

BHARTIYA MAZDOOR SANGH

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Ref: BMS / K-11/01

Dated: 25th Feb. 2011

To,
The Secretary,
Ministry Of Labour,
Govt. Of India,
New Delhi - 110001

The Central Provident Fund Commissioner
Bhavish Nidhi Office
14, Bhikhajee Cama Place
R K Puram New Delhi-110066

SUB: CADRE REVIEW STRUCTURING - ITEM No. -11 OF 70TH E.C. MEETING

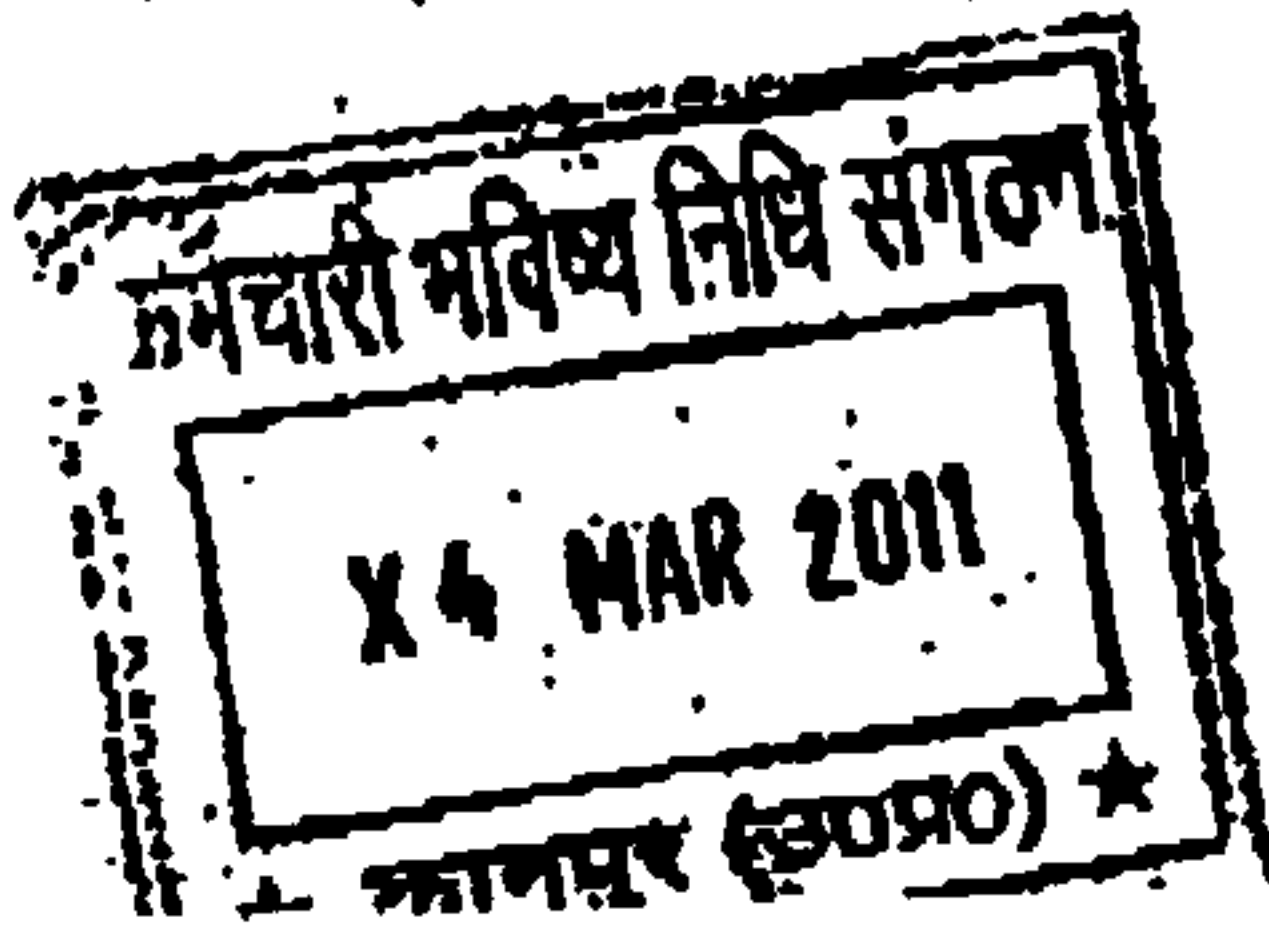
Respected Sir,

I have gone through the report of Cadre Structuring in respect of the Staff and Officers of EPFO. In this connection, I want to submit as under:-

- 22612
10/3/11.
- i) In number of Departments, "Cadre Structure / Service" has been declared, but in EPFO there is no such situation, while EPFO is doing a complex job having the composite function that of Income Tax Department, AG Office, Banking and Insurance Companies. I request you to declare Cadre Structure / service in respect of EPFO Officers, just like IRS etc. taking into account the dignity of the Officers.
 - ii) At page No -13 of the report, there is a mention of sanctioned and positioned staff. The Positioned staff is considerably less than the sanctioned staff; as a result of which, various RPF's are facing difficulties to carry out their work load. Due to shortage of man power, efficiency of the work men has also been decreased. It is the need of the hour to fill up the vacancies immediately, so that the performance of the Regional Offices may be up to the mark.
 - iii) I have also gone through the proposed Cadre Structuring of the officers and the staff. In this connection my submission is as under:-
 - a) On Page No. -7, of the Report, the Grade pay of LDC & UDC are shown as Rs. 1900/- & Rs. 2400/- which should be enhanced to Rs. 2400/- & Rs. 2800/- respectively.

REC (Admin)

2/3/11



Contd:- 2

b) On page No. -24

For :- Existing Post of FA and CAO, additional CPFC's to be placed in the Grade Pay of Rs. 10,000/-

Read:- Existing Post of FA and CAO, additional CPFC's and Chief Engineer to be placed in the Grade Pay of Rs. 10,000/-

(Since the post of Chief Engineer was made equivalent to ACC which was approved by the CBT in its meeting held on 18/09/2008. Due to inclusion of Chief Engineer along with Additional CPFC's, the hierarchy will not be disturbed.)

c) Page No. - 24 (Contd.)


All RPF's Grade-I have been put up in the Grade pay of Rs. 8700/-, while the fact is that at present most of the RPF's are running in the Grade Pay of Rs. 8700/-. In view of this they will not be benefited. Hence, I propose to put up those RPF's Grade-I for the Grade Pay of Rs. 10,000/-, whose length of service in the Grade is 15 yrs or more than that.

d) On page No. - 25 of the report, in Para -6.2

The Grade Pay of Section Supervisors has been upgraded from the grade pay of Rs. 4200/- to 4600/-, but the senior Social Security Asstt. have been put up in the Grade pay of rs. 4200/-. In this respect I propose that the Grade pay of those senior Social Security Asstt. who have completed their 5-yrs. services in the Grade should also be provided the grade pay of Rs. 4600/-

Thanking you anticipation.

Sincerely Yours


(GIRISH AWASTHI)
CBT Member

COPY TO
The RPF
Kanpur - For info pl

