



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India

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Dated: 01.03.2016

To

Dr. V.P. Joy, I.A.S.,
Central Provident Fund Commissioner,
Head Office,
New Delhi.

Sub: Welcome on behalf of the EPF Officers'
Association

Sir,

On behalf of the entire EPF Officers' community, I extend a hearty & warm welcome to you on your joining our Organisation as the Central P.F. Commissioner. It is a matter of great pride for us that an officer of your intellect & calibre shall be our Chief Executive in the coming times. I also wish to assure you that we look forward to this excellent opportunity to take EPFO into a grand future under your able guidance and with our continued perseverance.

I also wish to use this opportunity to request your kind indulgence for a long pending issue that is dear to the heart of all officers & staff of EPFO, which is the issue of cadre restructuring in EPFO.

Sir, it is submitted that the current cadre structure of EPFO has not been able to keep up with either the reality of organisation's rapid expansion or aspirations of our officers which has resulted in peculiarly perverted situations such as officers stagnating in same posts for over 15 to 17 years before being promoted. To allay this grim situation, the Central Board of Trustees (CBT), EPF as well as the Central Government have declared their intention to bring the EPF cadre structure at par with other organised services, particularly with the IRS (I-T). A serious move in this direction was made by the Hon'ble Labour Minister by constituting a Cadre Restructuring Committee (headed by Shri H.L. Samaria, IAS, Additional Secretary, Ministry of Labour & Employment) to review and recommend appropriate cadre structure for EPFO within the parameters of powers exercised by the CBT. The said committee submitted its report to the Hon'ble Labour Minister on 10.02.2016, and the same was placed as agenda item no. 10 before the CBT during its 211st meeting held on 16.02.2016 at Chennai. Unfortunately, the matter was not taken up and the issue is still pending.

It is our sincere hope that you shall take up this long-pending issue to its final and just conclusion, and we shall get our due benefits through your good hands. I request you to kindly allow the EPF Officers' Association some of your valuable time, at your earliest convenience, so as to explain the above issue in detail.

Sir, on above note, I once again warmly welcome you to EPFO as well as assure you of our sincere co-operation in extending the mandate of EPFO and implementing the social security policy of the Government.

With regards

Yours sincerely,

A. Swami

(Saurabh Swami)

Secretary General