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#### कर्मचारी भविष्य निधि संगठन

EMPLOYEES' PROVIDENT FUND ORGANISATION (अस एवं रोजगार मंत्रालय, भारत सरकार) (MINISTRY OP LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA) मुख्य कार्यालय/Head Office

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No. Welfare/3(100)2017-18/26th Meeting 10954

Dated: 23/08/2017 2 5 AUG 2017

То

All the Presidents, Regional Staff Welfare Committee / Addl. C. P. F. C's (Zones), including ACC (ASD) HQ., Director, PDUNASS and All members of EPF Central Staff Welfare Committee.

Subject:- Minutes of 26<sup>th</sup> Meeting of Central Staff Welfare Committee held on 04/08/2017 - regarding.

Sir,

I am directed to forward herewith a copy of the minutes of the 26<sup>th</sup> Meeting of EPF, Central Staff Welfare Committee held on 04/08/2017 duly approved by the Central Provident Fund Commissioner / President, EPF, Central Staff Welfare Committee for information and necessary action. Your comments, if any may please be intimated.

Please acknowledge the receipt.

Yours faithfully,

- 10-4/08/2017

(Chandramauli Chakraborty) Secretary, EPF, Central Welfare Committee Additional Central Provident Fund Commissioner (Welfare)

Copy to:

- 1. All Additional CPFCs
- 2. All the Regional PF Commissioners of Regional Offices
- 3. All the Deputy Director of Zonal Audit Parties / Zonal Vigilance Directorates
- 4. All Zonal Training Institutes / Sub ZTI, Shillong
- 5. Secretary General, All India Officers Association, Vadodara
- 6. Secretary General, All India EPF Staff Federation, Hyderabad
- 7. Assistant Director (OL) with the spare copy for Hindi version.
- 8. RPFC, NDC for web circulation.





# 26<sup>th</sup> Meeting of the

# **EPF Central Staff Welfare Committee**

Date : 04/08/2017 Timings : 03.00 pm

Venue E.P.F.O, Head Office Mini Conference Hall NEW DELHI



**MINUTES OF THE 26th MEETING OF THE** EPF CENTRAL STAFF WELFARE COMMITTEE

Date : 04.08.2017

Time : 03.00 PM

Venue : Conference Hall, EPFO, Head Office, 3rd Floor, New Delhi

The 26th meeting of the Employees Provident Fund Central Staff Welfare Committee was held under the Chairmanship of Dr. V.P. Joy, Ex-officio President.

The following members attended the meeting:

| Sl. No. | Name & Designation   | Attended meeting in the<br>Capacity of |  |  |  |
|---------|--|--|--|--|--|
| 1.      | Shri K.V. Sarveswaran, ACC(HQ)   | Vice President                         |  |  |  |
| 2.      | Shri Chandramauli Chakraborty, ACC (HR)                                    | Secretary                              |  |  |  |
| 3.      | Shri S.K.Antil, APFC(HRM)  | Assistant Secretary                    |  |  |  |
| 4.      | Shri M.K. Srivastava, R.P.F.C. (BANKING)                                   | Treasurer                              |  |  |  |
| 5.      | Smt. Alkha Jha, CVO  | Member                                 |  |  |  |
| 6.      | Shri M.S. Kalia, ACC (ASD)   | Member                                 |  |  |  |
| 7.      | Shri Sanjay Bisht, RPFC (HRM)  | Invitee                                |  |  |  |
| 8.      | Shri A.N. Tiwari, APFC,<br>Secretary General, EPFOA                        | Member                                 |  |  |  |
| 9.      | Sh. RamBabu, Sr. SSA,<br>Secretary General, All India EPF Staff Federation | Member                                 |  |  |  |
| 10.     | Shri Damodar Behra, Sr. SSA  | Member (EZ)                            |  |  |  |
| 11.     | Smt. Kavita Jadhav, Sr. SSA,   | Member (WZ)                            |  |  |  |
| 12.     | Shri Suresh Kumar Chouhan, SSA,  | Member (NZ)                            |  |  |  |
| 13.     | Shri Balakrishna Shetty,, Sr.SSA   | Member (SZ)                            |  |  |  |
| 14.     | Shri Vijay Toppo, Section Officer,<br>Convenor, Head Office                | Member                                 |  |  |  |

F.A. & CAO could not attend the meeting due to his pre-occupation with some urgent work and thus granted leave of absence.

At the outset, the Secretary, EPF Central Staff Welfare Committee welcomed the President and all the members of the Committee.

Subsequently the Agenda items were taken up for discussion and the deliberations are as detailed below:



## Item No.1

## CONFIRMATION OF MINUTES OF THE 25TH MEETING OF THE CENTRAL STAFF WELFARE COMMITTEE

The minutes of the 25th meeting of the Central Staff Welfare Committee held on 08.07.2016 were circulated vide office letter No. Welfare 3(84)/2016/25th meeting/7514 dated 20.07.2016. As no comments have been received on the same, the committee approved the minutes of the 25th meeting as circulated.

## Item No.2

## Allocation of funds for Welfare Activities in 2016-2017

The Secretary presented the allocation of funds for Welfare activities in 2016-17. It was pointed out that report for audit of accounts for canteen are not being carried out in time by the respective offices. The EPF Central Staff Welfare Committee desired that ACC (Zones) may ensure that the accounts of canteen are completed and audited for all offices under their jurisdiction and report sent to Head Office within one month. The EPF Central Staff Welfare Committee noted the contents and expressed satisfaction on the welfare related work.

