



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
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6. J. Srinivas
Assistant PF
Commissioner

February 17th, 2020

To,

**Shri K.L. Taneja,
Addl. Central PF Commissioner -HQ (HRM),
Bhavishya Nidhi Bhavan,
Bhikaiji Cama Place,
New Delhi – 110066**

**Subject – Request for immediate grant of Senior Time
Scale (STS) to all eligible APFCs – Regarding**

Sir,

As you are aware, the Senior Time Scale (STS) is required to be granted to an Assistant PF Commissioner after completion of 4 years of regular service in the cadre. As on date, the directly recruited (DR) APFCs, most of who were appointed in year 2014, have already completed 4 years of regular service in 2018 and are eligible for grant of STS from said date. In fact, they have been promoted to the post of RPF-C-II in year 2019. Because of this fact alone, it is absolutely clear that they have satisfied all the criteria of promotion including vigilance clearance. Since criteria for granting STS are not different from the one granting promotion, therefore there remains nothing further to examine in respect of these officers for granting STS.

2. Similar is the case of many officers were promoted to the post of APFC from EO/AO cadre in year 2015 by various orders dated 18.11.2015 and 09.12.2015. They have also become eligible for grant of STS in the year 2019 and are waiting since many months.

3. It is also brought to your kind notice that not only a considerable amount of arrear pay on account of grant of STS is due to such officers, but also most of the officers who are now eligible for STS fall under the National Pension System (NPS). Since retiral benefits of such officers are entirely dependent on timely investment of a portion of their salary under NPS, any delay in granting the increase of salary has cascading effect on the final pension amount at the time of retirement. This irreparable loss has already occurred to all the officers, which should not continue any longer.

4. Therefore, it is requested to immediately grant STS to all those officers who were appointed to the post of APFC in year 2014 as there is no further examination for eligibility required. It is also requested to expedite the process of examining the case of officers promoted in 2015 in a time bound manner and provide them their due as soon as possible.

Thanking you.

Yours sincerely,

A. Swami

[Saurabh Swami]
Secretary-General

Copy to:

Central P.F. Commissioner
EPFO, New Delhi

for kind information please