



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
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(Regn. No. 33/2015)

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July 13th, 2023

To

**Ms. Neelam Shami Rao, IAS,
Central P.F. Commissioner,
Employees' Provident Fund Organisation,
New Delhi 110066**

Subject: Highly inadequate provisions for residential accommodation etc. for EPF officers – regarding

Madam,

We have been repeatedly stressing over the years about highly inadequate provisions for decent residential accommodation near workplace for EPF officers. The problem is aggravated more because officers are transferred every three years and must necessarily depend on rental accommodation. EPFO owned accommodation, if available, is very often uninhabitable.

2. Places such as New Delhi where some decent accommodation is available, allotments are not always made in accordance with extant allotment rules. For example all the RPF-C-Is in Delhi are presently in Level 13 of the Seventh CPFC {equivalent to Director, Government of India}, same as that of the CE, CISO and CTO, appointed on deputation. The extant rules have no provisions regarding priority in residential accommodation allotment to officers appointed on deputation over EPF officers. However, we note differential treatment of similarly placed officers in this and like matters. We place our protest on record and request that rules should be applied and relaxations, if any should, be fair and transparent.

3. In this regard following is submitted for urgent consideration and favourable decision: -

- a. Lease entitlements of officers be suitably enhanced to facilitate acquisition of decent residential accommodation within 8-10 kms of workplace.
- b. Wherever, leased accommodation is provided by EPFO to officers by leasing private accommodation, the officers are forced to pay brokerage charges (one month of rent) as well as deposit which is at least two months of monthly rent and goes upto 6-12 months in cities like Chennai, Bengaluru, Mumbai etc.
- c. Leased accommodation is also Board's accommodation terms of extant allotment rules. Forcing the officers to pay brokerage and deposit is highly unfair. It is requested that brokerage charges paid may be reimbursed to officers. The deposit may be paid by EPFO directly to the landlords concerned and refund taken once the officer vacates the said accommodation.
- d. In the year 2006, the Executive Committee CBT EPF had approved a refundable advance equal to two months' pay and DA to officers on transfer to help them partly defray the costs associated with transfer. This facility was withdrawn without any reference to the Executive Committee. The said withdrawal is illegal and may be quashed immediately and this facility be restored immediately.

4. We request an early and favourable decision in the matter

Yours sincerely



(Saurabh Swami)
Secretary General