#### ITEM No. 3.

## Note on Receipt & Payment Account on Welfare Funds for the year 2016-17

The Secretary presented Receipt & Payments Account on Welfare Funds for the year 2016-17 and also pointed out that only 16 Regional Staff Welfare Committees (RSWC) have submitted their expenditure detail while the details of the remaining RSWCs are yet to be received.

The EPF Central Staff Welfare Committee (CSWC) expressed its concern on the same. The CSWC desired that the Zonal ACCs may be advised to ensure that the receipt and payments accounts of RSWC are sent to head office at the earliest. It was also decided that Welfare Fund for the year 2017-18 will be allocated only to the RSWCs from whom the details of expenditure on welfare activities for the year 2016-17 are received.

## ITEM No. 4

#### **Organizing Cultural Meet in all the Regions**

The Secretary introduced the proposal to organize Cultural Meet by all the RSWCs with the objective of celebrating and showcasing the cultural diversity of India. The CSWC welcomed the proposal and approved the following events for the cultural meet:-

| No. | Cultural Event  | Participants                                |
|-----|---|---|
| 1.  | Literature (Prose) – Recitation of original composition or from works of well authors     | Individual                                  |
| 2.  | Literature (Poetry) - Recitation of original<br>composition or from works of well authors | Individual                                  |
| 3.  | Music – Vocal / Group Singing, Instruments  | Individual or Group (1-5 members per Group) |
| 4.  | Dance – preferably Indian   | Individual or Group (1-5 members per Group) |
| 5.  | Drama / Skit / Plays  | Individual or Group (1-5 members)           |

In respect of the said Meet, the CSWC decided the following:-

- (i) that each individual / team in the event should present their items of 5 10 minutes duration;
- (ii) that the participants shall be staff Members and/or their immediate family (spouse, children, parents);
- (iii) that the Cultural Events may be organized in each office on any selected day of significance as decided locally. The number of participants under each category will be decided by the respective RPFC in charge of the office in consultation with the local Staff Recreation Club.
- (iv) that a Cultural Event will be organized by the respective RSWC at any office to be identified by the President RSWC, where participants / teams nominated by the respective offices falling under the RSWC will participate.
- (v) that the final list of participants in the event organized by the RSWC will be decided by the President of the respective RSWC on the basis of the nominations received form the respective offices and there should not be more than 3 Individual or Group for each category in the event organized by the RSWC.
- (vi) that the Cultural Event organized by the respective RSWC shall be held on the "EPFO day" which is planned to be organized in a befitting manner this year onwards.
- (vii) that the best performers in each category, on rotational basis, will be entitled to perform in the Cultural Event Organized at the time of National Sports Meets of EPFO.

(viii) that in the National Sports Events of this year (2017-18), the following participation has been decided for the Cultural Events:

| SI No. | State                              | President of RSWC and its Hqrs | Event for National Sports Med |  |  |  |
|--------|------------------------------------|--------------------------------|-------------------------------|--|--|--|
| 1      | Delhi ACC (HQ) (DL & UK) Delhi     |                                | Literature (Prose)            |  |  |  |
| 2      | Uttarakhand                        | ACC (HQ) (DL & UK) Delhi       | Music                         |  |  |  |
| 3      | Punjab                             | ACC (PB & HP) Chandigarh       | Dance                         |  |  |  |
| 4      | Himachal Pradesh                   | ACC (PB & HP) Chandigarh       | Drama / Skit / Plays          |  |  |  |
| 5      | Uttar Pradesh                      | ACC (UP) Kanpur                | Literature (Poetry)           |  |  |  |
| 6      | Andhra Pradesh                     | ACC (AP) Vijayawada            | Drama / Skit / Plays          |  |  |  |
| 7      | Karnataka                          | ACC HQ) (KN) Bengaluru         | Music                         |  |  |  |
| 8      | Tamil Nadu                         | ACC (HQ) TN (Chennai)          | Dance                         |  |  |  |
| 9      | Kerala                             | ACC (KR & Lakshadweep)         | Literature (Poetry)           |  |  |  |
| 10     | Maharashtra                        | ACC (HQ) Mumbai -I             | Drama / Skit / Plays          |  |  |  |
| 11     | Gujarat                            | ACC (HQ) Ahmedabad             | Dance                         |  |  |  |
| 12     | Goa                                | ACC (KN & Goa) Hubbali         | Music                         |  |  |  |
| 13     | Telangana                          | ACC (Telangana) Hyderabad      | Literature (Poetry)           |  |  |  |
| 14     | West Bengal                        | ACC (WB A&N & Sikkim) Kolkata  | Literature (Prose)            |  |  |  |
| 15     | NER                                | ACC (NER) Guwahati             | Dance                         |  |  |  |
| 16     | Orissa                             | ACC (OR) Bhubaneshwar          | Music                         |  |  |  |
| 17     | Bihar                              | ACC (BR & JH) Patna            | Literature (Prose)            |  |  |  |
| 18     | Jharkhand                          | ACC (BR JH) Patna              | Dance                         |  |  |  |
| 19     | Rajasthan                          | ACC (RJ) Jaipur                | Literature (Prose)            |  |  |  |
| 20     | Madhya Pradesh                     | ACC (MP & CH) Bhopal           | Literature (Poetry)           |  |  |  |
| 21     | Chhattisgarh                       | ACC(MP & CH) Bhopal            | Drama / Skit / Plays          |  |  |  |
| 22     | Haryana                            | ACC (HR) Faridabad             | Music                         |  |  |  |
| 23     | Head Office                        | ACC (ASD) Delhi                | Drama / Skit / Plays          |  |  |  |
| 24     | PDUNASS + ZTIs<br>& SZTI, Shillong | ACC (PDUNASS)                  | Literature (Prose)            |  |  |  |

(ix) the state wise allotment of cultural events being invited for the future sports meets, will be rotated every year.

