



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India
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Date :21.07.2016

To
Hon'ble Minister (L & E)/
Hon'ble Chairman, CBT, EPF
Ministry of Labour & Employment
New Delhi.

Subject: Repeated violations of decisions of CBT despite clear orders vide minutes of 213th meeting of CBT held on 08.07.2016 - Reg.

Sir,

The EPF Officers' community is very grateful to you for ensuring the approval of the Cadre Restructuring (CR) proposal in the 213th meeting of the CBT held at New Delhi on the 8th, July 2016. However, due to certain unfortunate developments since the said meeting, it is feared that despite clear-cut directions by the CBT to implement the CR proposal as approved, road blocks are being created by vested interests.

It is submitted that the CBT while approving the CR proposal had directed EPFO that it must implement the proposal within 15 days and only that part of the proposal should be sent to the Government where any deviation from Government rules may take place. However, despite such clear directions, it has been learnt that EPFO vide HO letter dated 08.07.2016 (i.e. on the very day of the CBT meeting) referred the entire proposal to the Government,

in blatant violation of expressed directions of the CBT.


Thereafter, the Ministry of Labour vide their letter dated 13.07.2016 has asked EPFO to re-submit the consolidated proposal along with the approval of FA&CAO in a tabular form for obtaining approval of the competent authority.

Sir, the above development begs the questions that firstly "Why did EPFO forward the CR proposal to the Government on 08.07.2016 when the CBT had expressly directed that only that part of the proposal wherein, deviation from Government norms take place should be sent to the Government for approval?", and secondly, "Why is the Ministry asking to re-examine the CR proposal when CBT is fully empowered to take all decisions for restructuring of posts upto the post of Joint Secretary?, i.e. to say that "Why is the Ministry asking for the CR proposal when the CBT itself is the competent authority?"

To be even more candid, it may be examined that the current CR proposal is exactly in line with Government norms, and since it pertains only to posts upto the level of Joint Secretary, there is no conceivable reason or logic to refer it to the Government for approval. The CBT is fully empowered to approve and issue directions to implement it, and this is exactly what the CBT did on 8th July, 2016. Then how can EPFO defy its own highest decision making body so openly?

Sir, these acts of open defiance gives rise to the fear that the CR proposal is being deliberately delayed so as to provide sufficient time to certain vested interests to avail judicial speed-bumps by approaching Courts. It is requested that you may kindly step-in as the Chairman, CBT, EPF and take up this issue of willful violation of CBT's directions by ensuring immediate implementation of the approved agenda of Cadre Restructuring by EPFO.

Yours sincerely,


(SAURABH SWAMI)
Secretary-General

Copy to: All Members of CBT, EPF-
for information and necessary action