



**EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION**  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**  
**MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA**  
**Regional Office, Sham Nagar, Near General Bus Stand, Ludhiana – 141001 (Punjab)**

(Regn. No. 33/2015)

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January 12<sup>th</sup>, 2024

To,

**Ms. Neelam Shami Rao, IAS,  
Central Provident Fund Commissioner  
Employees' Provident Fund Organization  
New Delhi – 110 066**

Subject:-

**Unfortunate situation of decisions being taken without even basic consultation with stake holders – finalisation of the report of Committee constituted to recommend amendments to the EPF (Officers & Employees Conditions of Service) Regulations, 2008**

Ma'am,

Your kind attention is invited towards EPF Officers Association (EPFOA) letter dated 08.06.2023 vide which it was requested to kindly provide for an appointment before the Committee constituted by EC in its 105<sup>th</sup> meeting held on 10<sup>th</sup> March, 2023 for recommending amendments in the Employees' Provident Fund (Officers and Employees Conditions of Service) Regulations, 2008.

Now, it has been learnt that the said Committee has been directed to submit its report urgently without any consultation with any of the stakeholders. The said Committee has not met any representatives of either the officers association or the staff federation or the SC/ST federation or the EPF Employees Sangh or any other representative body. This is a unique situation for a tri-partite oriented organisation of the Labour Ministry wherein those directly affected by the decisions are not even being heard

once. It may kindly be noted that the issue here is that of at least being heard! Final decision in the matter is of course to be taken by EC and subsequently by the CBT, as per the approved minutes of the 105th EC Meeting.

It is once again submitted that the decision makers should consider all proposals and hear all suggestions so as to reach optimal decision. Therefore, an urgent meeting may kindly be granted to the EPFOA before the said Committee before any finalisation of the report.

Thanking you.

Yours sincerely,

*A. Swami*

**[Saurabh Swami]**  
**Secretary-General**

Copy to:

1. Hon'ble Chairman, CBT, EPF/ Hon'ble Union Minister for Labour and Employment, Govt. of India
2. Hon'ble Vice-Chairman, CBT, EPF/ Secretary, Minister for Labour and Employment, Govt. of India
3. All Hon'ble Members, CBT, EPF
4. Additional Central P.F. Commissioner (HQ) HR
5. Additional Central P.F. Commissioner (HR)
6. Secretary General, All India EPF Staff Federation
7. Secretary General, All India EPF Employees' Sangh
8. Secretary General, All India EPF SC/ST Staff Federation

For kind information and  
necessary action