

MINUTES OF THE EPF OFFICERS ASSOCIATION MEETING, BANGALORE UNIT

Date of Meeting: 13th September 2010

Venue: Chamber of Addl.C.P.F.C, Karnataka & Goa

Following officers were present:

1. Dr. A.M.Raju, Addl.C.P.F.C
2. Shri. M.P.Varghese, R.P.F.C-I
3. Shri. K.Narayana, R.P.F.C-I
4. Shri. Maruthi Bhoyi, R.P.F.C-II
5. Shri. K.Narayanan, R.P.F.C-II
6. Shri. Ganesh Kumar, R.P.F.C-II
7. Shri. Shahid Iqbal, A.P.F.C
8. Shri. N.Sampath, A.P.F.C
9. Shri. N.K.Ranganathan, A.P.F.C
10. Smt. Prabhavathi Joshi, A.P.F.C
11. Shri. E.Lakshmipathi Rao, A.P.F.C
12. Smt. Manjula, A.P.F.C
13. Shri. S.K.Manjunath, A.P.F.C
14. Shri. B.S.Ramesh, A.P.F.C
15. Shri. Mehaboob Ganiyar, A.P.F.C

Shri. Ganesh Kumar, R.P.F.C-II & Joint Secretary General, EPFOA has welcomed all Officers present in the farewell /welcome meeting of RPFCS of RO Bangalore organized under the chairmanship of Dr. A Mahendra Raju, Addl CPFC, while congratulating Shri.K.Narayana, R.P.F.C-I who has been promoted and posted to Regional office, Bangalore and also wished Shri. M.P.Varghese. R.P.F.C-I for his posting to Regional Office, Coimbatore, made use of the same meeting to be converted as the EPFOA's unit meeting with the permission of the chair.

Dr.A.M.Raju, Addl.Central P.F Commissioner (K&G) , while permitting the same, has made following observations :

* That this transfer and posting of Mr. Vergheases & Mr. Narayana, is a win-win situation for both the officers and wished as they got postings of their choice, that they will add value to EPFO especially when the Organisation is computerizing its operations.

* That he further stated that EPFOA should take up with Hon'ble Minister of Labour & Employment and Chairman, CBT and request that the designation of C.P.F.C should be changed to 'SECRETARY & CPFC' so that CPFC would then directly report to H'ble LM , which would resolve the anomaly of CPFC reporting to the Secretary Labour & Employment who is in the same cadre.

* That he further stated that EPFOA should prepare proposal for cadre review in view of huge difference between EPFO and Income Tax department or similarly placed Deptts., though EPFO discharges more diverse functions than Income Tax etc.

* That he further stated that at present most of the RO places in India have the Addl Secretay level officers in other deptts ., viz ., Chief Commissioners of Income Tax,

Excise/Customs Chief Commissioners, Post Master Generals, General Managers of Indian Railways, Chief G.Ms of BSNL/MTNL etc are placed mostly in the places, where in EPFO, only Dy Secretary level (RPF Is) are posted, where as RPF Is roles are more complex with Enforcement / Accounts / Pensions / Service delivery / Administration of huge no of staff / huge public interface (Employers / Trade Unions / Subscriber Employees of all hues) etc, which are not the functions in any case with all other deptts, mentioned above.

* Hence he stated that EPFOA should make all out efforts, to see in cadre review, all SROs to be headed by Deputy Secretary (RC I) level officers, and all ROs to be headed by Director (ACC) level officers and all ACCs with three years regular service should be given Addl Secretary level and all other ACCs should be at the level of Joint Secretary.

Sri Ganesh Kumar, Joint Secretary General has informed that in the cadre review proposal under preparation, all the above aspects will be incorporated and shall be submitted for consideration of the Secretary Labour & Employment.

Shri.M.P.Varghese, R.P.F.C-I desired that EPFOA should take up the enhancement of non functional selection grade from 15% to 30% for the post available from Senior time scale and above. Which was recommended by 5th Pay Commission and DoPT has issued necessary instructions almost ten years ago.

Shri.K.Narayana, R.P.F.C-I stated that non functional selection grade should be made applicable to all officers in Group 'A' Cadre who has rendered more than 14 years of regular service, which is the common phenomena prevailing in all other Central Govt. Departments. Any delay in implementation of NFSG seriously hampers to all Officers.

Shri.Maruthi Bhoji, R.P.F.C-II has informed that there is no Unit Secretary to Bangalore Region to co-ordinate the activities of EPFOA and put forward the common cause of all the members of EPFOA, which was indeed a necessity and requirement as per EPFOA constitution. He proposed the name of Shri. Shahid Iqbal, A.P.F.C to be the Unit Secretary of Bangalore Region. The same was supported by all officers unanimously.

MR. Ganesh kumar, Jt SG, EPFOA, informed that EPF Officers Association has launched its website www.epfoa.in and all the developments of the Association are being updated on this website.

Dr. A.M Raju, Addl.Central P.F Commissioner (K&G) has wished Shri Shahid Iqbal, A.P.F.C and expressed that all will co-operate to fulfill the goal of EPF Officers Association.

Meeting ended with thanks to all officers present during meeting.

Sd/-

(GANESH KUMAR)

Joint Secretary General,
EPF Officers Association