

Minute of the Resolution by Headquarters Unit of the E.P.F. Officers' Association on Physical Assault on Shri Ajay Bharat, Assistant P. F. Commissioner at R.O. Bhubaneswar:

A meeting of EPF Officers' Association (HQ Unit) was called today to deliberate on the administrative inaction in a case of physical assault on one of our Assistant Commissioners Shri Ajay Bharat at Regional Office Bhubaneswar. Following members attended the meeting:

1. Shri M. Narayanappa , Additional Central Provident Fund Commissioner – I
2. Shri K.L. Goyal , Additional Central Provident Fund Commissioner – I
3. Shri S.C Goyal , Additional Central Provident Fund Commissioner – II
4. Shri M.S. Kalia , Additional Central Provident Fund Commissioner – II
5. Ms Mridula Ghai , Additional Central Provident Fund Commissioner – II
6. Shri Gautam Dixit, Regional Provident Fund Commissioner – I
7. Shri Samendra Kumar , Regional Provident Fund Commissioner – I
8. Shri Sanjay Kumar , Regional Provident Fund Commissioner – I
9. Shri Sanjay Bisht , Regional Provident Fund Commissioner – I
10. Shri Navendu Rai , Regional Provident Fund Commissioner – II
11. Shri M.S. Arya , Regional Provident Fund Commissioner – II
12. Shri Abhishek Kumar , Regional Provident Fund Commissioner – II
13. Shri Ashok Kumar , Regional Provident Fund Commissioner – II
14. Mrs Swagata Rai , Regional Provident Fund Commissioner – II
15. Shri Naveen Kumar Kanaujia , Regional Provident Fund Commissioner – II
16. Shri Amiya Kant , Regional Provident Fund Commissioner – II
17. Shri Ajay Kumar , Regional Provident Fund Commissioner – II
18. Shri Vishal Agarwal , Regional Provident Fund Commissioner – II
19. Shri Sudarshan Kumar , Regional Provident Fund Commissioner – II
20. Shri Amulraj Singh , Regional Provident Fund Commissioner – II
21. Shri Rahul Arya, Regional Provident Fund Commissioner – II
22. Shri Vineet Gupta , Regional Provident Fund Commissioner – II
23. Shri Pramod Singh , Regional Provident Fund Commissioner – II
24. Shri Uttam Prakash , Regional Provident Fund Commissioner – II
25. Shri Naveen Kumar Sangwan , Assistant Provident Fund Commissioner
26. Shri Gaurav Srivastava , Assistant Provident Fund Commissioner
27. Shri Kumar Punit , Assistant Provident Fund Commissioner
28. Shri Saurabh Kumar , Assistant Provident Fund Commissioner
29. Shir Manish Naiyyer , Assistant Provident Fund Commissioner
30. Shri Amit Jain , Assistant Provident Fund Commissioner
31. Shri Amit Nain , Assistant Provident Fund Commissioner
32. Shri Ankur P. Gupta , Assistant Provident Fund Commissioner
33. Shri Randhir Kumar , Assistant Provident Fund Commissioner
34. Shri Shaswat Shukla , Assistant Provident Fund Commissioner
35. Shri Anoop Katiyar , Assistant Provident Fund Commissioner

Brief facts:

It was being felt by the AC concerned that some members from outside the office used to visit the office unauthorisedly for seemingly unappointed purposes. The

AC in question noted the presence of one such outsider in the Accounts Section and asked him to show entry slip which every entrant to the office (other than officers and staff) was supposed to carry. Since he was not carrying the entry slip and he could not justify his presence within accounts section, he was asked to leave the place. This event occurred at around 11:30 a.m. on 8th June, Wednesday.

Upon this, members of staff namely, **Shri Suchitra Mohan Mohapatra**, Social Security Assistant (SSSA), intervened in the matter and following the arguments physically assaulted (beaten and slapped) the said APFC. The Bhubaneswar office has a long history of browbeating any officer who wanted to curb malfeasance within the office. Members of the staff union being in the active collusion in the whole process and the physical assault were carried out by the members of staff named below:

1. Prasant Barik
2. Aalekh Chandra Sahu
3. Amresh Mohanty
4. Ranjit Kumar Puhan
5. Pravas Bhola
6. Badri
7. Niranjana Pati

It is learnt that one APFC (who has worked as SSA and EO in the same office) along with two local EOs are constituted as the part of the fact finding committee. It's a matter of common understanding that a committee consisting of local members is not supposed to be fair and unbiased in their findings.

Unanimous Resolution of the officers in the Headquarters:

1. Dismissal from service:

Shri Suchitra Mohan Mohapatra – SSSA who physically assaulted Shri Ajay Bharat, Assistant P.F. Commissioner, may be dismissed from service invoking clause (b) of the second proviso to article 311 of the Constitution of India read with Apex Court judgment in Tulsi Prajapati case which provides for dismissal in cases where it is “*not reasonably practicable to hold such inquiry*”. Despite photographic evidence of swollen face resulting from punches the APFC received, the assaulter, Mr. Mohapatra (a union member too) has not yet been suspended despite lapse of two days since the assault took place.

2. Suspension from service and transfer outside state:

Shri Prasant Barik, Shri Aalekh Chandra Sahu, Shri Amresh Mohanty, Shri Ranjit Kumar Puhan, Shri Pravas Bhola, Shri Badri and Shri Niranjan Pati who directly participated in the assault may be suspended forthwith and be transferred out of the Zone.

3. Direction from CPFC to the R.O. to lodge FIR:

The administration has not yet lodged FIR even when a Group A officer has been physically assaulted by members of staff union along with outsiders to suppress an officer who is known to be a well meaning, level headed and proactive in maintaining probity within his jurisdiction.

4. Constitute a Committee from Headquarter to inquire into the matter:

Since the officers in charge of that office and other officers in the field office have failed to act in the matter it is resolved unanimously that a committee consisting of senior RCs-I from the Headquarters, who have previously worked in Orissa, like Shri Gautam Dixit, Shri Samrendra Kumar, or any other officer deemed fit by the Central Commissioner, may be constituted to find facts of the instant case. The committee may also be charged with the duty to find the general state of affairs in that office regarding the bullying ways of the staff union who are hand-in-glove with outside forces in perpetuating irregularities in the office.

This minute may be posted on the website for general information.