



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
Regional Office, Sham Nagar, Near General Bus Stand, Ludhiana – 141001 (Punjab)

(Regn. No. 33/2015)

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Twitter: @epfoaindia

PRESIDENT

Sh. Navendu Rai
Regional PF Commissioner-I

WORKING PRESIDENT

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Regional PF Commissioner –I

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Regional PF Commissioner -I

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Regional PF
Commissioner -II

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EXECUTIVE

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Regional PF
Commissioner -II

Sh. Avinash Sinha
Assistant PF
Commissioner

TREASURER

Smt. Ritu Kanojia
Assistant PF
Commissioner

February 15th, 2024

To,

**Ms. Debasweta Banik, IAS,
Deputy Secretary to Government of India, Secretariat
of the Appointments Committee of the Cabinet,
M/o. Personnel, Public Grievances and Pensions,
Department of Personnel and Training,
North Block, New Delhi - 110001**

**Subject: Request for Correction and Extension of
Application Deadline for Financial Advisor & Chief
Accounts Officer (FA&CAO) Post in EPFO -regarding**

**Ref: i) F.No. 4/2/2023-EO(SM-I) dated 28/11/2023
ii) F.No. 3/1/2023-EO(SM-I) dated 01/01/2024
iii) F.No. 3/1/2023-EO(SM-I) dated 05/02/2024**

Ma'am

I would humbly like to bring to your attention certain concerns regarding Circular No. 4/2/2023-EO(SM-1) dated 28.11.2023 and the circular bearing an even number dated 01.01.2024 issued by the Department of Personnel and Training (DoPT).

The aforementioned circulars does not appear to align with the **Employees Provident Fund Organisation (Financial Advisor & Chief Accounts Officer) Recruitment Rules (copy enclosed)**. In the above circulars no opportunity has been granted to the officers of the Employees Provident Fund Organisation (EPFO) to apply for the post of Financial Advisor & Chief Accounts Officer (FA&CAO) of EPFO.

The Recruitment Rules (**Financial Advisor & Chief Accounts Officer**), unequivocally prescribe the method of recruitment as "*Transfer on Deputation (including short term contract), and grades from which promotion/transfer/deputation be made as*

*"Transfer on deputation (including short term contract) of Officers of the Central Government (including Officers of the Organised Accounts Services)/**Officers of the Employees' Provident Fund Organisation** failing which officers of statutory or autonomous organisations." This understanding is further substantiated by an example in the previous advertisement dated 08th August, 2017 and 13th January, 2016 (copy enclosed) where officers of the EPFO were rightfully accorded the opportunity to apply for the FA&CAO post. No substantial change in rule position has taken place afterwards.*

Therefore, omission of such an opportunity for EPFO officers in the current circulars is disconcerting, as it contravenes the existent rules and, more importantly, denies the seasoned professionals their rightful chance to contribute to the strategic leadership of the EPFO.

In light of the above, I humbly request the following corrective measures:

Rectification of Oversight: Kindly ensure that the circulars are amended to incorporate a provision explicitly affording officers of the EPFO the opportunity to apply for the FA&CAO position, as stipulated in the existing Recruitment Rule.

Application Deadline Extension: Given the gravity of the matter and the imperative for procedural rectification, I respectfully request an extension of the application deadline for the FA&CAO post. The current deadline, set for 05.03.2024, may be extended to afford EPFO officers adequate time to prepare and submit their applications.

I would also like to draw your attention to a matter which is not entirely unconnected with the present one. The current Recruitment Rule for the position of Central PF Commissioner specifies that Additional CPFCs with 5 years of service are eligible for becoming CPFC. As we anticipate future recruitment for the position of CPFC, I kindly request that due consideration be given to the eligibility criteria outlined in the Recruitment Rule.

It is imperative to underscore that EPFO officers possess unparalleled experience and proficiency within the context of EPFO's operations. Recognizing their long-standing commitment and expertise, affording them equal opportunities in the recruitment process is not merely a procedural requirement but a commitment to fairness and meritocracy.

