



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION

Ministry of Labour and Employment, Government of India

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Ajay Kumar Singh, APFC

Dated : 05.05.2017

To,

Dr. V. P. Joy, IAS
Central Provident Fund Commissioner
Employees Provident Fund Organization
Bhavishya Nidhi Bhawan
Bhikaji Cama Place,
New Delhi

Subject: **Conducting timely DPC for considering promotions to the post of ACC (HQ) to ensure promotions from date of occurrence of vacancy – reg.**

Respected Sir,

At the outset, the undersigned would like to humbly submit that under the leadership of your good self there has been a remarkable positive perceptible change in the way HRM issues are being dealt presently. The undersigned on behalf of officer community would like to sincerely express gratitude to your good self for guiding and enabling HRM division for development of an environment which resonates positivity and optimism. In this background, the undersigned is very hopeful that the issue cited in the

subject would receive kind attention of your good self.

Sir, it has been observed that though DoPT has laid down strict timelines for conducting DPC and issuance of timely promotion orders from date of occurrence of vacancy, at times, the promotions are delayed due to delay in conducting DPC or due to other administrative delay in issuance of promotion orders. This results into a situation that by the time promotion orders are issued and the officer concerned assumes charge, either s(he) is retired or the promotional benefit is considerably delayed leading to loss of due financial benefits. This issue is prominent in awarding promotions across all Group A posts in EPFO which seriously hampers morale of the officer community. Further, this delay aggravates the situation specifically in the case of promotion of eligible officers to the posts of ACC (HQ) due to the fact that eligible officers are mostly on the verge of retirement.

Sir, in order to resolve this persistent issue, the undersigned requests your good self to kindly intervene and issue suitable directions so that DPC are conducted well before in anticipation of the future vacancies that may arise especially due to retirement of officers holding promotional posts. The promotion orders can be issued well before the date of occurrence of vacancy granting promotion to eligible officers from the date of occurrence of vacancy or assumption of charge, whichever is later. We sincerely hope that above request will be considered positively by your good self so that due benefits can be awarded timely to the eligible officers. Therefore, it is requested to kindly issue directions for conducting DPC for the future anticipated vacancies to the post of ACC (HQ) so that eligible officers who are on the verge of retirement are not deprived of promotional opportunity due to administrative delay in the DPC process.

Thanking You.

Yours Sincerely,



(Abhaya Nand Tiwari)
Secretary General