



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
Regional Office, Sham Nagar, Near General Bus Stand, Ludhiana – 141001 (Punjab)

(Regn. No. 33/2015)

Phone: 0161-2440559, 9655565892
Fax: 044 2402206
WhatsApp: EPF Officers' Association (9655565892)
PAN: AAAAE7689J

Email: epfooa@gmail.com
Web: www.epfoa.in
Facebook: Epfoa India
Twitter: @epfoaindia

PRESIDENT

Sh. Navendu Rai
Regional PF Commissioner-I

WORKING PRESIDENT

Dr. K. P. Singh
Regional PF Commissioner –I

SECRETARY GENERAL

Sh. Saurabh Swami
Regional PF Commissioner -I

JOINT SECRETARY
GENERAL

Sh. Hansraj Roy
Regional PF
Commissioner -II

MEMBER, CENTRAL
EXECUTIVE

Sh. Pawan
Regional PF
Commissioner -II

Sh. Avinash Sinha
Assistant PF
Commissioner

TREASURER

Smt. Ritu Kanojia
Assistant PF
Commissioner

February 20th, 2024

To,

**Hon'ble Chairman,
Central Board of Trustees, EPF /
Hon'ble Minister for Labour & Employment,
Government of India, NEW DELHI 110001**

Subject: : Request for timely completion of the delayed Annual General Transfer (AGT), 2024; and for issuance of promotion orders for about 200 EPFO officers and staff - regarding

Respected Sir,

It is submitted that vide EPFO Head Office Circular no. HRM-II/T-1(1)2024/92 dated 05.12.2023, it was conveyed that the Annual General Transfer, 2024 (AGT 2024) for the Commissioners' Cadre of EPFO have been preponed in the light of the upcoming Lok Sabha elections. A revised timeline was also issued vide above circular, wherein 15.01.2024 was declared to be the date for the *Order for AGT to be issued*, and 31.01.2024 was intimated to be the *Date of effect of the order of AGT, i.e. officer to join new posting as per AGT order*.

2. Above decision was indeed a welcome step, since it would ensure that all concerned officers are in place in their new places of postings and they would not be facing the annual general transfers belatedly during the months of June / July 2024, i.e. after the Lok Sabha elections. This would also allow the said officers to ensure that their children are admitted to new school/

college well in time and would not be scrambling for admission.

3. It is brought to your kind attention that the above timeline for AGT 2024 has already been violated and despite over one month having passed since the deadline, no transfer orders have been issued till date. It is indeed a matter of examination that whenever any action, as per a prescribed timeline, is due from EPFO officers & staff such as timely filing of options for AGT, or timely submission of Annual Immovable Property Return (AIPR), or submission of self-appraisal for APAR, prescribed timelines are held to be sacrosanct and absolutely no liberty whatsoever is permitted to any official who may have been delayed due to a valid reason or otherwise, however, when it comes to management, same timelines are routinely violated whether it is that matter of AGT or APAR.

4. It is submitted that another concern is for over 80 officers who have been promoted from the post of RPFC-II to the post of RPFC-I on 01.01.2024, and have been retained *in-situ* at their existing places of posting till the issuance of further orders. These promotions have created a big pool of officers who are still waiting for transfer after almost two months of their promotion, and if their transfers are not issued in next few days, then they may have to be transferred mid-session during the months of June/ July, i.e. after the conduct of Lok Sabha elections. Furthermore, due to *in-situ* promotions these officers, at present, are placed in offices that do not have sanctioned posts for them and this violation has even been raised by Comptroller and Auditor General (CAG) parties during their audit in some EPFO offices.

5. It is also humbly submitted for your kind attention that the promotion orders for a large number of officers and staff to the post of APFC and RPFC-II (due to the consequent vacancies created by above stated promotion from RPFC-II to the post of RPFC-I), is still awaited even though DPC for them was conducted before 01.01.2024. It may kindly be taken into consideration that if the main issue delaying their promotion orders is the pending case before Hon'ble CAT (related to RPFC-II seniority list), in that event, their promotion order may be issued subject to the final outcome in said court case, in the same manner in which the aforementioned promotion order for the post of RPFC-I was issued by EPFO on 01.01.2024. It is submitted that these promotions would go a long way in boosting the morale of large number of officers and staff of EPFO, and consequently boost the productivity & efficiency of the organisation. If these orders are also delayed till after the Lok Sabha elections, then these officers will also have to shift their home mid-session and cause undue disruptions in their families. It is requested that these officers may accordingly be promoted immediately and posted into the

consequent vacancies created in offices by promotion and expected transfers of officers promoted to RPFC-I post.

6. It is therefore humbly requested that you may kindly direct for the AGT 2024 process to be completed immediately, in accordance with published timelines, and for all pending promotions where DPC has already been conducted to be given effect on urgent basis.

Thanking you.


Yours sincerely,



[Saurabh Swami]
Secretary-General

Copy to:

1. Secretary, Ministry of Labour and Employment,
Govt. of India
2. OSD/ Secretary Designate, Ministry of
Labour and Employment, Govt. of India
3. Central Provident Fund Commissioner



for kind information please