Yours sincerely,



[Saurabh Swami]
Secretary-General

Copy to:

1. Secretary to Govt of India, Appointments Committee of the Cabinet & Establishment Officer, Department of Personnel and Training
2. Secretary to Govt of India, M/o. L & E



कर्मचारी भविष्य निधि संगठन
Employees Provident Fund Organisation
(श्रम एवं रोजगार मंत्रालय भारत सरकार)

(Ministry of Labour and Employment, Govt of India)

मुख्य कार्यालय /HEAD OFFICE

भविष्य निधि भवन, 14 भीकाएजी कामा प्लेस नई दिल्ली /

Bhavishya Nidh Bhawan, 14 Bhikaiji Cama Place, New Delhi-110066

www.epfindia.gov.in:www.epfindia.nic.in



No. HRM-I/A-2(1)2017/

To

9641

Dated:

23 AUG 2017

All Addl. Central P.F. Commissioners (Zones)
All Addl. Central P.F. Commissioners, Head Office
All Office-in-Charge, Regional Offices

Subject: Advertisement for inviting applications for appointment to the post of Financial Advisor & Chief Account Officer in EPFO – regarding.

Sir,

A copy of Vacancy Circular for the post of Financial Advisor & Chief Accounts Officer in Level 14 in the pay matrix (pre-revised PB-4, Rs. 37400-67000 with Grade Pay Rs. 10,000) on deputation/short term contract basis in Employees' Provident Fund Organisation forwarded by Ministry of Labour & Employment for uploading on EPFO website is hereby circulated by web circulation for information of all concerned. The eligible officers may please forward their application in the prescribed proforma through proper channel to the Ministry of Labour & Employment for further necessary action. It is further stated that the advertisement is also being published in Employment News/Rozgar Samachar.

Yours faithfully,

Encl.: As above.

23/8/17
(Sanjay Bisht)

Regional P.F. Commissioner-I(HRM)

Copy to:

1. FA & CAO/ CVO/ Addl. CPFCs (Hqrs.)/Addl. CPFCs I & II, Head Office/Director (PDNASS)/Chief Engineer
2. All Officers in Head Office
3. All Dy. Dir. (Vig.)/Zonal Audit Parties/RPFCs, Zonal Training Institutes
4. RPFC, NDC for web upload.
5. PS to CPFC.
6. The General Secretary, EPF Officers' Association, Vadodara.
7. The Secretary General, AIEPFSSF, Hyderabad
8. Hindi Section for Hindi version.

23/8/17
(Sanjay Bisht)

Regional P.F. Commissioner-I(HRM)

Acc (HRM)

F.No.A-12026/05/2015-SS-1
Government of India
Ministry of Labour & Employment

Rafi Marg, Shram Shakti Bhawan,
New Delhi dated the 08 August, 2017.

To ✓
The Central Provident Fund Commissioner,
Employees' Provident Fund Organization,
Bhavishya Nidhi Bhawan,
14- Bhikaji Cama Place,
New Delhi-110066.

के.प्र.नि.आ. क.प्र.सं.प.
प्राप्त
10 AUG 2017
डायरी सं. 118179
10/8/17

Sub: -Publication of advertisement for the post of Financial Advisor and
Chief Account Officer in Employment News/Rojgar Samachar - reg.

10/08/17
क. व. सर्वेन्द्रन
K. V. SARVES VARAN
अ.के.प्र. नि. आयुक्त, (मा.सं.)
Addl. C.P.F. Commissioner, HQ (HR)

I am directed to forward herewith a copy of the circular dated
August, 2017 on the subject mentioned above and to request to arrange for
publication of the said circular in the forthcoming edition of the
Employment News/Rojgar Samachar on top priority basis.

2. Extract of the Employment News containing said advertisement may
be sent to this Ministry for record. Further it is requested that this
advertisement may be uploaded on the website of EPFO also.

Encl. as above.

Yours faithfully,
(Signature)
(Samir Kumar Das)
Under Secretary to the Government of India.

Acc (HRM)
82
11/08
urgent

Re: (HRM)

Copy to :

The IT Cell Ministry of Labour & Employment for uploading the vacancy
circular in our website.

अ.के.प्र.नि.आयुक्त (मुख्यालय) सचिवालय
Addl C.P.F.C. (HQ) Secretariat
डायरी सं./Dy. No. 10679
दिनांक/Date 11/08/17

के.प्र.नि.आयुक्त-1
डायरी सं. 4025
दिनांक 11/8/17

अ.के.प्र.नि. आयुक्त (मा.सं.प्र.)
डायरी सं. 102286
दिनांक 14/8/17

F.No. A-12026/05/2015-SS.I
Government of India/Bharat Sarkar
Ministry of Labour & Employment/Shram Aur Rozgar Mantralaya

New Delhi, dated the 18 August, 2017.