#### **Reconstitution of Regional Staff Welfare Committees**

The CSWC deliberated on the need to reconstitute the Regional Staff Welfare Committees consequent to the implementation of the organizational cadre re-structuring. At present with all field office repotting to the zonal offices, the regional Committee would have to be constituted under the Zonal ACCs. Accordingly it was decided to constitute the Regional Staff Welfare Committees as indicated in the table under point (viii) in the previous section.

The CSWC also decided that owing to Presidentship of the RSWCs being given to the respective Zonal ACCs, the constitution of the RSPB would also need to undergo change and accordingly the CSWC decided to revise the constitution of the RSWCs as under:

| President   | ACC (Zone)   |                       |  |  |  |  |
|---|--|-----------------------|--|--|--|--|
| Vice President  | RPFC-I (Zonal Office)  | Ex Officio            |  |  |  |  |
| Secretary   | RPFC-I of Regional Office from the respective state 1<br>to be nominated by ACC (Zone) concerned                       |                       |  |  |  |  |
| Assistant RPFC-II/APFC from the respective state to be I<br>secretary nominated by ACC (Zone) concerned |  |                       |  |  |  |  |
| Treasurer   | APFC from the respective state to be nominated by Ex Officio<br>ACC (Zone) concerned                                   |                       |  |  |  |  |
|   | One RPFC (FA) of a RO from respective state  | To be                 |  |  |  |  |
| Members   | One APFC (Adm) from ROs of respective state  | nominated             |  |  |  |  |
|   | Secretary SRC / One staff representative member of each ROs in the respective state                                    | by the<br>President   |  |  |  |  |
| In Head (<br>and o  | Office ACC (ASD) shall be the President, RPFC (ASD) shal<br>ther members of the Board will be nominated by the Preside | l be Secretary<br>nt. |  |  |  |  |

With the revision in constitution of RSWCs, the CSWC also decided that henceforth onwards the Welfare Budget would be allocated to the Zonal Offices by the CSWC and Zonal office would be required to ensure the appropriate allocation of funds to Regional Offices. Zonal offices would be responsible for submission of annual accounts in respect of ROs under the jurisdiction of respective Zones. In respect of Head Office, the budget would be released to ACC (ASD).

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## ITEM No. 5

Allocation of funds for the year 2017-18 under the budget head of Welfare activities.

The Secretary introduced the proposal for allocation of funds for the year 2017-18 under the budget head of welfare activities.

The Central Staff Welfare Committee resolved that post Cadre Restructuring; the budget shall be allocated to the Zonal Offices who will further allocate the budget to offices under their jurisdiction. Further, the CSWC deliberated on the budget proposal and approved the following:

- (i) A grant-in-aid of Rs. 50 per person (for the year) may be been given under Staff Recreation Club contribution for each office based on the sanctioned staff strength post cadre restructuring. The sanctioned strength has been reduced by 20% to provide for unfilled posts.
- (ii) The sanctioned strength of Zonal Offices has been added to one of the Regional Office under the jurisdiction of the Zonal Office for budget allocation purposes.
- (iii) Funds for 'Cultural Meet' related activities shall be allocated and all offices may take up creative activities in this priority area to meet national objectives.
- (iv) The funds under Scholarships, Other Activities and 'Cultural Meet' activities have been allocated for each office under the following criteria:

| No | Staff Strength of Office                       | Scholarship<br>Amount (Rs.) | Other<br>Activities<br>Amount (Rs.) | Cultural<br>Meet (Rs.) |  |
|----|--|-----------------------------|-------------------------------------|------------------------|--|
| 1. | Less than or equal to 100                      | Rs. 50,000                  | 1,00,000                            |                        |  |
| 2. | More than 100 but less<br>than or equal to 200 | Rs. 75,000                  | 1,50,000                            | 20,000                 |  |
| 3. | More than 200                                  | Rs. 1,00,000                | 2,00,000                            | 1                      |  |

- (v) The allocation for the Canteen will be made after receipt of audited accounts upto 2016-17 and the demands raised by the respective RSWCs.
- (vi) In respect of Death Relief Fund the allocation has been kept at Zonal Office in respect of 05 cases of death while in service occurrences and funds shall be

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released by the Zonal Office in the case of any eventualities in any office under its jurisdiction.

(vii) Funds for any other specific proposal shall be allocated from the Central Pool subject to approval of the competent authority.

The CSWC agreed to the proposed norms for budget allocation and approved the proposed budget for the year 2017-18. The details of the budget allocation approved by the CSWC are given in the Annexure to these minutes.

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## ITEM No. 6

## CONSIDERATION OF THE PROPOSALS AND SUGGESTIONS RECEIVED FROM VARIOUS REGIONAL STAFF WELFARE COMMITTEES AND INDIVIDUALS

## I. Appointment of Welfare Officer

The Central Staff Welfare Committee decided that the Welfare officer shall be nominated at the earliest.

## II. Holiday Home / Guest House

Several proposals have been received regarding opening/relocating/hiring the Holiday Home at various places. The Central Staff Welfare Committee deliberated the issue and it was decided to explore the possibility that some of the vacant staff quarters of EPFO at places like Varanasi, Mysore etc. may be converted into Holiday Homes. The Zonal offices should submit proposals along these lines. In respect of other places of tourist interest, where EPFO does not have vacant quarters, the Zonal offices may send complete proposal for the approval of the competent authority.

