



**EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION**  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**

Ministry of Labour and Employment, Government of India  
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(Regd No. 33/2015)

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Ex-MP (RAJYA SABHA)

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**Shailendra Kumar, APFC**

(West Bengal, NER &  
Jharkhand)

**Abhijeet Kundu, APFC**

Dated: 09.06.2016

To

Regional P.F. Commissioner-I  
Regional Office,  
Bhubaneswar

(By name to: Shri T.K. Mukherjee, RC-II / acting  
RPFC-in-charge)

Sub: Incident of mis-conduct & physical assault  
with Shri Ajay Bharat, APFC by Mr. Suchitra  
Mohan Mohapatra, SSSA within the office  
premise at R.O, Bhubaneswar - inaction by  
Senior officers despite written complaint -  
Reg.

Sir,

Shri Ajay Bharat, APFC posted at RO  
Bhubaneswar has submitted a written representation to  
the EPF Officers' Association (EPFOA) stating that while  
in act of performing his regular duties as APFC at RO  
Bhubaneswar on 8th June 2016, one EPF official,  
namely, Shri Suchitra Mohan Mohapatra, SSSA has  
verbally abused him, threatened him and physically  
assaulted him. The said act of violence was committed in  
the presence of other officers & staff of the office and has  
resulted in physical injury to the concerned Officer. The  
concerned Officer has further intimated that he has filed  
written report of the incident with your office as well as  
filed individual police complaint against the perpetrator.

In his written report as well as police complaint, the concerned officer has also expressed fear for his life & personal safety in view of open threats of violence made by Shri Suchitra Mohan Mohapatra, SSSA in presence of other Officers & Staff.

It has also come to light that despite the written report filed by the concerned officer with your office, no visible action has been initiated by your office in the said matter as of yet. It has been learnt that your office has merely intimated the issue to the Zonal Office, Hyderabad vide your office letter dated 08.06.2016, wherein you have stated that "a fact finding committee" has been formed to submit report within 1week.

Sir, this is an extremely serious matter which seems to have been dealt in a very casual manner by your office. This is not only an open act of defiance by a subordinate official against lawful orders, but an act of violence which has no place in civilised & legal society. What is even more worrying is total lack of concrete & visible action by your office despite full knowledge of the said condemnable incident. Is this the culture that we wish to develop in our Organisation, where Officers are fearful for their physical safety for acting as per law? Is this the kind of example that we are setting for our youngest officers to emulate? This is a time for courage & to act without fear & favour, but unfortunately & to our utter dismay we are yet to see it on your office's part. An Officer was physically assaulted in your office by a person for performing his official duties, your office has acknowledged the same in your letter to ZO, Hyderabad and you merely form a committee? This is shameful shirking of responsibility on your part and we condemn it. Instead of standing with the aggrieved officer you have left him to fend for himself. This type of behavior was not expected from such senior officers. When the incident happened in office premises why did office not file police complaint immediately? Why has action still not been taken against responsible person?

We demand following actions on your part immediately:

1. Immediate suspension and change in headquarter of responsible official.
2. Immediate recommendation of disciplinary inquiry against the responsible person to the competent authority.
3. Filling of police complaint by the office against the responsible person.
4. the physical safety of the Officer concerned.

You may take due notice that upon the failure of your office to immediately act upon above issues, the Association shall be forced to escalate the matter to senior most

levels as well as send a delegation to your office to investigate your lack of action and thereafter duly recommend action against you for your failure to act in a manner becoming an officer of the Central Board.

Thanking you,

Yours faithfully,

*A. Swami*

( Saurabh Swami )  
**Secretary General**

Copy to:

1. ACC (AP,TS&OR) - with request to immediately take action in the matter as it is unfortunate that your office has neither taken any action, nor given any direction to the concerned RO till now despite passage of so much time and the matter being of such serious nature.
2. CPFC- for information and necessary action please.