



कर्मचारी भविष्य निधि संगठन
(श्रम एवं रोजगार मंत्रालय भारत सरकार)

Employees' Provident Fund Organisation
(Ministry of Labour & Employment, Govt. of India)

मुख्य कार्यालय / Head Office

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Bhavishya Nidhi Bhawan, 14- Bhikaji Cama Place, New Delhi - 110066

No. HRD/1(1)2011/Cadre Re-structuring/

Date:

To

Shri Sudarshan Kumar
Assistant .P.F. Commissioner &
Secretary General of EPFOA,
EPFO, RO, Guwahati

88/18

-7 AUG 2013

Sub: Revise Cadre Re-structuring in EPFO.

Sir,

A proposal on Revised Cadre Re-structuring was placed as item no. 5 in the 76th meeting of Executive Committee, CBT, EPF held on 25th Feb., 2013. This proposal while including the approval for creation of new post accorded by Ministry of Finance vide its note no. MoF, DoE ID No.2(30)E.III Desk/2011 dated 09.10.2012 (*copy enclosed*) also contained a revised proposal for creation of post in the office of the Zonal ACCs, bigger Regional Offices, the Vigilance Wing, Audit Wing & Information Services Division and grant of senior time scale to APFCs. It sought approval of the Executive Committee to the revised proposal for creation of post and requested Executive Committee to take note of the cadre strength in the senior administrative grade and selection grade.

Although, the proposal was approved by EC it was informed by CPFC that it was a part proposal and a detailed /comprehensive proposal encompassing all cadre would be brought before the Executive Committee, CBT, EPF. It was also informed that norms for opening of offices and staff sanction is undergoing revision and once the same is finalized a comprehensive proposal for opening of offices and sanction of additional staff would be prepared and placed before the EC. Under this background a committee of three officers has been constituted for preparation of comprehensive cadre re-structuring proposal including staff sanction norms and norms for opening of offices.

In the backdrop of the above developments, I am directed to request you to offer your views/comments/opinion within the directions of the Executive Committee and Ministry of Finance, *at the earliest, latest by 19.08.2013.*

Encl: As above.

Yours faithfully




Animesh Mishra

Regional PF Commissioner-I (HRD)

ok

जारी किया
ISSUED



Subject: Cadre Restructuring of Employees Provident Fund Organisation (EPFO)

Reference: M/o Labour File No. A-11013/1/2011-SS-I

Ministry of Labour & Employment may refer to their proposal for cadre restructuring of Employees Provident Fund Organisation (EPFO). The proposal has been examined.

2. Observations of this Department are as under:

i) Ministry of Labour & Employment have sought creation of 113 posts, 56 posts have been sought for vigilance set up and 34 for audit. In view of the fact that under the EPF and Miscellaneous Provisions Act, 1952, the Central Board has powers to create posts upto the Grade Pay of Rs. 8700, Ministry of Labour & Employment is advised to consider this restructuring/ creation/ upgradation of posts within the delegated powers in consultation with the FA for posts upto Grade Pay of Rs. 8700. However, the same is subject to the following:-

- a) The pay scale of none of the posts may be changed during the process of cadre restructuring and only the number of posts at various levels may be modified. There is also no justification for revision of grade pay of ex-cadre posts.
- b) It may be ensured that there is no increase in the overall strength of the organization in the current financial year and any increase in organizational strength (which may not exceed the number proposed) may take place only after 2012-13.
- c) Further, as far as grant of non-functional upgradation to Electrician, Plumber, Pump Operator, etc. is concerned, keeping in view the provisions of the Act, they can only be made eligible for the Modified Assured career Progression Scheme which is applicable to Central Government employees after 1.9.2008 and according to which financial upgradation after 10, 20 & 30 years is allowed.

ii) Creation of the following posts is agreed to :-

- a) 10 posts in the Grade Pay of Rs. 8900 (PB-4) for the 10 Zones in the country.
- b) 2 posts in the Grade Pay of Rs. 10,000 in the Headquarters.
- c) The creation of 1 post in the HAG grade of Rs. 67000-79000 is not agreed to at this stage.

iii) The post of FA&CAO may be upgraded to JS level (PB-4 GP Rs. 10,000).

3. This issues with the approval of Finance Secretary.

Shivani
(Shivani Dutt)
Under Secretary

AS&FA (M/o Labour), Shram Shakti Bhawan, New Delhi
MoF, DoE ID No. 2(30)/E.III Desk/2011 dt. 9.10.2012

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