The other decisions taken by the CSWC was as under:-

- The proposal for shifting of Holiday Home to a new location within Shimla shall be processed expeditiously.
- Proposal of upgradation of the room to A.C. rooms is approved in principle for holiday home at Puri (OR). The proposal shall be processed expeditiously.
- The proposal given by, RPFC, Jaipur regarding grant for Guest House was not considered by the Central Staff Welfare Committee as Guest House expenditure is not being met from Welfare Funds.
  - There was a demand from EPF Officers Association as well as All India Staff Federation for suitable Guest House accommodation at Delhi and other offices as there were genuine difficulties for staff and officers in getting accommodation while visiting different places, particularly Delhi on official visits or on personal visits like on LTC leave. The CSWC recommended that a Guest House can be considered in the

New Staff Quarters to be constructed on re-development of the Bhavishya Nidhi Enclave, Malviya Nagar. Further, the Head Office will shift to the new building in Kidwai Nagar by next year and it was recommended that one floor of the existing building can be considered for accommodating a Guest House/ Transit Home.

- The Secretary General, EPFOA raised the need for Transit House, particularly for officers who on transfer leave behind their families at the old station or home stations for various reasons and need Transit - House facilities at the new station. It was decided that proposals for converting vacant staff quarters to Transit-Homes may be sent by respective Zonal offices for consideration.
- The proposal for holiday homes at other places like Jammu (Katra), Bodhgaya, Panchgani, Mahabaleswar and Lonawala may be sent by respective Zonal offices for consideration.

## III. Extension of CGHS Facility :-

A suggestion was received from Zonal Office, Patna and other offices regarding extension of CGHS facility to employees wherever CGHS facility is not available. The Central Staff Welfare Committee welcomed the proposal and it was decided that head office will take up the matter with DGHS (Director General of Health Services) for extending the CGHS facilities to EPFO employees at all CGHS centres.

## IV. Health Check up Camps :-

A proposal was received for reducing the age limit for reimbursement of expenses for medical checkup for all the employees to 40 years in place of 50 years. After due deliberation, the Central Staff Welfare Committee decided to make health check-up mandatory for all the employees who have attained the age of 50 and optional for all the employee who have attained the age of 45 years.

## V. Issue of Medical Cards to employees

The Secretary General, AIEPFSF suggested that Medical Cards similar to CGHS Cards should be issued to all the employees so as to enable them to approach the recognized hospitals for getting treatments at concessional rates and for treatment as outpatient category. It was informed that such a facility was available in Regional office, Hyderabad. The Central Staff Welfare Committee responded positively and

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asked the Secretary General, AIEPFSF to forward a detailed proposal in this regard for examination.

## VI. Financial Assistance for damage to house /properties due to cyclone

A suggestion was received for grant of financial assistance to the staff of Vishakhapatnam office and Guntur office for the damage of their house / properties due to "Hud Hud" cyclone. The Central Staff Welfare Committee decided that almost 03 years had passed since the event and considering any relief now was not called for.

## VII. Canteen maintenance

A Suggestion was received from RPFC-I Zonal Office, Patna and EPFOA for outsourcing the maintenance / catering work in respect of Holiday Home / Guest House to agencies like IRCTC etc. The Central Staff Welfare Committee agreed in principle and invited complete proposal along with cost-benefit analysis from respective offices (through the Zonal offices) for examining the issue further.

## VIII. Enhancement of Scholarship Scheme :-

A Suggestion was made by Secretary General AIEPSF to extend the Scholarship Scheme to students pursuing Post Graduation courses in similar way as was being done in the case of Scholarship given at Graduation Level. The Central Staff Welfare Committee agreed in principle and it was decided to examine the proposal in detail including the financial implication. The detailed proposal may be placed in the next meeting of CSWC.

## IX. Release of Medical Reimbursements

Some members raised the point that several proposals for medical reimbursements were sent to Head office but decision were pending. President, CSWC directed that all pending proposals should be processed expeditiously and decision communicated to respective offices.

## X. Celebrations of EPFO Day on 1st November in all offices.

The Central Staff Welfare Committee approved the proposal for Celebration of 1st November as "EPFO Day" in all EPFO Offices. Further, it was decided that "EPFO Day" will be celebrated at National Level in Delhi and various activities like Seminars, Cultural Programs and Events, honouring the meritorious wards of EPFO employees etc. will be included in the schedule for the same.

## XI. Group Insurance

A Suggestion was made by General Secretary, CPF Employees Union, Head Office regarding Group Insurance policy for all the employees of EPFO for a death cover of Rs.25 lakh. Since, GIS is being given as per Government rules and instructions to all employees, the proposal was not agreed to by the CSWC.

## XII. Budget allocation under " Other Activities"

Secretary General, EPFOA and Delhi (North) office stated that allocation of budget under "Other Activities" were not sufficient given the number of persons who were retiring for whom farewell functions are to be organized. It was decided that requisite budget may be sought for this purpose through respective Zonal offices as the number of persons retiring during a year was known.



ITEM No. 7:

## Ratification of Death Relief Fund in All cases of Death While in Service

The Secretary informed the House that amount of Death Relief was enhanced as per decision taken in the 23rd meeting of EPF Central Staff Welfare Committee held on 26.04.2013 to Rs. 2.50 lakh in case of natural death of an employee while in service and Rs. 3.00 lakh in the case of death while in service due to accident / cancer / heart attack / brain hemorrhage. The enhanced rates of death relief was effective from 26.04.2013 and the amount was to be increased by 10% after every two years viz. from 01.04.2015 the quantum was Rs. 2.75 lakh and Rs. 3.30 lakh respectively. The enhanced rate of death relief was circulated through circular No. Welfare/23rd Annual Meeting/CSWC/2013/6846 dated 28.06.2013.

