



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India
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Dated : 24.03.2017

To,

Dr. V. P. Joy, IAS
Central Provident Fund Commissioner
Employees Provident Fund Organization
Bhavishya Nidhi Bhawan
Bhikaji Cama Place,
New Delhi

Subject: **Annual General Transfer (AGT) of EPF Group A Officers as per approved Transfer Policy and consideration of spouse, disability and other compassionate grounds therein - reg.**

Respected Sir,

Please refer to the subject cited above. As your good self is aware, the approved Transfer Policy for Group A Officers in EPFO has already been notified and placed in public domain by Head Office Letter No. HRD/3/2015/Pr.II/34825 dated 06.01.2016. Since transfer-posting is an area which not only has bearing on the efficiency of the organization but also has substantial impact on the personal lives of the officers and their families, it is expected that the policy is implemented in true spirit, with a humane

approach and as per norms laid down therein. Also, representations, if any, made in this matter by the officers need to be resolved, rationally responded by the competent authority in a time bound manner to uphold faith in the system and prevent avoidable litigations. The undersigned in meetings with your good self earlier had consistently requested for the same while carrying out transfer-postings particularly while effecting transfers in the Annual General Transfer (AGT) exercise.

Sir, in this background, the undersigned would like to sincerely express that many officers have made requests and submitted representations umpteen times and the same is pending since quite long time but no resolution / response has been provided to them. These cases mostly relate to spouse grounds, disability grounds (either self or family member) and other compassionate grounds but they were not considered in the last year's AGT. Though the list is not exhaustive as there are many such cases pending with the authorities concerned but some of the cases as brought to the knowledge of the undersigned recently by the concerned officer are placed below please :

1. Sh. Amit Kumar Bajpai, APFC, SRO Bareilly (Physically Disability & Spouse Ground)
2. Sh. Samuel Das, APFC, SRO Port Blair (Physical Disability of Daughter)
3. Sh. Sanjay Singh Gurjar, APFC, RO Ahmedabad (Spouse Ground)
4. Sh. T John Jugli, APFC, RO Jalpaiguri (Spouse & family grounds)
5. Ms. Paavane DGK, APFC, RO Chennai (Physical Disability)
6. Dr. Sudarshan S Bhaladhare, APFC, RO Nizamabad (Spouse Ground)
7. Sh. Aakash Sonker, APFC, SRO Tirunelveli (Ailing health of parents)
8. Dr. Jogender Singh, APFC, RO Meerut (Spouse Ground)
9. Sh. Mukesh Singh Rawat, APFC, RO Bandra (Spouse Ground)
10. Sh. Kushagra Sagar, APFC, RO Bandra (Ailing health of parents)
11. Sh. Utkarsh Jeet Singh, APFC, RO Chandigarh (Spouse Ground)
12. Sh. K L Parihar, APFC, SRO Karnal (Health ground)
13. Sh. Andrew Prabhu, RPF-C-I (Spouse health ground)
14. Sh. Ebin Viswanath V, APFC, SRO Shimoga (Spouse Ground)

15. Gaganpreet Tiwana, APFC, Head Office (Ailing health of father)
16. Sh. Atul Kotkar, APFC, RO Peenya (Child Disability)
17. Sh. Shashank Kumar Pandey, APFC, SRO Jalandhar (Spouse Ground)
18. Sh. P C Chouhan, APFC, RO Gurgaon (Spouse Ground)
19. Sh. Raja Ratnam, RPF-II, RO Nizamabad

Sir, there have been instances where the options provided by the officer concerned in the last year's AGT were not considered, even though the vacancies were available and no reasoning was provided for not posting the concerned officer to their choice of station. Even in the transfer postings of the new direct recruit APFCs, it seems they are being posted without considering their choice of stations. It appears it has already been decided that young direct recruit officers will not be posted to their choice of stations or even nearby locations and choices are being taken just to complete a formality. Further, it is shocking and surprising to bring to kind attention of your good self that recently two APFC officer from new direct recruit batch have been posted to District Offices Thrissur & Amravati, in spite of the fact that both these offices were already given as online option for posting in the current AGT by other APFC officers on spouse ground. In one case, even the representation of the concerned officer to consider his request on spouse ground is pending from long time.

Sir, in view of above submissions, it is earnestly requested to your good self to kindly intervene so that the approved transfer policy is implemented in true spirit in this year's AGT with the just and humane approach and the long pending spouse grounds, disability grounds (either self or family member) and other compassionate grounds cases are duly considered as per norms laid down norms in the policy and extant Govt. of India directions.

Thanking You.

Yours Sincerely,



(Abhaya Nand Tiwari)
Secretary General