



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
Regional Office, Sham Nagar, Near General Bus Stand, Ludhiana – 141001 (Punjab)

(Regn. No. 33/2015)

Phone: 0161-2440559, 9655565892

Fax: 0161-2402206

WhatsApp: EPF Officers' Association (9655565892)

PAN: AAAAE7689J

Email: epfoa@gmail.com

Web: www.epfoa.in

Facebook: Epfoa India

Twitter: @epfoaindia

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Regional PF Commissioner-I

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Smt. Ritu Kanojia
Regional PF
Commissioner-II

January 28th, 2026

To,

**Ms. Vandana Gurnani, IAS,
Vice-Chairperson, Central Board of Trustees, E.P.F./
Secretary, Ministry of Labour & Employment,
Government of India, NEW DELHI 110001**

**Subject: Inordinate delay in issue of promotion orders
to the post of RPF-C-I - regarding**

Respected Madam,

The EPF Officers' Association is constrained to bring to your kind notice the continuing and unexplained delay in issuance of promotion orders of RPF-C-I for Promotion Year 2026, despite the fact that the Departmental Promotion Committee (DPC) has already been conducted on 24.12.2025. This has resulted in service loss of 1 year for promotion to the eligible officers to next cadre as qualifying service is calculated as completed years of service on 1st date of calendar year. This has also resulted in arrear loss to them due to increment not being granted on 1st day of January 2026 to majority of cases.

It is also brought to your kind attention that issue of promotion orders shall also have bearing on finalization of transfers and postings in Annual General Transfer – 2026 that is already in process. Any delay will require the postings of the affected officers to be reconsidered by Commissioners' Transfer & Placement Committee mandated to prepare the panel and submit recommendations to Competent Authority by 15th February as per Para 5 of Transfer Policy of Commissioners' Cadre in EPFO 2025.

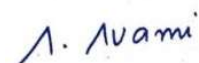
The Department of Personnel and Training guidelines mandates last date for getting ready the approved select panel by the administrative Ministry / Departments as 31st December. Once the DPC process stands completed, issuance of promotion orders is a purely consequential administrative act. However, the abnormal delay in giving effect to the DPC recommendations for Promotion of Year 2026 has resulted in serious dissatisfaction and demoralization among eligible officers, who have been awaiting promotions after meeting all prescribed eligibility criteria for no fault of theirs.

It is regrettable that, despite the department being duty-bound to issue promotions by January 1st, this routine process has not yet been completed for eligible officers. The Association is compelled to state that such delays, despite completion of all statutory and procedural formalities, are difficult to justify administratively and risk undermining the confidence of officers in the established promotion mechanism of the organization.

Therefore, we seek your urgent and personal intervention to ensure that promotion orders for RPF-C-I are issued immediately without any delay, strictly in accordance with the recommendations of the DPC. Further, the promotion orders to the eligible officers should be given notional effect from 1.01.2026 for pay fixation and regular service counting in the cadre of RPF-C-I. The Association humbly requests that a clear and time-bound direction may kindly be issued in this regard, so that avoidable uncertainty and discontent among officers is brought to an immediate end.

Thanking you.

Yours sincerely,



[Saurabh Swami]

Secretary-General

Copy to:

1. Hon'ble Chairman, CBT, EPF / Hon'ble Minister for Labour & Employment
2. Central Provident Fund Commissioner