



**EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION**  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**  
**MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA**  
**Regional Office, Sham Nagar, Near General Bus Stand, Ludhiana – 141001 (Punjab)**

(Regn. No. 33/2015)

Phone: 0161-2440559, 9655565892  
Fax: 044 2402206  
WhatsApp: EPF Officers' Association (9655565892)  
PAN: AAAAE7689J

Email: epfoa@gmail.com  
Web: www.epfoa.in  
Facebook: Epfoa India  
Twitter: @epfoaindia

PRESIDENT

Sh. Navendu Rai  
Regional PF Commissioner-I

WORKING PRESIDENT

Dr. K. P. Singh  
Regional PF Commissioner –I

SECRETARY GENERAL

Sh. Saurabh Swami  
Regional PF Commissioner -I

JOINT SECRETARY  
GENERAL

Sh. Hansraj Roy  
Regional PF  
Commissioner -II

MEMBER,CENTRAL  
EXECUTIVE

Sh. Pawan  
Regional PF  
Commissioner -II

Sh. Avinash Sinha  
Assistant PF  
Commissioner

TREASURER

Smt. Ritu Kanojia  
Assistant PF  
Commissioner

May 23<sup>rd</sup>, 2023

To,

**Ms. Neelam Shami Rao, IAS,  
Central Provident Fund Commissioner  
Employees' Provident Fund Organization  
New Delhi – 110 066.**

**Subject: Follow up actions with reference to Minutes of  
the meeting with the EPF Officers' Association held on  
09.02.2023 – regarding**

**Madam,**

Kindly refer to the meeting with the office bearers of EPFOA held at Head Office on 09.02.2023 and the subsequent minutes of the meeting issued vide Head Office letter no. HRM-VI/3(5)/2022/EPFOA/025 dated 11.05.2023.

2. Although it is a matter of concern that it took over three months to merely issue the minutes of the meeting held on 09.02.2023. However, a bigger issue for concern is that most of the issues discussed in said meeting remain unresolved even now.

3. In the minutes provided by the Head Office on 11.05.2023 against all agenda items, it is mentioned that "issue is under consideration" and "being examined". We hope that three months are more than sufficient for examining and considering

any issue and therefore we must humbly request that the final outcome may be intimated at the earliest. We also submit that for more than a year now EPFOA has been constantly pursuing with letters and representations for resolving the most important issues of promotion in the cadre of ACC and RPFC-I for filling all vacant posts, implementation of the Model Calendar for holding DPC, resolving the issue of NFSG to left out and eligible RPFC-I and circulation of final seniority list for all posts in Commissioner's Cadre. Unfortunately, even the routine issues like grant of STS and MACP to eligible officers are stuck up for months and years together.

4. In the above circumstances, we request your personal intervention and urgent kind attention for resolving these long pending issues and we assure you that this will greatly motivate everyone in Commissioner's Cadre across EPFO to redouble the efforts towards effective implementation of all important agenda items being constantly pursued from Head Office with the Field Offices.

Thanking you.

Yours sincerely,



**[Saurabh Swami]**  
**Secretary General**



कर्मचारी भविष्य निधि संगठन  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**  
श्रम एवं रोजगार मंत्रालय, भारत सरकार  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA  
मुख्य कार्यालय/Head Office  
भविष्य निधि भवन, 14, भिकाजी कामा प्लेस, नई दिल्ली-110066  
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi-110066  
Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)



No.HRM-VI/IR/3(5)2022/EPFOA/1025

Dated: 11 MAY 2023

To,

Shri Saurabh Swami,  
Secretary- General, EPF Officers' Association, Ludhiana.

**Subject:-** Minutes of the Meeting with the EPF Officers' Association held on 09.02.2023-reg.

Sir,

I am directed to forward herewith the minutes of the meeting held on 09.02.2023 at Head Office, New Delhi, duly approved by the Competent Authority.

Please acknowledge the receipt.

Yours faithfully,

Encls: As above.

(Rakhi Chakravarty)  
Regional PF Commissioner-I (HRM)

Copy to:-

- i. Staff Officer to CPFC, EPFO, Head Office, New Delhi.
- ii. PPS to ACC (HQ) HR, EPFO, Head Office, New Delhi.
- iii. PS to ACC (HR)- for information and necessary action.
- iv. PS to ACC (Vigilance)- for information and necessary action.

**Minutes of the Meeting with the EPF Officers' Association**  
**held on 09th February, 2023 at**  
**EPFO, Head Office, New Delhi.**

The meeting held under the chairpersonship of Additional Central PF Commissioner (HQ) HR commenced with the introduction of all the representatives of EPF Officers' Association (EPFOA). List of officers and representatives of EPFOA who attended the meeting is placed at **Annexure**. The Secretary General, EPFOA thanked the chair for the holding the meeting to discuss the issues related to Officers' Cadre. Thereafter, following issues were discussed in the meeting as per the agenda items raised by the Association:-

**Item No. 1: Inordinate delay in promotion to ACC(HQ) and ACC cadre :-** Secretary General stated that DPC for promotion to ACC(HQ) and ACC cadres be done timely and consequential promotion orders may be issued. The issues related to promotion may be resolved at the earliest.

