



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
Regional Office, Sham Nagar, Near General Bus Stand, Ludhiana – 141001
(Punjab)

(Regn. No. 33/2015)

Phone: 0161-2440559, 9655565892

Fax: 0161-2402206

WhatsApp: EPF Officers' Association (9655565892)

PAN: AAAAE7689J

Email: epfooa@gmail.com

Web: www.epfoa.in

Facebook: Epfoa India

Twitter: @epfoaindia

PRESIDENT

Sh. Manoj Kumar Yadav
Regional PF Commissioner-I

WORKING PRESIDENT

Sh. Manoranjan Kumar
Regional PF Commissioner –I

SECRETARY GENERAL

Sh. Saurabh Swami
Regional PF Commissioner -I

**JOINT SECRETARY
GENERAL**

Sh. Pankaj Verma
Regional PF
Commissioner -II

**MEMBER,CENTRAL
EXECUTIVE**

Sh. Mayank Raj
Regional PF
Commissioner -II

Sh. Avinash Kr. Sinha
Regional PF
Commissioner-II

Sh. Pawan Kumar,
Assistant PF
Commissioner

Sh. Sachiv Nehra
Assistant PF
Commissioner

Sh. Shashi Shekhar
Assistant PF
Commissioner

TREASURER

Smt. Ritu Kanojia
Regional PF
Commissioner-II

September 15, 2026

To
Hon'ble Chairman, CBT, EPF /
Hon'ble Minister for Labour & Employment,
Government of India,
New Delhi- 110001

**Subject: Request for an Appointment with the Newly
Constituted Body of EPF Officers' Association and for
Convening a Special CBT Meeting to Complete Cadre
Restructuring before 1st November 2026 – Fulfilment
of Your Assurance Made on EPFO Foundation Day.**

Respected Sir,

On behalf of the newly constituted body of the EPF Officers' Association, we respectfully seek an appointment with you at your earliest convenience to introduce the new body and to place before you an issue which has become a matter of serious concern amongst the officers and staff of EPFO—the long-pending Cadre Restructuring.

Sir, on the occasion of EPFO Foundation Day on 1st November 2025, you had publicly announced that Cadre Restructuring, one of the most important pending issues concerning the officers and staff of EPFO, would be implemented latest by the next Foundation Day.

Your announcement was received with immense hope and optimism across the Organisation. Officers and employees facing prolonged stagnation and limited avenues of career progression genuinely looked forward to the resolution of this long-pending issue within the timeframe indicated by you.

Thereafter, a Committee was constituted for Cadre Restructuring and, after detailed examination of the cadre structure, stagnation, promotional avenues and organisational requirements, the Committee submitted its report about two months ago. The substantive exercise entrusted to the Committee has thus already been completed.

However, the matter is yet to reach final approval and implementation.

Sir, we are already in the middle of September 2026, and barely one and a half months remain before the next EPFO Foundation Day on 1st November 2026. The continued uncertainty, particularly after submission of the Committee's report, has caused considerable frustration amongst officers and staff and has adversely affected their morale.

The Association sincerely believes that every possible effort should now be made to fulfil the assurance given by you on the previous Foundation Day within the timeframe indicated by you. Timely implementation would not only address the long-standing concerns of officers and staff but would also greatly reinforce their confidence in the Organisation and provide a much-needed boost to their morale.

In this context, we respectfully draw your attention to the precedent of the previous Cadre Restructuring exercise, when a Special Meeting of the Central Board of Trustees was convened specifically for consideration and approval of Cadre Restructuring.

With very limited time now remaining before 1st November and the Committee's report already available, a similar course may provide an effective and expeditious way of bringing the present exercise to its logical conclusion.

We, therefore, earnestly request your kind intervention for convening a Special Meeting of the Central Board of Trustees for consideration and approval of the Cadre Restructuring proposal at the earliest, so that the necessary process can be completed and the Cadre Restructuring implemented before 1st November 2026, in fulfilment of the assurance given by you on the last Foundation Day.

Sir, a decision of this nature at this stage would have significance far beyond the promotional benefits arising from Cadre Restructuring. At a time when prolonged stagnation and uncertainty have affected the morale of officers and staff, fulfilment of your assurance within the announced timeframe would send a strong and reassuring message throughout the Organisation and restore confidence and motivation amongst its officers and employees.

It would also make the forthcoming Foundation Day particularly meaningful by marking the fulfilment of an important commitment made by you to the officers and employees of EPFO on the same platform a year earlier.

The newly constituted body of the EPF Officers' Association would also be grateful for an early appointment with you to personally introduce the new body and briefly place the concerns relating to Cadre Restructuring before you.

We sincerely look forward to your kind intervention so that this long-awaited exercise may be brought to its logical conclusion before the forthcoming EPFO Foundation Day on 1st November 2026.

With highest regards,

Yours sincerely,

A. Swami

**[Saurabh Swami]
Secretary-General
EPF Officers' Association**

Copy to:

1. Hon'ble Vice Chairperson, CBT, EPF /
Hon'ble Minister of State for Labour & Employment,
Government of India
2. Secretary, Ministry of Labour and Employment,
Government of India
3. Central Provident Fund Commissioner

For information and
necessary action.