Subsequently, a decision was taken by the President, Central Staff Welfare Committee / Central PF Commissioner on 21.09.2016 that the Death Relief will be given in all cases of death while in service at the rate applicable to cases of unnatural death. The decision was made effective prospectively for all such cases where sanction was accorded after 21.09.2016 irrespective of the date of death. Cases where sanction had already been accorded in the past were not to be re-opened. The decision was conveyed vide circular no. Welfare 2(1) 23rd Meeting/2013/17281 dated 29-Sep-2016.

The Central Staff Welfare Committee ratified the said decision taken by the President Central Staff Welfare Committee / Central PF Commissioner on 21.09.2016.

The Meeting ended with a vote of thanks to the Chair.

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|    | ZONE/REGION  | Total Staff Sanction as per CR | Staff Recreation Club Contribution | Scholarship | Other Activities | Death Relief Fund | Cultural Meet | Total       |
|----|--|--------------------------------|------------------------------------|-------------|------------------|-------------------|---------------|-------------|
| 1  | ANDHRA PRADESH (VIJAYWADA)                               | 0                              | 0                                  | 0           | 0                | 1650000           | 0             | 1650000     |
| 2  | GUNTUR   | 248                            | 9920                               | 100000      | 200000           | 0                 | 20000         | 330168      |
| 3  | KADAPA   | 170                            | 6800                               | 75000       | 150000           | 0                 | 20000         | 251970      |
| 4  | RAJAMUNDRY   | 127                            | 5080                               | 75000       | 150000           | 0                 | 20000         | 250207      |
| 5  | VISHAKAPATNAM  | 195                            | 7800                               | 75000       | 150000           | 0                 | 20000         | 252995      |
| 6  | BENGALURU (BENGALURU)                                    | 0                              | 0                                  | 0           | 0                | 1650000           | 0             | 1650000     |
| 7  | BENGALURU-1 (MALLESWARAM)                                | 232                            | 9280                               | 100000      | 200000           | 0                 | 20000         | 329512      |
| 8  | BENGALURU-2 (INDIRANAGAR)                                | 172                            | 6880                               | 75000       | 150000           | 0                 | 20000         | 252052      |
| 9  | BOMMASANDRA-1 (KORAMANGALA)                              | 122                            | 4880                               | 75000       | 150000           | 0                 | 20000         | 250002      |
| 10 | BOMMASANDRA-2 (BOMMASANDRA)                              | 114                            | 4560                               | 75000       | 150000           | 0                 | 20000         | 249674      |
| 11 | KR PURAM   | 196                            | 7840                               | 75000       | 150000           | 0                 | 20000         | 253036      |
| 12 | PEENYA   | 202                            | 8080                               | 100000      | 200000           | 0                 | 20000         | 328282      |
| 13 | RR NAGAR   | 94                             | 3760                               | 50000       | 100000           | 0                 | 20000         | 173854      |
| 14 | TUMKUR   | 24                             | 960                                | 50000       | 100000           | 0                 | 20000         | 170984      |
| 15 | YELAHANKA  | 37                             | 1480                               | 50000       | 100000           | 0                 | 20000         | 171517      |
| 16 | BIHAR & IHARKHAND (PATNA)                                | 0                              | 0                                  | C           | 0                | 1650000           | 0             | 1650000     |
| 17 | BHAGALPUR  | 45                             | 1800                               | 50000       | 100000           | 0                 | 20000         | 171845      |
| 18 | JAMSHEDPUR   | 130                            | 5200                               | 75000       | 150000           | 0                 | 20000         | 250330      |
| 19 | MUZAFFARPUR  | 44                             | 1760                               | 50000       | 100000           | 0                 | 20000         | 171804      |
| 20 | PATNA  | 137                            | 5480                               | 75000       | 150000           | 0                 | 20000         | 250617      |
| 21 | RANCHI   | 188                            | 7520                               | 75000       | 150000           | 0                 | 20000         | 252708      |
| 22 | CHENNAI & PUDUCHERRY (CHENNAI)                           | 0                              |                                    | ) (         | 0                | 1650000           | 0             | 1650000     |
| 23 | AMBATTUR   | 260                            | 10400                              | 10000       | 200000           | 0                 | 20000         | 330660      |
| 24 | CHENNAI-1 (ROYAPETTAH)                                   | 280                            | 11200                              | 100000      | 200000           | 0                 | 20000         | 331480      |
| 25 | CHENNAI-2 (ADYAR)  | 265                            | 10600                              | 20000       | 200000           | 0                 | 20000         | 330865      |
| 26 | PUDUCHERRY   | 65                             | 2600                               | 5000        | 100000           | 0                 | 20000         | 172665      |
