

EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION

EMPLOYEES' PROVIDENT FUND ORGANISATION

(Regn. No. 33/2015)

OFFICE OF THE ELECTION OFFICER

No. EPFOA/Election/2026-28/05

Dated: 25.08.2026

VOTING INSTRUCTIONS AND RULES FOR COUNTING

Election to the Central Executive Council — Term 2026-28

Ma'am / Sir,

A poll is to be held in respect of the 1998 Batch of Direct Recruits and the 2024 Batch of Direct Recruits, in terms of the Final List of Contesting Candidates No. EPFOA/Election/2026-28/04 dated 25.08.2026. The manner in which a vote is to be cast, and the rules which will govern the counting, are notified below. These rules are notified before the poll opens so that the position is known to every member in advance and no question arises after the count.

2. Who may vote. Only a member of the 1998 Batch of Direct Recruits and only a member of the 2024 Batch of Direct Recruits may vote, and each only in respect of his own batch. Members of the remaining batches have no vote in this poll, their representatives having been elected unopposed or no nomination having been received.

3. Contesting candidates. The candidates are shown in the order in which their nominations were received. 1998 Batch of Direct Recruits:

No.	Contesting candidate	Designation and office
1	Debi Prasad Bhattacharya	Regional P.F. Commissioner-I, Regional Office Chennai (North)
2	Manoj Kumar Yadav	Regional P.F. Commissioner-I, Head Office

2024 Batch of Direct Recruits:

No.	Contesting candidate	Designation and office
1	Vinay Kumar Singh	Assistant P.F. Commissioner, Regional Office Lucknow
2	Sumek Meena	Assistant P.F. Commissioner, Regional Office Gurugram (East)
3	Sachiv Nehra	Assistant P.F. Commissioner, Regional Office Vadodara

4. How to cast your vote. Send an e-mail to epfoa2026@gmail.com from your official or registered e-mail address, stating the name of the candidate you vote for, and your own name, designation, place of posting and batch. No separate form or attachment is required. A specimen is given below.

To : epfoa2026@gmail.com
Subject : VOTE - 1998 DR (or) VOTE - 2024 DR

I cast my vote for : _____
(name of the contesting candidate)

Name of voter : _____
Designation : _____
Place of posting : _____
Batch : _____

5. Members who cannot access their official e-mail. A member who is unable to access his official e-mail address may vote from another address, enclosing with his vote the declaration at the Annexure to this communication, signed by him and bearing his seal.

6. Rules for counting. The following rules will be applied in counting the votes:

- (i) A member has one vote, and may vote only for a contesting candidate of his own batch. A vote cast for a candidate of another batch will not be counted.
- (ii) Where two or more e-mails are received from the same member naming the same candidate, they will be read as one vote in respect of that candidate, and the vote will be counted.
- (iii) Where two or more e-mails are received from the same member naming different candidates, the member will have cast more than one vote in respect of the batch, and his vote will be invalid in terms of Article 9(5) of the Constitution. A vote once cast cannot be corrected, altered or substituted by a further e-mail.
- (iv) The name of the candidate should be written as it appears in the Final List of Contesting Candidates, No. EPFOA/Election/2026-28/04 dated 25.08.2026. A vote will not, however, be rejected merely because the name is written in part, or with an error or variation in spelling, so long as it is clear from what is written which contesting candidate is meant. Where what is written could refer to more than one contesting candidate of that batch, the vote will be invalid.
- (v) A vote must be received in the dedicated mailbox between 0001 hours on 26.08.2026 and 2359 hours on 27.08.2026 (IST). The time of receipt in the mailbox governs, and not the time at which the e-mail was sent.
- (vi) A vote sent to any address other than epfoa2026@gmail.com will not be taken on record.
- (vii) If a vote is received without any of the particulars required by para 4, or without the declaration required by para 5 where it applies, the undersigned will call for the same by return e-mail. The particulars or declaration so called for must be received by 2359 hours on 27.08.2026, failing which the vote will not be counted.
- (viii) A vote which is blank, illegible, conditional, or which names no candidate, will be invalid.
- (ix) Every decision on the reading of a vote and every rejection will be recorded in writing with reasons, and the record will form part of the election record.
- (x) The votes received will be seen by the undersigned alone and **will not be disclosed to any other person.**

7. Result. The result of the poll in respect of both batches will be announced on 28.08.2026. The result will state, in respect of each batch, the number of votes received, the number found valid, the number found invalid, and the votes secured by each contesting candidate.

Regards,

(Rameez Mehar)
Election Officer (EPFOA)

Copy to:

- 1. All Members of the EPF Officers' Association.
- 2. The Secretary-General, EPFOA — with the request that this may kindly be uploaded on the website of the Association, www.epfoa.in.

ANNEXURE
DECLARATION

[To be signed and enclosed by a member casting his vote from an address other than his official e-mail address]

I am unable to access my official e-mail address, and have accordingly cast my vote from the address from which this declaration is sent.

I declare that the vote so cast is the only vote cast by me in this poll.

Signature : _____

Name of voter : _____

Designation : _____

Place of posting : _____

Batch : _____

Date : _____

Seal :