



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
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(Regn. No. 33/2015)

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Assistant PF
Commissioner

January 19th, 2024

To,

**Hon'ble Chairman,
Central Board of Trustees, EPF /
Hon'ble Minister for Labour & Employment,
Government of India, NEW DELHI 110001**

Subject: : Violation of the revised timelines for conduct of Annual General Transfer (AGT), 2024 in the Commissioners' Cadre of EPFO - request for kind intervention - regarding

Respected Sir,

It is submitted that under your able directions, EPFO has formulated the Transfer Policy for Commissioners' Cadre 2022, which was approved by the CBT, EPF in its 230th meeting, and notified by EPFO on 30.03.2022. The said policy in Para 5.15 prescribes a date-wise time schedule to be followed by EPFO for the various processes related to Annual General Transfers (AGT).

2. In the light of upcoming Lok Sabha elections, EPFO, with due approval of competent authority, issued a revised timeline for conduct of the AGT for the year 2024, vides EPFO Head Office circular no. HRM-II/T-1(1)2024/92 dated 05.12.2023 (copy attached for kind reference). The dates prescribed by the revised timeline for the processes of AGT 2024 are reproduced below for kind consideration,

Date	Exercise
6 th December, 2023	Preparatory work of AGT.
11 th December, 2023 to 20 th December, 2023	Calling of option by the Competent Authority. 20 th December, 2023 shall be last date for submission of option.
10 th January, 2024	CTC to prepare the panel and submit recommendations to the Competent Authority.
15 th January, 2024	Order for AGT to be issued.
15 th to 18 th January, 2024	Online grievance representation by those aggrieved by the order of AGT
By 25 th January, 2024	Comments of the CTC on grievance representation sot be forwarded to the Competent Authority
By 30 th of January, 2024	Disposal of grievance representation by Competent Authority by passing a speaking order
31 st of January, 2024	Date of the effect of the order of AGT, i.e. officer to join new posting as per AGT order.

3. Now, it is submitted that as per the above revised timeline, the AGT 2024 order should have been duly issued by EPFO on 15.01.2024, however, as on date the requisite transfer orders are still awaited with no clarity on the reasons for delay.

4. It may be considered that besides the officers who are due for transfer this year, several other officers have also submitted their requests for consideration in the AGT 2024. These officers, along with those who are due for transfers, have been eagerly awaiting the AGT orders, and any delay in issuance of transfer orders causes stress due to avoidable postponement of important life decisions such as children's admission into school of choice, payment of school fee, etc. Furthermore, since the AGT timelines were pre-poned in view of the upcoming Lok Sabha elections, there is a valid fear amongst many officers that if the orders get unduly delayed, the election dates may be announced and transfers delayed indefinitely in keeping with the model code of conduct prescribed by the ECI. Sir, in view of past controversies, it may not be out of place to submit that this unexplained delay over preponed timelines may fuel unwarranted concerns over reasons for the delay in issuance of orders.

5. Therefore, it is requested that as the Chairman, CBT, EPF and the final authority in the matter of transfers in the Commissioners' cadre of EPFO, you may kindly consider to intervene

in the matter and direct the EPFO management to immediately abide by the approved revised timelines for the AGT 2024 by issuance of transfer orders in accordance with the transfer policy.

Thanking you.

Yours sincerely,

A. Swami

[Saurabh Swami]
Secretary-General

Copy to:

1. Secretary, Ministry of Labour and Employment,
Govt. of India
2. Central Provident Fund Commissioner

} with request for timely
} action in the matter.