



**EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION**  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**  
**MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA**  
**Regional Office, Sham Nagar, Near General Bus Stand, Ludhiana – 141001 (Punjab)**

(Regn. No. 33/2015)

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Smt. Ritu Kanojia  
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Commissioner

December 16<sup>th</sup>, 2022

To,

**Ms. Neelam Shami Rao, IAS,  
Central Provident Fund Commissioner,  
Employees Provident Fund Organisation,  
New Delhi-110066.**

**Subject : Meeting with EPF Officers' Association -reg.**

Ref No. HRM-VI/IR/3(5)2022/EPFOA/14731 Dated: 06/12/2022

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Madam,

At the outset, the EPF Officers' Association would like to express sincere gratitude for granting EPFOA a meeting appointment scheduled for 15/12/2022 at 03:00 PM. In anticipation of the same, all our office bearers had reached New Delhi on 14/12/2022, but we received an official email at 03:50 PM on 14/12/2022 wherein it was informed that the scheduled meeting, fixed after a year of follow-up and more than 10 letters from EPFOA, has been postponed due to the preoccupation of CPFC. Unfortunately, this was a unilateral decision and it may kindly be considered that had we been taken into confidence, we would have gladly accepted for any suitable appointment late in the evening or even the next day at the convenience of CPFC.

EPFOA is the sole representative body of the Commissioner-cadre officers of EPFO, and as the head of a Labour Ministry organisation, steeped in the traditions of tripartite discussion & management, it is very unfortunate that you have not yet found time to even meet with us during your entire tenure. As expressed in previous letter dated 17/11/2022, our only objective in seeking a meeting is to contribute towards improvement in service delivery for all the stakeholders through

capacity building. And to bring to your kind attention that the capabilities of EPFO have been greatly compromised due to unprecedented shortage of up to forty percent in most cadres of EPFO and no promotion orders being issued by the department pursuant to DPC conducted for the Panel Year 2022 for the posts from APFC to ACC.

Therefore, we again most humbly request for at least one meeting in the calendar year 2022. We would again like to stress that as responsible officers our purpose in seeking a meeting is to advance issues of common cause for overall benefit of the organisation.

Thanking you.

Yours sincerely,



[Saurabh Swami]  
Secretary General