It was informed that matter is under examination and would be placed before the appropriate authority for decision.

**[Action: HRM-I]**

**Item No. 2: Allowing Non-Functional Upgradation (NFU) to eligible officers, pending since 2012.**

It was informed that the matter is under consideration.

**[Action: HRM-I/ HRM-II]**

**Item No. 3: Allowing NFSG to left out eligible officers.**

It was informed that the issue related to NFSG is under submission for fixing the date of screening committee meeting.

**[Action: HRM-I/ HRM-II]**

**Item No. 4: Allowing Senior Time Scale on completion of four years of service:-** Secretary General, EPFOA has requested for allowing STS to all eligible APFCs at the earliest.

It was informed that the screening committee has submitted its recommendations for grant of STS to all eligible candidates and further action on the same shall be taken shortly.

**[Action: HRM-II]**

**Item No. 5: Up to date Updation and publishing of Seniority list for all grades in the Commissioners' Cadre particularly in the Grades of APFC and RPFC-II.**

It was informed that Draft Seniority list for RPFC-I, RPFC- II and APFC cadres have been issued and uploaded on website for calling objections (if any).

[Action: HRM-I/ II]

**Item No.6: Issue of supernumerary post in APFC Cadre:** - Secretary General , EPFOA raised the issue of Grant of 7450/- Grade Pay to EOs/AOs as on 01.01.2006 under the 6th Central Pay Commission.

It was informed that matter will be examined in due course.

[Action: HRM-II/ HRD ]

**Item No. 7 : Recruitment Rules for Commissioners' Cadre :-** Secretary General said that earlier EPFOA was requested to forward a details proposal on the benefits of composite service rules for the Commissioner's Cadre along with relevant DoPT instruction for the same as well as the applicability of the same to EPFO. The same has been sent to HRD Division, Head Office in December, 2022 for consideration.

It was informed that the matter is under consideration.

[Action: HRD]

**Item No. 8: Prolonged pendency of disciplinary proceedings and consequential block in promotion opportunities to officers next in line & Faulty system of allowing VCC and resultant delays. :-** Secretary General stated that process of vigilance clearance needs to be revamped and it should be time bound and system generated.

It was informed that matter will be examined shortly.

[Action: HRM/ Vigilance/ AVS]

**Item No. 9: Refundable advance equal to two months' pay and DA on transfer.**

It was informed that matter will be re-examined as per extant rules and provisions.

[Action: HRM- VII]

**Item No. 10: Residential accommodation for EPFO officers:-** Secretary General stated that lease amount is not sufficient as on date and requested to re-visit the issue at the earliest.

It was decided that a Committee of two (2) RPFCs II shall be constituted to examine the issue related to lease accommodation out of which one (1) member officer shall be suggested by EPFOA. The representatives of EPFOA agreed to the same. It was also decided that

committee shall submit its report in a time bound manner so as to take further necessary action in the matter (if required).

[Action: HRM- VII]

**Item No. 11: Office vehicles for RPFC-Is posted in Zonal Offices and Training establishment.**

It was informed that the Committee of 3 officers was constituted to review the policy for hiring of vehicles. The Report of the committee has been received and the same will be examined shortly.

[Action: HRM- VII]

**Item No. 12: Enhancing strength of Group A commissioners' cadre.**

It is informed that IIT Delhi has been appointed as a consultant for work study. This will help organisation with increasing workload and future challenges. Two representatives from association will be invited for suggestions.

[Action: HRD]

**Item No. 13: To facilitate access to work on real time basis- laptops may be allowed to all officers :-** Secretary General has informed that a committee was constituted during welfare meeting for exploring avenues to provide laptops and Mobile Phones to all AO/ EOs and above cadres whereas this issue needs to be examined in technical way instead of welfare. Secretary General further suggested that computerisation budget may be used for the said issue.

It was informed that matter will be examined shortly.

[Action: HRD]

Meeting ended with the vote of thanks to the Chair.

===XXX===

## **Annexure**

### **I. List of representatives of EPF Officers' Association who attended the meeting:-**

- i. Shri Navendu Rai, President
- ii. Dr. K.P. Singh , Working President
- iii. Shri Saurabh Swami, Secretary General
- iv. Shri Hansraj Roy, Joint Secretary General
- v. Shri Pawan, Member, Central Executive
- vi. Ms. Ritu Kanojia, Treasurer

### **II. Following officers attended the meeting:-**

- i. Ms. Uma Mandal, ACC(HRM)
- ii. Shri Ajeet Kumar, RPFC-I (HRM)
- iii. Ms. Swagata Rai, RPFC-I (HRD)
- iv. Md. Shariq, RPFC-I(HRM)
- v. Ms. Rakhi Chakravarty, RPFC-I (HRM)
- vi. Shri Indraaj Singh, RPFC-II (HRD)