| 27 | TAMBARAM   | 191                            | 7640                               | 7500        | 0 150000         | 0                 | 20000         | 252831      |
| 28 | VELLORE  | 134                            | 536                                | 7500        | 0 150000         | 0                 | 20000         | 250494      |
| 29 | DELHI & UTTARAKHAND (DELHI)                              | 0                              | 1                                  | <u> </u>    | 0 0              | 1650000           | 0             | 1650000     |
| 30 | DEHRADUN   | 147                            | 588                                | 7500        | 0 150000         | 0                 | 20000         | 251027      |
| 31 | DELHI (CENTRAL)  | 207                            | 828                                | 0 10000     |                  | 0                 | 20000         | 328487      |
| 32 | DELHI (EAST)   | 172                            |                                    | 7500        |                  | 0                 | 20000         | 252052      |
| 33 | DELHI (NORTH)  | 402                            |                                    | 0 10000     |                  | 0                 | 20000         | 336482      |
| 34 | DELHI (SOUTH)  | 224                            |                                    | +           |                  | 0                 | 20000         | 329184      |
| 35 | DELHI (WEST)   | 285                            |                                    | 1           |                  | 0                 | 20000         | 331849      |
| 36 | HALDWANI   | 80                             |                                    |             |                  | 0                 | 20000         | 173526      |
| 37 | GUJARAT (AHMEDABAD)                                      | (                              |                                    | * {···      | 0 0              |                   | 0             | 1650000     |
| 38 | AHMEDABAD  | 46                             |                                    |             |                  | +                 |               | 339106      |
| 39 | 8HARUCH  | 9                              |                                    |             |                  |                   | +             | 173813      |
| 40 | NARODA   | 8                              |                                    |             |                  | <u> </u>          |               | 173608      |
| 41 | RAJKOT   | 30                             |                                    |             |                  | · · · ·           |               | 33234       |
| 42 | SURAT  | 22                             |                                    |             |                  |                   |               | 32906       |
| 43 | VADODARA   | 22                             |                                    |             |                  | <u> </u>          |               | 25139       |
| 44 |  | 15                             |                                    |             | <u> </u>         |                   |               | 17246       |
| 45 | VATWA  |                                |                                    |             |                  | <u>+</u>          |               |             |
| 46 | HARYANA (FARIDABAD)                                      | 26                             |                                    | 0 1000      |                  | +                 |               | <u> </u>    |
| 47 | FARIDABAD  | 18                             |                                    |             |                  |                   | +             |             |
| 48 | GURGAON-1 (GURGAON)                                      | 24                             | +                                  |             |                  | 1                 |               |             |
| 49 | GURGAON-2 (MANESAR)                                      | 25                             |                                    |             | +                | - t               |               |             |
| 50 | KARNAL   | 13                             | +                                  |             |                  | <u> </u>          | +             |             |
| 52 | ROHTAK<br>KARNATAKA (OTHER THAN BENGALURU) & GOA (HUBLI) |                                | 0                                  | 0           | 0                |                   |               | · · · · · · |
| 53 |  |                                | 3 29                               |             |                  |                   | 20000         |             |
| 53 | BELLARY<br>CHIKAMAGALUR                                  |                                | 5 22                               |             | <u> </u>         |                   | 20000         | <u>}</u>    |
| 55 |  | 1                              |                                    |             |                  |                   | 20000         |             |
| 56 | GOA<br>GULBARGA  |                                | 6 26                               |             |                  |                   | 0 20000       | +           |
| 57 |  | 19                             |                                    |             |                  |                   | 20000         | 1           |
| 57 | HUBLI  | 10                             |                                    |             | n                |                   | 0 20000       |             |
| 59 | MANGALORE  | 1                              | +                                  | 40 750      |                  |                   | 0 20000       |             |
|    |  |                                |                                    | 20 500      |                  | -                 | 0 2000        | +           |
| 60 | RAICHUR  |                                |                                    |             |                  |                   |               |             |

