



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
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January 2nd, 2022

To,

**Ms. Neelam Shami Rao, IAS,
Central Provident Fund Commissioner,
Employees Provident Fund Organisation,
NEW DELHI 110 066**

**Subject: Transfer order of APFCs issued on 01.01.2022 -
regarding**

Ma'am,

This is with reference to HO order no. HRM-II/T-1(1)2020/E/4813 dated 01.01.2022 whereby five APFCs have been transferred.

2. It is submitted that these five officers were last transferred as part of Annual General Transfer (AGT) 2021 on 14.08.2021, and thus, have served for less than 5 months at their present places of posting. Therefore, their sudden & mid-term transfer to distant offices (from their current place of posting) is not only pre-mature but in effect punitive in nature.

3. It is being said that above transfer order is in response to certain efforts being made by these officers for early & timely completion of their promotion process. If that is so, it is humbly requested to reconsider the above order as such punitive administrative action is not only drastic but also demotivating to the officers of the organisation.

4. Of course, as per prescribed rules, all officers are expected to act in appropriate manner and not approach any authority out of the way with administrative requests, except through official channel. However, kindly consider that as per prescribed rules, these unfortunate officers should have been granted timely promotions as per regular course of action, and would not have even needed to approach any authority for the same. It is a matter of introspection as to why in EPFO our officers are forced to approach higher authorities by way of seeking favour even for such regular & routine issues such as timely completion of DPCs & promotions.

5. Ma'am, it is submitted that the above transferred officers are young & dynamic, they are capable & enthusiastic, they are the future of our organisation. If they have been pro-active in seeking timely grant of their service benefits, let's not hold it against them. We sincerely hope & request that as head of our organisation, you will send a positive signal by kindly reconsidering this abrupt administrative action and cancelling the transfer orders.

With regards.

Yours sincerely,

A. Swami

**[Saurabh Swami]
Secretary-General**