



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
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(Regn. No. 33/2015)

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Sh. Avinash Sinha

Assistant PF

Commissioner

TREASURER

Smt. Ritu Kanojia

Assistant PF

Commissioner

2nd January, 2023

To,

All the Members

Employees' Provident Fund Officers Association,

Madam/Sir,

This is to convey our greetings and best wishes at the beginning of New Year, 2023 to our fellow officers. All of you have always inspired and helped us all whenever we needed your support. We hope that the coming year brings more opportunities for you to be successful. May you shoulder more responsibilities and derive greater satisfaction.

At this moment of joy and celebrations let us take a moment to examine ourselves and prepare a resolution on how we can more effectively strive for our shared goals and aspirations.

As many of you may be aware that the RFP is being finalized and soon we will have the opportunity to present our formal proposals on all aspects of organizational structure, work processes and manpower requirements before the team of IIT Delhi. Therefore, all members and Batch of Officers are requested to start deliberations and share concrete proposals with us for finalizing and fine tuning the same. Once proposal documents/presentations are finalized the same will be shared with all members for feedback before formal submission by the Association. Thus, we need to begin working on it in earnest and we look forward to healthy discussions among fellow officers and active participation of all as such opportunities come to us after years of ground work and tireless efforts.

The present executive body is doing its best to get all sanctioned posts filled at the earliest and also striving for the commensurate increase in sanctioned strength to effectively tackle the increased workload since last cadre restructuring. However, management may not be on the same page with us on this important issue if adverse effects of the large number of vacancies are not presented effectively by the fellow officers in official meetings. The hardships we are facing and the toll it's taking on us due to continuous strain is going largely unnoticed as from the top everything appears perfect so long as all the required tasks, targets and assignments

are completed before the deadline. Thus, we need to keep working hard in this New Year but at the same time our pains and anguish should also be expressed in a civil and polite manner wherever opportunity presents itself for getting the relief we all are eagerly awaiting.

Considering above facts all members are requested to give their valuable opinion on how EPFOA should be moving forward for getting adequate facilities and manpower required as all the targets are being achieved or surpassed notwithstanding the constraints which are of concern to us and keep agitating our minds.

We once again wish a joyful and great year ahead to all our fellow members and their families.

Yours Sincerely



Saurabh Swami
Secretary General