VACANCY CIRCULAR

Sub:- Application for the post of Financial Adviser & Chief Accounts Officer (PB-4-Rs-37400-67000) Plus grade Pay Rs. 10,000) (pre-revised) on deputation/short term contract basis in Employees' Provident Fund Organization - reg.

Applications are invited for filling up of one post of Financial Adviser & Chief Accounts Officer in level 14 in the pay matrix (Rs.144200-Rs 218200) to be filed up on deputation / short term contract basis in Employees' Provident Fund Organization under the administrative control of Ministry of Labour & Employment, New Delhi.

2. Following officers are eligible to apply for the post:-

Officers of the Central Government (including Officers of the Organized Accounts Services)/Officers of the Employees' Provident Fund Organization failing which Officers of statutory or autonomous Organization who are:-

(a)(i) holding analogous post on regular basis; or

(ii) with 6 years' regular service in level 13 in pay matrix (Rs. 123100-215900); and

(b) possessing minimum 5 years' experience in budget, establishment and accounts matters;

Note:

1. Period of deputation/contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not exceed 5 years.
2. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application.
3. The Pay and allowance of the selected officer shall be regulated as per Deptt of Pers. & Training OM No-6/8/2009-Estt(Pay-II) dated 17.6.2010, as amended from time to time. Officers who volunteer for the post will not be permitted to withdraw their names subsequently.
4. It is requested that applications (in triplicate), in the prescribed proforma (Annexure) in respect of eligible and interested officers may be forwarded to Joint Secretary, Ministry of Labour & Employment, Room No-111, Shram Shakti Bhawan, Rafi Marg, New Delhi through concerned Cadre Controlling Authorities along with following documents so as to reach within 45 days from the date of publication of this vacancy circular in the Employment News/Rozgar Samachar.

- a) Attested copies of the ACRs/APARs for last 5 years i.e. 2012-13 to 2016-17
- b) Vigilance clearance
- c) No penalty certificate
- d) Integrity Certificate

5. The officers who have applied earlier for the post with reference to this Ministry's vacancy circular dated 13.01.2016 and the advertisement published in the Employment News 06-12 February 2016, shall have to apply afresh, if they so desire.

6. Application received after prescribed date or without requisite documents will not be considered. Details of the Organization can be accessed at www.epfindia.com


(Samir Kumar Das)

Under Secretary to the Government of India

To

1. All Ministries/Departments of the Govt. of India with the request to circulate the vacancy circular in their Ministry/Department and also autonomous/statutory bodies under their administrative control.
2. Technical Director, DoP&T, North Block with the request to upload the vacancy circular on the website of DoP&T.
3. Director(NIC), Ministry of Labour & Employment. It is requested to upload the vacancy circular on the website of Ministry.
4. CPFC, EPFO for information and for uploading the circular on the website of the EPFO.

BIO - DATA/CURRICULAM VITAE PROFORMA

1. Name and Address (In Block Letters)					
2. Date of Birth (in Christian era)					
3. i) Date of entry into service ii) Date of retirement under Central/State Government Rules					
4. Educational Qualifications					
5. Whether Educational and other qualification required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)		Qualifications/Experience required as mentioned in the advertisement/vacancy circular.		Qualifications/Experience possessed by the officer	
		<u>Essential:</u> (A) (B) <u>Desirable:</u> (A) (B)		<u>Essential:-</u> (A) (B) <u>Desirable:-</u> (A) (B)	
<p>5.1 Note : This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry/Department/Office at the time of issue of Circular and issue of Advertisement in the Employment News.</p> <p>5.2 In the case of Degree and Post Graduate Qualification Elective/ main subjects and subsidiary subjects may be indicated by the candidate.</p>					
6. Please State clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.					
<p>6.1 Note: Borrowing Departments are to provide their specific comments/views confirming the relevant Essential Qualification/Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.</p>					
7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.					
Office/Institution	Post held	From	To	Level in the Pay Matrix	Nature of duties (in detail) highlighting experience required for the post applied for

