (i) Dr. G. Sanjeeva Reddy,
Hon'ble Member (EE), CBT, EPF/ Member, Sub-Committee,
Cadre Restructuring Committee.
- (ii) Shri M. Jagadiswara Rao,
Hon'ble Member (EE), CBT, EPF/ Member, Sub-Committee,
Cadre Restructuring Committee.

- (iii) Dr. U.D. Choubey,
Hon'ble Member (ER), CBT, EPF/ Member, Sub-Committee,
Cadre Restructuring Committee.

- (iv) Shri Ravi Wig,
Hon'ble Member (ER), CBT, EPF/ Member, Sub-Committee,
Cadre Restructuring Committee.