



**EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION**  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**  
**MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA**  
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Deepak Narwal  
Assistant PF  
Commissioner

August 3rd, 2021

To,

**Shri Apurva Chandra, IAS,  
Secretary (Labour & Employment) /  
Vice Chairperson, Central Board of Trustees, EPF,  
Ministry of Labour and Employment, Govt. of India,  
Shram Shakti Bhawan,  
New Delhi 110001**

**Subject: Request for kind consideration of pending  
administrative matters - regarding**

Sir,

We, as an organisation have ably served the nation, especially during the Covid 19 pandemic. Our operational and institutional capacity can be enhanced manifold with requisite technical and business decisions. It is our solemn belief that EPFO is the best placed institutional mechanism to do so. We would seek your indulgence in approaching you in some detail on the same.

At this juncture, we seek to place before you, certain issues requiring your urgent intervention. These are mostly administrative in nature and impact a large proportion of officers' community.

**A. Grant of Non-Functional Selection Grade (NFSG) to eligible officers in EPFO.** This issue has now attained finality and only the administrative process of convening of screening committee is required to complete the process. Your intervention is solicited to accordingly direct that needful is done and necessary orders are issued.

It is pertinent to mention that NFSG is a part of organisational restructuring approved by Government of India in December 2016, which was again reiterated by the CBT, EPF on 04.03.2021, and the same has been agreed & approved by Govt. of India. EPFO has filed an affidavit before Hon'ble CAT, Chandigarh conveying the decision to grant NFSG and has now been directed by Hon'ble CAT to convey the timeline for implementing the same. The implementation of NFSG has therefore still been pending after lapse of more than four and half years, and it is requested to kindly issue directions for expediting the process.

**B. Disposal of representations against transfers in AGT.** In accordance with directions of Hon'ble Supreme Court of India, the extant Transfer Policy for EPF Commissioners' Cadre was notified in January 2016. The said policy inter-alia provides that an officer aggrieved by the said transfer may make a representation before the competent authority. The said representations are to be placed before the competent authority within five days for a decision. A final decision on representations is to be taken and conveyed to the officer concerned within 15 days of having made the representation. Chairman, Central Board is the specified competent authority in the instant policy. It is to inform and request that more than fifteen days have elapsed since the aggrieved officers have submitted their representations, which are still pending for disposal. An unfortunate consequence of this delay has been that these officers have not drawn any salary for the month of July 2021. It is requested that an urgent decision on the representations received may be taken. And till the time such a decision is taken, the officers concerned may be allowed to draw salary from their last duty stations.

**C. Completion of AGT transfer process for all cadres.** Transfers in the cadre of ACC and RPFC-I were issued on 6th July 2021. There are more than 400 officers in the cadre of ACC(HQ), RPFC-II and APFC still awaiting their transfer orders. A large number of these officers are eagerly awaiting their transfer orders as they have been at their respective locations for long. An early decision in the matter is requested.

We seek your urgent intervention as requested above.

Thanks and regards.

Yours sincerely,

*A. Swami*

**[Saurabh Swami]  
Secretary-General**

**Copy to:**

**Shri Sunil Barthwal, IAS, CPFC for kind information & n.a please.**