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent					
9. In case the present employment is held on deputation/contract basis, please state:- a) The date of initial appointment b) Period of appointment on deputation/contract. c) Name of the parent office/organization to which you belong. d) Name of the post and Pay of the post held in substantive capacity in the parent organization.					
9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/Department along with Cadre Clearance, Vigilance Clearance and Integrity Certificate.					
9.2 Note: Information under Column 9 (c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organization but still maintaining a lien in his parent cadre/organization.					
10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.					
11. Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column)					
a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking e) Universities f) Others					

<p>12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.</p>		
<p>13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.</p>		
<p>14. Total emoluments per month now drawn.</p>		
<p>15. In case the applicant belongs to an Organization which is not following the Central Government Pay-scales, the latest salary slip issued by the Organization showing the following details may be enclosed.</p>		
<p>Basic Pay with Scale of Pay and rate of increment</p>	<p>Dearness Pay/interim relief/other Allowances etc., (with break-up details)</p>	<p>Total Emoluments</p>
<p>16. A Additional information, if any, relevant to the post applied for support of your suitability for the post.</p> <p>(This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/Advertisement (Note: Enclose a separate sheet, if the space is insufficient).</p> <p>16.B Achievements: The candidates are requested to indicate information with regard to: (i) Research publications and reports and special projects; (ii) Award/Scholarships/Official Appreciation; (iii) Affiliation with the professional bodies/institutions/societies; (iv) Patents registered in own name or achieved for the organization; (v) Any research/innovative measure involving official recognition; and (vi) any other information. (Note: Enclose a separate sheet if the space is insufficient)</p>		

<p>17. Please state whether you are applying for deputation (ISTC)/ Absorption/Re-employment basis). # (Officers under Central/State Governments are only eligible for "Absorption". Candidates of Non-Government Organizations are eligible only of Short Term Contract).</p>	
<p># (The option of 'STC' / 'Absorption'/'Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption" or "Re-employment").</p>	
<p>18. Whether belongs to SC/ST</p>	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information / details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed / withheld.

Date _____

(Signature of the candidate)

Address _____

Certificate by the Employer/Cadre Controlling Authority

The information / details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy Circular. If selected, he/she will be relieved immediately.

2. Also certified that;

- i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt. _____
- ii) His/Her integrity is certified.
- iii) His/Her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
- iv) No major/minor penalty has been imposed on him/her during the last 10 years Or A list of major/minor penalties imposed on him/her during the last 10 years is enclosed. (as the case may be)

Countersigned

(Employer/Cadre Controlling Authority with Seal)

Date _____



सत्यमेव जयते

MINISTRY OF LABOUR & EMPLOYMENT
SHRAM SHAKTI BHAVAN
NEW DELHI - 110001

R-1153375/16/Secy-L1/AdI

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22/2/16

श्रम एवं रोजगार मंत्रालय
श्रम शक्ति भवन
नई दिल्ली-110001

Tele : 91-11-23 71 02 65

Fax : 91-11-23 35 56 79

E-mail : secy-labour@nic.in

शंकर अग्रवाल, आई०ए०एस०
भारत सरकार के सचिव
SHANKAR AGGARWAL, I.A.S.
Secretary to Govt. of India

D.O. No. A-12026/05/2015-SS.1

February 17, 2016

Dear Secretary,

Employees Provident Fund Organization is an autonomous body under the Ministry of Labour & Employment. The financial/ accounts matter in the EPFO are looked after by FA & CAO which is in PB-4, GP: Rs. 10,000/-. The post of FA & CAO has fallen vacant on 29.12.2015 due to repatriation of its incumbent and is required to be filled on deputation/ short term contract basis. This Ministry has already issued a vacancy circular (copy enclosed) for the said post and the same has also been published in Employment News dated 6-12 February, 2016. The said vacancy circular is also available on the official website of this Ministry.

2. I shall be grateful, if you could kindly arrange to circulate the same amongst all eligible officers of organized Group 'A' service under your Ministry/ Department and forward applications of interested & eligible officers to this Ministry before last date to receive such application i.e. 21.03.2016.

With regards,

Yours sincerely,

(Shankar Aggarwal)

22/2/16

Encl: As above.

Shri Sanjay Kothari
Secretary,
Department of Personnel & Training,
Ministry of Personnel, Pub. Grievances & Pensions,
North Block,
New Delhi.

