

Summary of the Minutes of the Meeting with the Hon'ble Union Labour Minister

Venue: Shram Shakti Bhawan

Date: 23rd June 2011, 5:30 PM

Following officials were present:

1. Shri Mallikarjun Kharge, Labour & Employment Minister & CHAIRMAN CBT, EPF
2. Shri Prabhat C. Chaturvedi, Secretary L&E
3. Shri Samirendra Chatterjee, Central P. F. Commissioner
4. Sri Jt. Secretary, Ministry of L&E
5. Shri S R Joshi, ACC (HRM)
6. Sri P. K. Aggarwal, RPFC-I (HRM)
7. Sri J. C. Thukral, RPFC-II (HRD)
8. Sri Shankar pathak, President, EPFOA
9. S.S. Bawalia, Working president
10. Sri Sudarshan Pathak, Secretary General, EPFOA
11. Sri Ganesh Kuamr, Jt. Secretary General
12. Sri Manoj Yadav, vice president (N)
13. Sri R. P Roy, vice president (E)

President presented bouquet, welcome address, **emphasised splitting of big ROs**, mentioned expansion of activities under EPFO and requested Secretary General to explain other issues..

Secretary General: Raised three points:

1. S 5D (7) (a) & (b) that remains unimplemented since 1988 may be given effect to that will have the effect of cadre review. Its non-implementation has the effect that we superannuate at Director level which other services attain after 13 years of service. DoPT direction for mandatory cadre review every five years and Cabinet Secretary's direction to undertake Cadre Review by the end of 2009 were not acted upon. Mentioned that a detailed proposal for cadre review is already submitted by the Association and pending consideration and implementation of those proposals one another proposal was submitted for immediate implementation. **This proposal is enclosed to this summary as Annexure.**
2. Two points were made inseparable part of this proposal.
 - (a) Benefits of Organised Group 'A' service as for IRS (IT).
 - (b) Implementation of IAS +2 circular for non-functional upgradation.
3. Highlighted the undue delay caused in recruitment through UPSC on account of stand-alone examination for APFC and therefore suggested merging this exam with Civils.
4. As there are name for posts only and no name for Cadre or the Service it was earnestly requested to assign a name to the Cadre and proposed the name of Indian Social Security Service. This will help frame an integrated Service Rule/Recruitment Rule for the whole Service as opposed to fragmented RRs for each post as at present

Responses:

Hon'ble Minister gave a patient hearing and expressed his approval. He elaborated that the eligibility for the service should be ascertained as per requirement of the job. He assured to implement every proposal which is permitted under rules and required for good cadre.

He displayed promptness in contacting the Minister concerned for the UPSC & DoPT to agree to merge this exam with one for civil services. Labour Secretary too expressed his keenness to reattempt to persuade UPSC to agree to this merger.

Secretary responded that renaming the Cadre as Indian Social Security Service has a rival claim from others too. He will examine this matter.

The Central Commissioner assured that now that modernization and other key performance areas are well on right track demands of the Association will be heard.

All these will be put up before EC,CBT meeting on 6th July 2011

Post	Proposed Grade pay	proposed	Cadre Strength	Qualifying Service	Mode of appointment
Addl Director General (New Post)		HAG	02	Officers in the SAG with 3 years' regular service in the grade OR Officers with 25 years' regular service in Group 'A' posts in the service out of which atleast 1 year' regular service should be in the SAG.	On promotion from Addl CPFC in SAG, failing which by deputation
Addl. Central P.F. Commissioner	Rs 10,000/-	SAG	05	Officers in the JAG with 8 years' regular service in the grade including NFSG OR Officers with 17 years' regular service in Group 'A' posts in the service out of which atleast 4 years' regular service should be in the JAG (including service rendered in the NFSG of the JAG."	On promotion from Addl CPFC (Zone)
Addl. Central P.F. Commissioner (Zone)	Rs 10,000/-	On Non Functional basis	10		On promotion from RPFC-I
Regional P.F. Commissioner-I	Rs 8700/-	Jr Administrative Grade (NFSG)	58	On Promotion basis with 05 years in JAG	On promotion from RPFC-II
Regional P.F. Commissioner-II	Rs 7600/-	Jr Administrative Grade	201	On promotion basis with 09 years of total service in Gr-'A'	On promotion from DPFC
Deputy P.F. Commissioner	Rs 6600/- on completion of 04 years of service in Gr 'A'	Sr. Time Scale	540	Time Scale after 04 years of service	By time Scale from APFC
Assistant P.F. Commissioner	Rs 5400/-	Jr. Time Scale		Entry Grade	50% by Direct Recruitment and 50% by promotion from feeder cadre EO/AO/PS/SO

- 1) All incumbent holding the post of RPFC-II/RPFC-I/Addl CPFC will automatically be placed in higher grade who were holding the post as on date of issuance of this order
- 2) The Service officers cadre of EPFO should be at par with the Organised Group 'A' Service Cadre as in Indian Revenue Services (Income Tax). { ESIC Memorandum No: 8-11/14/1/07-E.III(Vol) Dt 06.02.2009} as amended as per mandate of section 5D (7) a,b of EPF & MP Act
- 3) Implementation of Sixth Pay Commission mandate for Non Functional Upgradation which was circulate by DoPT circular no: AB.14017/64/2008-Estt.(RR) Dt April 24, 2009 & 21.05.2009 and 01.07.2010 shall be applicable to the Cadre of Officer of EPFO with effect date of implementation in central Govt.