|          | ZONE/REGION                                  | Total Staff Sanction as per CR | Staff Recreation Club Contribution | Scholarship | Other Activities | Death Relief Fund | Cultural Meet | Total            |
|----------|--|--------------------------------|------------------------------------|-------------|------------------|-------------------|---------------|------------------|
| 62       | UDUPPI                                       | 43                             | 1720                               | 50000       | 100000           | 0                 | 20000         | 171763           |
| 63       | KERALA & LAKSHADWEEP (THIRUVANANTHAPURAM)    | 0                              | 0                                  | 0           | 0                | 1650000           | 0             | 1650000          |
| 64       | CALICUT                                      | 125                            | 5000                               | 75000       | 150000           | 0                 | 20000         | 250125           |
| 65       | COCHIN                                       | 253                            | 10120                              | 100000      | 200000           | 0                 | 20000         | 330373           |
| 66       | KANNUR                                       | 43                             | 1720                               | 50000       | 100000           | 0                 | 20000         | 171763           |
| 67       | KOLLAM                                       | 56                             | 2240                               | 50000       | 100000           | 0                 | 20000         | 172296<br>172583 |
| 68       |  | 63                             | 2520                               | 50000       | 100000           | 0                 | 20000         | 250289           |
| 69<br>70 | THIRUVANANTHAPURAM                           | 0                              | 5160                               | 75000       | 0                | 1650000           | 0             | 1650000          |
| 71       | MADHYA PRADESH & CHATTISGARH (BHOPAL) BHOPAL | 174                            | 6960                               | 75000       | 150000           | 0                 | 20000         | 252134           |
| 72       | GWALIOR                                      | 86                             | 3440                               | 50000       | 100000           | 0                 | 20000         | 173526           |
| 73       | INDORE                                       | 210                            | 8400                               | 100000      | 200000           | 0                 | 20000         | 328610           |
| 74       | JABALPUR                                     | 150                            | 6000                               | 75000       | 150000           | 0                 | 20000         | 251150           |
| 75       | RAIPUR                                       | 246                            | 9840                               | 100000      | 200000           | D                 | 20000         | 330086           |
| 76       | SAGAR  | 39                             | 1560                               |             | 100000           | 0                 | 20000         | 171599           |
| 77       | MIALU  | 47                             | 1880                               | 50000       | 100000           | 0                 | 20000         | 171927           |
| 78       | MAHARASHTRA (excluding MUMBAI) [PUNE]        | 0                              | 0                                  |             | <u> </u>         | 1650000           | 0             | 1650000          |
| 79       | AKOLA  | 79                             | 3160                               |             |                  | 0                 | 20000         | 173239           |
| 80       | AURANGABAD                                   | 144                            | 5760                               | ·           | 1 1              | 0                 | 20000         | 250904<br>251970 |
| 81       | KOLHAPUR                                     | 227                            | 6800                               |             |                  | 0                 | 20000         | 329307           |
| 82       | NAGPUR                                       | 241                            | 9080<br>9640                       |             | 1                | 0                 | 20000         | 329881           |
| 83       |  | 369                            | 14760                              | 1           | + <u> </u>       | 0                 | 20000         | 335129           |
| 85       | PUNE-1 (AUNDH) PUNE-2 (PUNECANTT)            | 347                            | 13880                              |             |                  | 0                 | 20000         | 334227           |
| 86       | SOLHAPUR                                     | 69                             | +                                  |             | 1                | 0                 | 20000         | 172829           |
| 87       | MUMBAI-1 (BANDRA)                            | 0                              | 1                                  |             | 0                | 1650000           | 0             | 1650000          |
| 88       | BANDRA-1 (DADAR)                             | 179                            | 716                                | J 7500      | 150000           | 0                 | 20000         | 252339           |
| 89       | BANDRA-2 (POWAI)                             | 159                            | 636                                | 0 7500      | 150000           | 0                 | 20000         | 251519           |
| 90       | BANDRA-3 (BANDRA)                            | 205                            |                                    | 0 10000     | 200000           | 0                 | 20000         | 328405           |
| 91       | BANDRA-4 (NARIMANPOINT)                      | 155                            |                                    |             |                  | 0                 |               | 251355           |
| 92       | MUMBAI-2 (THANE)                             | 0                              |                                    |             | 0 0              | 1650000           | 0             | 1650000          |
| 93       | KANDIVALI-1 [KANDIVALI(WEST)]                | 251                            |                                    |             |                  | 0                 | 1             | 330291           |
| 94       | KANDIVALI-2 (KANDIVALI(EAST))                | 243                            |                                    |             |                  | 0                 |               | 330004           |
| 95       | THANE-1 (ANDHERI)                            | 179                            |                                    |             |                  | 0                 | 1             | 252175           |
| 96       | THANE-2 (THANE)                              | 265                            |                                    |             |                  |                   | 20000         | 331029           |
| 98       | VASHI<br>NORTH-EASTERN REGION (GUWAHATI)     |                                |                                    |             | 0 0              | 1650000           |               | 1650000          |
| 99       | AGARTALA                                     | 29                             | 9 116                              | x0 5000     | 0 100000         | 0                 | 20000         | 17118            |
| 100      | GUWAHATI                                     | 19                             | 8 792                              | 20 7500     | 0 150000         | 0                 | 20000         | 25311            |
| 101      | SHILLONG                                     | 2                              | 5 104                              | 10 5000     | 100000           | C                 | +             | 17106            |
| 102      | TINSUKIA                                     | 5                              |                                    | 20 5000     | 0 100000         | +                 | +             | 17237            |
| 103      | ODISHA (BHUBANESHWAR)                        |                                | °                                  | 0           | 0 0              |                   |               | 165000           |
| 104      | BERHAMPUR                                    | 5                              |                                    |             |                  |                   |               | 17241            |
| 105      | BHUBANESWAR                                  | 27                             |                                    |             |                  | +                 |               | 33111            |
| 106      | KEONJHAR                                     | 5                              | +                                  |             |                  | ·                 | +             |                  |
| 107      |  |                                | 5 380                              | 0 500       | 0 10000          | <u> </u>          |               | <u> </u>         |
| 108      | PUNJAB & HIMACHAL PRADESH (CHANDIGARH)       | 10                             |                                    |             |                  | -                 | 20000         |                  |
| 109      | AMRITSAR                                     |                                |                                    | -           |                  | +                 | 20000         |                  |
| 110      | BHATINDA<br>CHANDIGARH                       | 29                             |                                    |             |                  |                   | 20000         |                  |
| 112      | JALANDHAR                                    |                                |                                    |             |                  |                   | 0 20000       | 2504             |
| 113      | LUDHIANA                                     | 20                             |                                    |             | 00 20000         | 0                 | 0 20000       | 3283             |
| 114      | SHIMLA                                       | 2                              | 34 93                              | 50 1000     | 00 20000         | D                 | 0 20000       |                  |
| 115      | RAJASTHAN (JAIPUR)                           |                                | 0                                  | a           |                  | 0 165000          |               | +                |
| 115      | JAIPUR                                       | 30                             |                                    |             |                  |                   | 0 20000       | · · · · · ·      |
| 117      | JODHPUR                                      | 1                              | _ <u>+</u>                         | .60 750     |                  |                   | 0 20000       |                  |
| 118      | κοτα   |                                |                                    | 80 500      |                  |                   | 0 2000        |                  |
| 119      | UDAIPUR                                      | 1                              |                                    | 280 750     |                  |                   | 0 2000        | +                |
| 120      | TAMIL NADU (EXCLUDING CHENNAI) [COIMBATORE]  |                                | 0                                  | 0           |                  | 0 165000          |               | 0 16500          |
| 121      | COIMBATORE                                   |                                | 03 162                             |             |                  |                   | 0 2000        |                  |
| 122      | MADURAI                                      |                                | 15 12                              |             |                  |                   | 0 2000        |                  |
| 123      | NAGERCOIL                                    | 1                              | 73 24                              | 920 50      | 10000            |                   | vį 2000       | 21 1/25          |