SC(A-V)

E.O.

23/2
DS (Admin)

24/2/16
Sh - Namech

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F.No. A-12026/05/2015 - SS.I
Government of India/Bharat Sarkar
Ministry of Labour & Employment/Shram Aur Rozgar Mantralaya

New Delhi, dated the 13 January 2016

VACANCY CIRCULAR

Subject: Application for the post of Financial Adviser & Chief Accounts Officer (PB-4- Rs-37400-67000 Plus grade Pay Rs.10,000) on deputation/short term contract basis in Employees' Provident Fund Organization – reg.

Applications are invited for filling up of one post of Financial Adviser & Chief Accounts Officer(PB-4- Rs-37400-67000 plus grade Pay Rs.10,000) to be filled on deputation/short term contract basis in Employees' Provident Fund Organization under the administrative control of Ministry of Labour & Employment, New Delhi.

2. Following officers are eligible to apply for the post:-

Officers of the Central Government (including Officers of the Organized Accounts Services)/Officers of the Employees' Provident Fund Organization failing which Officers of statutory or autonomous Organization who are :-

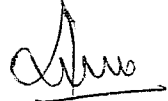
- (a)(i) holding analogous post on regular basis; or
- (ii) with 6 years' regular service in the pay band of Rs.37,400-67,000 or equivalent in the grade pay of Rs.8700/- and
- (b) possessing minimum 5 years' experience in budget, establishment and accounts matters;

Notes:

1. Period of deputation/contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not exceed 5 years.
2. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application.
3. The Pay and allowance of the selected officer shall be regulated as per Deptt of Pers. & Trang OM No- 6/8/2009-Estt(Pay-II) dated 17.6.2010, as amended from time to time. Officers who volunteer for the post will not be permitted to withdraw their names subsequently.
4. It is requested that applications (in triplicate), in the prescribed proforma (Annexure) in respect of eligible and interested officers may be forwarded to Shri Manish Kumar Gupta, Joint Secretary, M/o Labour & Employment, Room No-106, Shram Shakti Bhawan, Rafi Marg, New Delhi through concerned Cadre Controlling Authorities along with following documents so as to reach within 45 days from the date of publication of this vacancy circular:-

- a) Attested copies of the ACRs/APARs for last 5 years i.e. 2011-12 to 2015-16
- b) Vigilance clearance
- c) No penalty certificate
- d) Integrity Certificate

5. Application received after prescribed date or without requisite documents will not be considered. Details of the Organization can be accessed at www.epfindia.com.



(Ajay Malik)

Under Secy to the Govt of India

Encl: As above.

To

1. All Ministries/Departments of the Govt. of India with the request to circulate the vacancy circular in their Ministry/Department and also autonomous/statutory bodies under their administrative control.
2. Technical Director, DoP&T, North Block with the request to upload the vacancy circular on the website of DoPT
3. Dir,NIC, M/o L&E. It is requested to upload the vacancy circular on the website of Ministry.
4. CPFC,EPFO for information and for uploading the circular on the website of the EPFO.

CURRICULUM VITAE PROFORMA

1. Name and Address (in Block Letters)					
2. Date of Birth (in Christian era)					
3. Date of retirement under Central/State Government Rules					
4. Educational Qualifications					
5. Whether Educational and other qualifications required for the post are satisfied. (if any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	Qualifications/ Experience required	Qualifications/ Experience possessed by the officer			
	<u>Essential:</u> (1) (2) (3) <u>Desired:</u> (1) (2)				
6. Please State clearly whether in the light of entries made by you above, you meet the requirement of the post					
7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.					
Office/Institution	Post held	From	To	Scale of Pay and Basic Pay	Nature of duties (in detail)
8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent					
9. In case the present employment is held on deputation/contract basis, please state:- a) The date of initial appointment b) Period of appointment on deputation/contract c) Name of the parent office/organization to which you belong					

