



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
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(Regn. No. 33/2015)

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Assistant PF
Commissioner

April 21st, 2025

To,

**Hon'ble Minister for Labour & Employment /
Hon'ble Chairman, CBT, EPF,
Ministry of Labour & Employment,
Government of India,
NEW DELHI 110001**

**Subject: Erroneous Service Regulations being notified
by EPFO – request for urgent re-consideration &
request for grant of appointment by Hon'ble LEM –
regarding**

Respected Sir,

At the outset we would like to thank you for the framing of draft composite Recruitment Rules (RR) for the Commissioners' Cadre of EPFO, and their placement on EPFO website for inviting comments from the stakeholders. The formulation of composite RR for all posts in Commissioners' Cadre is not only a legal stipulation but also a long-standing demand of EPFO officers. In their original notification in 1960s, EPF Commissioners' cadre Recruitment Rules were composite in nature.

Furthermore, seeking comments on draft RR from the stakeholders is indeed a welcome step as it will allow us to submit suggestions that will help formulate sound rules.

2. Sir, we also wish to bring to your kind attention another issue of erroneous Service Regulations for EPFO officers & staff that the EPFO management is in process of notifying. These Service Regulations are not only erroneous but are also in clear violation of EPF & MP Act, the Code on Social Security as well as violate the approvals granted by your goodself in RR for Assistant Director (Rajbhasha) posts of EPFO. *Inter alia* the basic problem with these service regulations is the removal of classification of posts into Group A / B / C in EPFO administrative structure. This required classification of posts is prescribed in the EPF Act & the SS Code as well as the RR approved for AD(OL) post by your goodself and the draft composite RR for Commissioners' Cadre (which have been placed on EPFO website for comments). Hence, removal of this classification from Service Regulations is not only illegal but also absurd as notification of these erroneous Service Regulations will make them contradictory to other notified rules governing EPFO and create administrative chaos in future.

3. In fact, this matter was raised by EPFOA before the EPFO management vide letter dated 11/03/2025 (copy attached for kind reference) and it was also intimated to EPFO management that the EPFOA had raised this issue before your goodself during meeting held by you on 04.03.2025 and that you had assured to look into this issue. Despite this, it seems that EPFO management has refused to

reconsider the issue and is in process of implementing erroneous rules without taking the office of HLEM into confidence.

4. Therefore, it is humbly requested that you may kindly intervene in this important issue, direct for re-examination of the draft service regulations and ensure calling for stakeholders' comments before further action is taken for notification of rules.

5. It is further submitted that you may kindly grant a meeting to the EPF officers' Association so that above issue as well as other important pending issues, viz. non-grant of STS & NFU benefits to EPFO officers may be explained in detail.

Thanking you.

Yours sincerely,

A. Swami

**[Saurabh Swami]
Secretary-General**

Copy to:

**1. Hon'ble Vice Chairman, CBT, EPF/Secretary,
Ministry of Labour & Employment, Govt. of India**

2. All the Hon'ble Members of CBT.

3. Central P.F. Commissioner, EPFO, New Delhi

For kind information.