|     | ZONE/REGION                        | Total Staff Sanction as per CR | Staff Recreation Club Contribution | Scholarship | Other Activities | Death Relief Fund | Cultural Meet | Total          |
|-----|------------------------------------|--------------------------------|------------------------------------|-------------|------------------|-------------------|---------------|----------------|
| 125 | TIRUNELVELI                        | 154                            | 6160                               | 75000       | 150000           | 0                 | 20000         | 251314         |
| 126 | TRICHY                             | 204                            | 8160                               | 100000      | 200000           | 0                 | 20000         | 328364         |
| 127 | TELANGANA (HYDERABAD)              | 0                              | 0                                  | 0           | 0                | 1650000           | 0             | 1650000        |
| 128 | HYDERABAD-1 (MEHDIPATANAM)         | 279                            | 11160                              | 100000      | 200000           | 0                 | 20000         | 33143 <u>9</u> |
| 129 | HYDERABAD-2 (HYDERABAD)            | 318                            | 12720                              | 100000      | 200000           | 0                 | 20000         | 333038         |
| 130 | KARIMNAGAR                         | 72                             | 2880                               | 50000       | 100000           | 0                 | 20000         | 172952         |
| 131 | KUKATPALLI                         | 168                            | 6720                               | 75000       | 150000           | 0                 | 20000         | 251888         |
| 132 | NIZAMABAD                          | 51                             | 2040                               | 50000       | 100000           | 0                 | 20000         | 172091         |
| 133 | PATANCHERU                         | 87                             | 3480                               | 50000       | 100000           | 0                 | 20000         | 173567         |
| 134 | SIDDIPET                           | 18                             | 720                                | 50000       | 100000           | 0                 | 20000         | 170738         |
| 135 | WARANGAL                           | 82                             | 3280                               | 50000       | 100000           | D                 | 20000         | 173362         |
| 136 | UTTAR RADESH (KANPUR)              | 0                              | 0                                  | 0           | 0                | 1650000           | 0             | 1650000        |
| 137 | AGRA                               | 117                            | 4680                               | 75000       | 150000           | 0                 | 20000         | 249797         |
| 138 | ALLAHABAD                          | 51                             | 2040                               | 50000       | 100000           | 0                 | 20000         | 172091         |
| 139 | BAREILLY                           | 95                             | 3800                               | 50000       | 100000           | 0                 | 20000         | 173895         |
| 140 | GORAKHPUR                          | 33                             | 1320                               | 50000       | 100000           | 0                 | 20000         | 171353         |
| 141 | KANPUR                             | 182                            | 7280                               | 75000       | 150000           | 0                 | 20000         | 252462         |
| 142 | LUCKNOW                            | 133                            | 5280                               | 75000       | 150000           |                   | 20000         | 250412         |
| 143 | MEERUT                             | 255                            | 10200                              | 100000      | 200000           | 0                 | 20000         | 330455         |
| 144 | NOIDA                              | 278                            | 11120                              | 100000      | 200000           | c                 | 20000         | 331398         |
| 145 | VARANASI                           | 117                            | 4680                               | 75000       | 150000           | 0                 | 20000         | 249797         |
| 146 | WB, A&N ISLANDS & SIKKIM (KOLKATA) |                                | 0                                  | C           | 0                | 1650000           | 0 0           | +              |
| 147 | BARRACKPORE                        | 11                             | 4600                               | 75000       | 150000           | 0 0               | 20000         | + · ·          |
| 148 | DARJEELING                         | 1                              |                                    | 50000       | 100000           | +                 |               | +              |
| 149 | DURGAPUR                           | 13                             |                                    | 75000       | -                | - ···             |               |                |
| 150 | HOWRAH                             | 12                             |                                    | 75000       |                  |                   | 20000         | -+             |
| 151 | JALPAIGURI                         | 5                              |                                    |             |                  |                   | 20000         | +              |
| 152 | JANGIPUR                           | 11                             |                                    | 75000       | <u> </u>         | +                 | 2000          |                |
| 153 | KOLKATA                            | 40                             | -                                  | 10000       | 200000           |                   | 20000         |                |
| 154 | PARK STREET                        | 13                             | -                                  | 7500        |                  |                   | 2000          | · +            |
| 155 | PORT BLAIR                         | 1                              | -                                  | 5000        |                  |                   | 2000          |                |
| 156 | SILIGURI                           | 9                              | 3 3720                             | 5000        |                  |                   | 0 2000        |                |
| 157 | HEAD OFFICE                        | 60                             | 9 24360                            | 10000       | 0 20000          | <u>+</u>          |               |                |
| 158 | PDUNASS & Zonal Training Institute | 17                             |                                    | · · · · · · |                  | -+                |               |                |
|     | Grand Total                        |                                | 88336                              | 1022500     | 0 2045000        | 0 3531000         | 0 274000      | 69608360       |

| Over all allotme                  | int       |
|-----------------------------------|-----------|
| <br>1 Grant received from Budget  | 115000000 |
| <br>2 SRC                         | 883360    |
| 3 Scholarship                     | 10225000  |
| <br>4 Other activites             | 20450000  |
| <br>5 Death Relief Fund           | 35310000  |
| <br>6 Cultural Meet               | 2740000   |
| <br>7 Total                       | 69608360  |
| <br>Available in Cental Pool(1-7) | 45391640  |

Budget for Canteen and Holiday to be realeased on receipt of the proposals from field offices