<p>10. Additional details about present employment</p> <p>Please state whether working under (indicate the name of your employer against the relevant column)</p> <p>a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking e) Universities f) Others</p>	
<p>11. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade</p>	
<p>12. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale</p>	
<p>13. Total emoluments per month now drawn</p>	
<p>14. Additional information, if any, which you would like to mentioned in support of your suitability for the post.</p> <p>(This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/Advertisement)</p> <p>(Note: Enclose a separate sheet, if the space is insufficient).</p>	
<p>15. Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment basis. (Officers under Central/State Governments are only eligible for "Absorption". Candidates of Non-Government Organizations are eligible only of Short Term Contract)</p>	
<p>16. Whether belongs to SC/ST</p>	
<p>17. Remarks (The candidates may indicate information with regard to (i) Research publications and reports and special projects (ii) wards/Scholarship/Official Appreciation (iii) Affiliation with the professional bodies/institutions/societies and (iv) any other information. (Note: Enclose a separate sheet if the</p>	

space is insufficient)

I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

Date _____

Signature of the candidate

Address _____

Countersigned

(Employer with Seal)

EMPLOYEES' PROVIDENT FUND ORGANISATION
(FINANCIAL ADVISOR & CHIEF ACCOUNTS OFFICER)
RECRUITMENT RULES, 1990.

N O T I F I C A T I O N

*GSR 248 In exercise of the powers conferred by Sub-Section (6) of Section 5-D of the Employees Provident Fund and Miscellaneous Provisions Act, 1952 (19 of 1952) and in supersession of the Employees' Provident Fund Organisation (Financial Adviser and Chief Accounts Officer) Recruitment Rules, 1972 except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to the post of Financial Adviser and Chief Accounts Officer under the Employees' Provident Fund Organisation, namely:-

1. SHORT TITLE AND COMMENCEMENT:-(1) These rules may be called the Employees' Provident Fund Organisation (Financial Adviser and Chief Accounts Officer) Recruitment Rules, 1990.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. NUMBER OF POST, CLASSIFICATION AND SCALE OF PAY:- The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule, annexed to these rules.
3. METHOD OF RECRUITMENT, AGE LIMIT AND OTHER QUALIFICATIONS ETC:- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 14 of the said Schedule.
4. DISQUALIFICATION:- No person,-
(a) who has entered into or contracted a marriage with a person having a spouse living, or

*PUBLISHED IN THE GAZETTE OF INDIA, PART-II, SECTION-3,
SUB-SECTION(i) ON 21.04.1990).

N. KUMAR

- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. POWER TO RELAX:- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
6. SAVINGS:- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

(Attached)

No.A-12018(1)/89-SS.III)

Sd/- —

(A.K. BHATTARAI)
UNDER SECRETARY.

THE SCHEDULE

RECRUITMENT RULES FOR THE POST OF FINANCIAL ADVISER AND CHIEF ACCOUNTS OFFICER, EMPLOYEES' PROVIDENT FUND ORGANISATION IN MINISTRY OF LABOUR.

Name of Post	No. of post	Classification	Scale of Pay	Whether Selection post or non-selection post	Age limit for direct recruits.	Whether benefit of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972.	Educational and other Qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Financial Adviser and Chief Accounts Officer. (1990)	01 Subject to variation dependent on workload.	GROUP 'A'	Rs. 4500-150-5700.	Not applicable	Not applicable	Not applicable	Not applicable.
			* [Unid. scale 14300-400-18300 as per V of]				

(17)

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made.	If a DPC exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)	(11)	(12)	(13)	(14)
Not applicable	Not applicable	By transfer on deputation (including short term contract).	<p data-bbox="1031 552 1440 609"><u>Transfer on deputation (including short term contract)</u></p> <p data-bbox="1031 625 1440 852">Officers of the Central Government (including Officers of the Organised Accounts Services)/Officers of the Employees' Provident Fund Organisation failing which Officers of statutory or autonomous Organisation:-</p> <p data-bbox="827 868 1440 925">(a)(i) holding analogous post on regular basis; or</p> <p data-bbox="895 941 1440 1047">(ii) with 5 years' regular service in posts in the scale of Rs.3700-5000/- or equivalent; and</p> <p data-bbox="827 1055 1440 1136">(b) possessing minimum 5 years' experience in budget, establishment and accounts matters.</p> <p data-bbox="986 1153 1440 1315">(Period of deputation/contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall not exceed 5 years).</p>	Not applicable	<p data-bbox="1644 552 1998 682">Consultation with the Union Public Service Commission necessary while selecting an</p> <p data-bbox="1644 690 1998 852">Officer from statutory or autonomous Organisation for appointment on contract.</p>