



**EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION**  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**  
**MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA**  
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(Regn. No. 33/2015)

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**March 12<sup>th</sup>, 2024**

**To,**

**Hon'ble Chairman, CBT, EPF /  
Hon'ble Union Minister for Labour & Employment,  
Government of India,  
NEW DELHI 110001**

**Subject: Transfer of EPFO officers in AGT 2024 without  
declaring clear vacancies and options – reg.**

**Respected Sir,**

It is submitted that EPFO Head Office vide Office Orders dated 09.03.2024 has transferred several officers as part of Annual General Transfer 2024 (AGT 2024) exercise. Although it is a welcome step to finally issue the long-awaited transfer orders before the implementation of the Model Code of Conduct, however, the way these officers have been transferred has created large number of avoidable grievances and dissatisfactions. A perusal of the extant transfer policy of 2022 indicates following principles are to be followed: -

- a) Completion of tenure in current post.
- b) Completion of three tenures in entire service subject to maximum of 9 years in a zone /twelve years in a State with multiple zones.
- c) Completion of three consecutive tenures in NCR, subject to maximum of nine years.
- d) An RPF/AFPC shall serve at least one "Field" and one "non-Field" posting in a continuous block of nine years.

2. The transfers may be made in a humane manner giving due weightage to spouse grounds (to be posted on same or nearby stations) and the cases of children giving their high school/ intermediate exams.

3. To explain above issue, your kind attention is requested to EPFO Head Office Circular dated 18.12.2023 vide which online options were called from EPFO officers for AGT 2024. The said circular provided posting profile of all EPFO officers along with vacancy positions (in respect of all the cities/ stations). It is submitted that the said circular did not specify that the officers who have now been transferred vide orders dated 09.03.2024 had completed their full tenures in current zone/NCR and neither did it show any probable vacancy (due to completion of tenure) against their present offices. This error on part of EPFO misled the concerned officers into believing that they were not due for transfer and therefore they were unable to opt for their respective choices. Similarly, as the office-wise vacancy position was not correct, other officers could not opt for any specific office of their choice as they were not aware that said office was going to be rotated during this AGT.

4. It is submitted that above error has resulted in officers being posted in offices and zones without any consideration of option or choice. Husband & wife have been posted at different stations. Unnecessary disturbance has been created in the family & personal lives of several officers. This situation could have been easily avoided if EPFO Head Office had provided correct and accurate picture regarding officers due for transfer.

5. All the principles enunciated in para 1 above have not been followed in the instant transfer. It would be evident from the representations submitted by officers requesting reconsideration. Therefore, it is humbly requested that considering above, the representations of all concerned officers who are filing appeals against above transfer orders may be considered sympathetically. Further, the officers who have submitted representation for reconsideration of their transfer may not be relieved from their current duty stations till the time their representation is disposed.

Thanking you.

Yours sincerely,

*A. Swami*

**[Saurabh Swami]  
Secretary General**

Copy to:

1. Hon'ble Vice-Chairman, CBT, EPF/ Secretary,  
Ministry of Labour and Employment, Govt. of India
2. Central PF Commissioner, EPFO

} for kind information and necessary action.