



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
Regional Office, Sham Nagar, Near General Bus Stand, Ludhiana – 141001 (Punjab)

(Regn. No. 33/2015)

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Commissioner-II

Sh. Mukteshwar

Vyas, Assistant PF

Commissioner

TREASURER

Smt. Ritu Kanojia

Assistant PF

Commissioner

June 16th, 2025

To,

**Hon'ble Chairman, CBT / EPF,
Hon'ble Minister for Labour & Employment,
Ministry of Labour & Employment,
Government of India,
New Delhi 110001**

Subject: Gratitude of officer's community for grant of long-pending STS benefit to eligible officers – request for progress on another similar long-pending issue, viz. NFU – request for grant of appointment at earliest convenience - regarding

Respected Sir,

The EPF Officers' community is very grateful to you for approval of grant of Senior Time Scale (STS) benefit to eligible officers. This issue had been pending for past 4 (four) years and your decision shall directly benefit to 150 & more commissioner cadre officers. This morale booster shall definitely motivate these officers to rededicate themselves to their duties.

2. Sir, your effective decision-making encourages us to once again plead before you for early grant of another long-pending issue, i.e the Non-Functional Upgradation (NFU)

benefit. The NFU benefit has been approved for EPFO Commissioner-Cadre officers by the CBT, and is in keeping with the statutory mandate of Section 5D (7) of the EPF & MP Act, 1952, however, due to continuous denial of the same, the EPF officers have been forced to approach CAT for their legitimate rights. The EPF Officers' Association (EPFOA) has represented the issue before your goodself vide earlier letters dated 17/10/2024 & 03/03/2025. Furthermore, during the meeting held by you on 04.03.2025 with EPFOA, you had graciously consented to reconsider the issue.

3. In fact, this issue was then raised before EPFO management by the EPFOA vide letter dated 28/01/2025, and it was also intimated to EPFO management that we had raised this issue before your goodself during the meeting held by you on 04.03.2025, and you had assured to reconsider the issue. Despite this, EPFO management has refused to reconsider the issue.

4. It is requested that the matter may kindly be re-examined at earliest and necessary directions may be issued to the Ministry for immediate action of constitution of screening committee for grant of NFU.

5. It is also requested that the EPF Officers' Association (EPFOA) may kindly be granted an appointment at the earliest to explain the issue in detail before your goodself.

Thanking you.

Your sincerely,



[Saurabh Swami]
Secretary-General