



**EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION**  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**

Ministry of Labour and Employment, Government of India

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**Ram Krishna Tripathi, APFC**

(Gujarat & Madhya Pradesh)

**Ajay Kumar Singh, APFC**

Dated : 07.10.2016

To,

Sh. Bandaru Dattatreya  
Hon'ble Union Labour & Employment Minister /  
Chairman (Central Board of Trustees, EPF)  
Ministry of Labour & Employment, Govt. of India  
Shram Shakti Bhawan  
New Delhi

Subject: **Implementation of Organisational  
and Cadre Restructuring in EPFO - reg.**

Respected Sir,

A very warm greetings on behalf of all the members of the newly elected EPF Officers' Association (EPFOA) Executive Body. Sir, first of all, the undersigned on behalf of the whole EPF officers community would like to express sincere heartfelt gratitude to your goodself for your inspirational leadership and persistent zeal in accelerating good governance reforms in EPFO. Further, I am pleased to share with your goodself that EPFOA had recently held elections through electronic voting to elect office bearers of its "Executive Body". The elections were conducted with established democratic norms and witnessed unprecedented

participation from officers community, unseen before in the history of EPFOA, wherein majority of officers actively participated in voting.

Sir, the incumbent EPFOA Executive Body is committed to the cause of officers community and cadre restructuring is one such cause which has enormous impact not only on the morale and motivation of officers but also holds special significance on the overall effectiveness of the organization. Therefore, the EPFOA Executive Body is in favour of immediate implementation of the CBT approved cadre restructuring in EPFO. Further, some of the vital issues, anomalies and gaps that needed to be addressed for the purpose of betterment of organisation as a whole and for ensuring effective implementation of the approved cadre restructuring has been prepared after taking inputs from various stakeholders of EPF Officers' community. The same along with solutions has already been duly communicated to the Anomaly Redressal cum Implementation Committee, constituted by Central Board of Trustees, EPF under the chairmanship of Central P.F. Commissioner, which is still functioning by virtue of decision taken by 213<sup>th</sup> CBT meeting held on 8<sup>th</sup> July 2016 for redressal (letter enclosed). Your goodself is therefore requested to issue suitable instructions to the Anomaly Redressal cum Implementation Committee to address and incorporate the same so as to avert any delay during implementation.

Sir, I would like to humbly submit that Cadre Restructuring has been approved by the Central Board of Trustees, EPF under your esteemed chairmanship after detailed deliberations with a clear direction for its implementation. Also, the powers of CBT to appoint and create posts have been very clearly defined in the EPF & MP Act, 1952 and the same position has been repeatedly iterated even by the Finance Ministry.

Therefore, it is again respectfully submitted to your goodself to issue suitable directions as deemed fit for immediate issuance of implementation orders of the approved cadre restructuring by simultaneously incorporating in it the referred issues to the Anomaly Redressal cum Implementation Committee, without any further delay by the authorities concerned.

Thanking You.

Yours Sincerely,



**(Abhaya Nand Tiwari)**  
**Secretary General**